STAFF COUNCIL MEETING MINUTES
9.15.2020 • 9:30-11 a.m.

NOTICE OF MEETING OF THE STAFF COUNCIL OF CSU CHANNEL ISLANDS
NOTICE IS HEREBY GIVEN, to the general public and to all of the members and represented parties of the Staff Council of CSU Channel Islands, a campus recognized organization providing representation of Staff through campus Division selected representatives. A meeting of the Staff Council will be held on Tuesday, September 15, 2020 at 9:30 a.m., pursuant to Education Code Section 89921 et seq., via zoom link: https://csuci.zoom.us/j/99786011559, to consider and act upon the following matters:

1) Call to Order: 9:34 A.M.
2) Roll Call: Present- Absent- Renee Fuentes, Karly Ibrahim, Crystal De La Torre
3) Approval of Agenda:
   a. Motion: Daniel Stewart
   b. Second: Mary McDonnell
   c. Discussion: None
   d. Vote: Yes- 13, No- 2, Abstain- 2
4) Approval of Minutes: August 18, 2020
   a. Motion: Leticia Dowd
   b. Second: Alyssa Lyons
   c. Discussion:
   d. Vote: Yes- 15, Abstain- 2
5) Public Forum:
   a. Wendy Olson- Human Resources as a New Employee Welcome Orientation- Buddy Program, thank you Staff Council for helping out our new employees!
      i. Question: What else is the staff Council doing to increase virtual engagement for staff?
      ii. Annie: Affinity Groups
   b. Sara Alcala- Come in with concern about virtual environment, how can we continue to keep staff engage especially if turnover increases, hiring freeze, may be difficult to coming in as a concerned staff member. Keep it on the forefront. Make sure staff is supported and feels energized.
      i. The President’s Staff of Excellence Award: Staff from library ran, promote. Will we have award once a semester or once a year?
      ii. Serving on staff council of inclusive excellence
   c. Mark’s Ombud’s office, can help navigate policy or help try to find out information. Expanded hours and different days to accommodate schedules. Office is here and ready to help.
6) Reports:
   a. Ex-officio Reports:
      i. Student Government (Director Beatriz Espinoza)
         1. Main Initiatives
            a. Voter Registration
            b. Ballot Bowl, last year received highest percentage of registered students to vote
            c. Civic Engagement, thank you senators, only 3 positions left to fill. We are very excited. Even in pandemic we have students that are excited to advocate for students.
      ii. Past Staff Council Chair (Rosario Cuevas)
         1. No Report
      iii. Office of the President (Dr. Genevieve Evans Taylor)
         1. To address Sara’s question, we only have the annual Staff Award
         2. We will be launching climate survey, plan to launch in Spring but then went virtual. We will be getting links in October
iv. Academic Senate Chair (Dr. Greg Wood)
   1. Not present

b. Division Reports
   i. Division of Academic Affairs
      1. Stem Center and Learning Resource Tutoring Hours for Fall 2020 M-Th 10 a.m.-9 p.m.;
         F-Sat. 10 a.m.-3 p.m., Sun. 5 p.m.-8 p.m.
      2. Faculty Lecture Series: Educational Activism: Fusing Scholarship with Performance to
         Bridge the Knowledge Gap. RSVP: www.tinyurl.com/BroomeFacLec
   ii. Division of Business & Financial Affairs
      1. We have an ITS news blog, echotech user group, we recommend joining and it will
         remind you when IT blog is updated. 3 things to point out, new status site which
         systems are down or operating slow, Updates on OneDrive- if everyone uses it we can
         save 90,000 a year to drop Dropbox, Cisco Jabber, make office calls from computer and
         it will use your work phone.
      2. Open Enrollment is opening up soon. We will have Oct 16 10-1 virtual Benefits Fair.
         Email will be going out soon. We can accommodate hard copy drop off
      3. We have Direct Deposit for the students, and we are encouraging students to do DD
         to achieve less printed checks.
   iii. Office of the President
      1. Provost candidates will be virtually visiting campus starting September 21st. Look out for
         an email coming out by the end of the week to access links to candidate information

iv. Division of Student Affairs
   1. Academic Advising office is hosting two fairs, Major Fair in October Grad and
      Professional Fair on November 4th
   2. Staff of Color mentoring initiatives- Please see attachment for more information
   3. GRE Prep sessions coming up in November, open to all students, staff, faculty, and staff.
      Will be pushed out on CI News and Campus Social Media

v. Division of University Advancement
   1. Conference and Events is no longer C&E they are now University Events and support
      campus community. All external events are now under University Auxiliary Services
   2. Can still provide an event specialist and are here for you if you need anything to support
      your virtual events.


d. Committee Reports: Announce Committee members
   i. Communication (Cesar Rangel)
      1. In the Loop Newsletter going out at the end of this month
      2. Will be assisting with our new Instagram Account
   ii. Events & Recognition (Carolyn Shamowski)
      1. Met with team and will meet once a month, take time to recognize people that we
         always thought about, place in newsletter Take the time to let people know they are
         awesome.
   iii. Governance (Melissa Bergem)
      1. No report
   iv. Ways & Means (Alyssa Lyons)
      1. Starting to think of some virtual fundraising ideas.

