

CSU CHANNEL ISLANDS University Police Advisory Council Meeting  
Monday, December 13, 2021/ 3:30 PM  
Meeting notes prepared by: Colleen Haws

- 1) Call to Order
  - a. Call to order 3:36 PM
- 2) Roll Call
  - a. Committee Attendees: Theresa Avila, Hector Gomez, Melea King, Drake Massey, Jason Miller, Angela Portillo, Vaishnavi Ramprasad, Alexis Solis, Tanya Yancheson
  - b. Not in Attendance: Charles Osiris, Daisy Carranza, Gary Gordon
- 3) Welcome – Colleen Haws
- 4) RIPA – Chief Massey/Hector Gomez (slideshow)
  - a. Will send out slideshow
  - b. Questions?
    - i. For the third phase, are we asking questions to receive the data points for DOJ?
      1. No, the data is based on perceived information.
    - ii. Concerns about data collection since the campus currently has no policy about collection and there may be issues with implicit bias. By sharing this information with DOJ will we be creating a narrative about our campus population that may not be correct?
      1. We are required by DOJ to collect this information to help identify issues with racial profiling.
    - iii. Will something come out of this data?
      1. DOJ will assess and publish the information from all agencies statewide. If they have concerns, they will make policy recommendations.
      2. This data is available for all agencies statewide.
    - iv. Does every agency use the same list of data points?
      1. The list we show is the minimum requirement for data collection set forth by DOJ.
    - v. How do we perceive data for LGBTQ? How much feedback can the police provide? There is an extra layer of accountability since we are a university.
      1. Once we get going DOJ will have an after-action report that will give us more information.
    - vi. From the data chosen, would you have a follow up conversation with an officer as to why they chose that data?
    - vii. If an officer pulls someone over, they have to do intake after the incident. If the officer looks at the driver's license information, will that inform how they fill out the data? How do you keep the data hygienic and not changed based on actual information? Seems like a conflict in procedure.

1. Officers have received extensive training, and reporting the data is based on integrity and trust. Also, data is reviewed by supervisor prior to submission to DOJ.
  - viii. How did officers react to this new requirement?
    1. At the admin level, we realized that there is a lot of information required. We chose to do the MDTs in the patrol vehicles so that officers didn't have to return to the station to complete data entry.
    2. From an officer perspective, Hector was uncomfortable at first. A lot of the perception is based on officer life/work experience. Everyone may be different, but checks and balances, like supervisor review, will help.
  - ix. Information is being submitted monthly to DOJ, and they will give a report back in April?
    1. If DOJ sees any issues, they will contact the department.
    2. DOJ will make the information public on their website.
  - x. Could you speak to the kind of training officers do prior to coming to a job on our campus?
    1. Full academy training and ongoing implicit bias training
  - xi. Who created this questionnaire? Seems odd that the Perceived Gender has Female, Male, but then Transgender man/boy & woman/girl. I wonder why not just Transgender Female & Transgender Male?
    1. DOJ created the questionnaire
    2. Gender identity and expression are different, so female and male is a gender expression and transgender is the how the person identifies (gender identity) but they are not the same things. For example, a transgender woman can express themselves as nonbinary or a transgender man can identify as heterosexual and express themselves as nonbinary or male so having them in one category and the checkboxes being the way they are can complicate things if the officers are not thoroughly trained to be able to closely assess with their perception. The last box might read better as lesbian, gay, Bi, and Queer without the Transgender in there too.
  - c. It's helpful to remember that this data collection form is not trying to get 'good data' on the individuals who interact with a law enforcement officer but are trying to identify patterns in officer decision-making.
  - d. This program should be marked with the intent of the law so that people understand why we are collecting the data
- 5) Upcoming meeting topics – Chief Massey
- a. Training updates (tabled from today's meeting)
  - b. Assembly bills
- 6) Adjourned – 4:36 pm
- Next meeting – TBA February 2022