7) Outstanding Business:
   a. INFORMATIONAL ITEM: Committee Members: Introducing our new Committees!
      i. Communication (Cesar Rangel)
         1. Michele Naveau
         2. Christine Girardot
         3. Beyrin Hernandez
4. Staff Council Exec. Member Liaison: Tanya Yancheson

ii. Events & Recognition *(Carolyn Shamowski)*
1. Daniel Stewart
2. Marina Moreno
3. Renee Fuentes
4. Staff Council Exec. Member Liaison: Hannah Smit

iii. Governance *(Melissa Bergem)*
1. Leticia Dowd
2. Jessica Dalton
3. Mary McDonnell
4. Staff Council Exec. Member Liaison: Catherine Hutchinson

iv. Ways & Means *(Alyssa Lyons)*
1. Crystal De La Torre
2. Colleen Haws
3. Karly Ibrahim
4. Staff Council Exec. Member Liaison: Stephany Rodriguez

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<tr>
<th>Committee</th>
<th>Communication</th>
<th>Events &amp; Recognition</th>
<th>Ways &amp; Means</th>
<th>Governance</th>
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<tr>
<td>Chair</td>
<td>Cesar Rangel</td>
<td>Carolyn Shamowski</td>
<td>Alyssa Lyons</td>
<td>Melissa Bergem</td>
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<tr>
<td>Member 1</td>
<td>Michele Naveau</td>
<td>Daniel Stewart</td>
<td>Crystal De La Torre</td>
<td>Leticia Dowd</td>
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<td>Member 2</td>
<td>Christine Girardot</td>
<td>Marina Moreno</td>
<td>Karly Ibrahim</td>
<td>Jessica Dalton</td>
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<td>Member 3</td>
<td>Beyrin Hernandez</td>
<td>Renee Fuentes</td>
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8) New Business:
   a. INFORMATIONAL ITEM: Time Certain 9:35 a.m.- President Beck
      i. Thank you Staff Council!
      ii. Campus Updates
         1. WASC
         2. $3 million
         3. We will work together to address permanent budget reduction. We will not know future planning until we review January state budget
         4. Check out our new website!
   b. INFORMATIONAL ITEM: *(Annie Block-Weiss)*
      i. Welcome new BFA representative: Christine Girardot
         1. Assigned to Communication Committee
         2. 3 BFA representative positions open. We have a new process to reach out to managers in BFA to receive additional recommendations to help fill our staff council.
   c. ACTION ITEM: *(Annie Block-Weiss)*
      i. Staff Council Statement regarding Black Lives Matter
         1. Motion: Daniel Stewart
         2. Second: Jessyka Dalton
         3. Discussion: Move to make an amendment to include highlighted edits. Second by Colleen.
         4. Discussion on amendments: colleen seconds the amendment to an amendment
         5. Vote: Yes- 14, No- 0, Abstain- 3
         6. Main Motion: Approve BLM Statement with Additional corrections
         7. Mary: Move to amend title to “The CI Staff Council Statement in Solidarity and Support for Black Communities within beyond CSU Channel Islands


8. Second: Alyssa
9. Vote: Yes- 15, Opposed- 0, Abstain- 2
10. Main Motion: Approve Staff Council statement regarding Black Live Matter
11. Discussion
12. Vote: Yes- 14, Opposed- 0, Abstentions- 3
d. INFORMATIONAL ITEM: One Drive (Tanya Yancheson)
   i. https://csuci.sharepoint.com/sites/CSUCIStaffCouncil
   ii. Please use this area to save official SC documents
e. INFORMATIONAL ITEM: Instagram @ci_staffcouncil (Annie Block-Weiss)
   i. Follow us and share out with others!
   ii. 260 followers, consistent viewership of 80 for the stories
f. DISCUSSION ITEM: Affinity Groups (Cathy Hutchinson)
   i. Review new structure
   ii. New Groups
   1. Breast Cancer Survivors
   2. Self-Care: we are looking for someone to help run the group. Hosting zoom and kick it off the ground. If interested or know someone interested, please let Cathy know. If you have other affinity groups please let Cathy know.
g. INFORMATIONAL ITEM: Provost Search (Annie Block-Weiss)
   i. We encourage your participation
h. INFORMATIONAL ITEM: Meetings with President Beck, September 24, 2020 (Annie Block-Weiss)
   i. If anyone has anything to share, please email annie.blockweiss@csuci.edu
   ii. Thank you for writing personal letter about service on Staff Council

9) Closing Comments:
   a. COVID-19 Communications Committee Updates will be shared next meeting
10) Adjournment: 10:51 a.m.
11) Dismiss all non-Staff Council Attendees
12) Staff Council Zoom Photo

Next Staff Council Meeting is scheduled for Tuesday, October 20, 2020 at 9:30 a.m. via zoom link: https://csuci.zoom.us/j/99786011559

Agenda respectfully submitted by Tanya Yancheson, Staff Council Secretary.