

Staff Council Bylaw Amendments- 2/15/2022

	Proposed Amendment	Current Bylaw	Bylaw as it will read if this amendment is adopted.
1	<p>Increase terms by one year for all Staff Council Member seats so that each elected member serves a three year term.</p> <p>Strike out “two-year terms” and insert “three-year terms.”</p>	<p>Article I: Membership</p> <p>3. All represented staff employees of CSU Channel Islands and its auxiliaries who are employed on a half-time basis, or more, with an initial appointment of at least 11 months or more are eligible to serve as a member of Council.</p> <ul style="list-style-type: none"> CSU Channel Islands Staff Council members shall serve two-year terms. 	<p>Article I: Membership</p> <p>3. All represented staff employees of CSU Channel Islands and its auxiliaries who are employed on a half-time basis, or more, with an initial appointment of at least 11 months or more are eligible to serve as a member of Council.</p> <ul style="list-style-type: none"> CSU Channel Islands Staff Council members shall serve three-year terms.
2	<p>Increase terms by two years for all Executive Board Positions so that each elected member serves a three year term.</p> <p>Strike out “term of one year” and insert “term of three years” for Article II: Executive Board and Officers’ #5.</p>	<p>Article II: Executive Board and Officers</p> <p>5. Officers shall serve for a term of one year. Officers may serve consecutive terms if elected by the Staff Council.</p>	<p>Article II: Executive Board and Officers</p> <p>5. Officers shall serve for a term of three years. Officers may serve consecutive terms if elected by the Staff Council.</p>

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3	<p>Implement 2 term limits on Executive Board Positions.</p> <p>Add sentence for 5.a. under Article II.</p>	<p>Article II: Executive Board and Officers N/A- New</p>	<p>Article II: Executive Board and Officers</p> <p>5.</p> <p>a. Executive Board positions have a two-term limit.</p>
4	<p>Update minimum experience requirement to be nominated for Executive Board Positions. Nominees no longer have to have 1 year experience on the Staff Council and do not need to be an active member on the Staff Council.</p> <p>Strike sentence #4 under Article II: Executive Board and Officers and replace it with a new sentence about eligibility. Also strike out (delete) sentence #2 under Article IV: Elections.</p>	<p>Article II: Executive Board and Officers</p> <p>4. Staff Council members can run for Officer Positions after completing one-year as a council member.</p> <p>Article IV: Elections</p> <p>2. Only members of Staff Council, with the exception of Ex-Officio members, shall be eligible to serve as an officer and/or committee chair of Staff Council.</p>	<p>Article II: Executive Board and Officers</p> <p>4. Any currently employed CSUCI staff with previous campus committee experience may be nominated to run for an Executive Board Position.</p> <p>Article IV: Elections</p> <p>2. Only members of Staff Council, with the exception of Ex-Officio members, shall be eligible to serve as an officer and/or committee chair of Staff Council.</p>

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5	<p>Update the number of represented Staff Members per division.</p> <p>Remove the first paragraph under Article I: Membership about membership needing to be proportional to the divisions size and replace it with, “Each division will nominate and elect 2-3 representatives for their division.” Strike the last sentence of the first bullet point, “Each division shall be entitled to one (1) representative for each twenty-five (25) eligible staff members or fraction thereof.”</p>	<p>Article I: Membership 2. Staff Council membership will be proportional from each campus division. Each division will nominate and elect the representatives for their division.</p> <ul style="list-style-type: none"> • Elected representatives must be a member of the division which they represent. Each division shall be entitled to one (1) representative for each twenty-five (25) eligible staff members or fraction thereof. • Represented areas include: <ul style="list-style-type: none"> • Academic Affairs • Business and Financial Affairs • Office of the President • Student Affairs • University Advancement 	<p>Article I: Membership 2. Each division will nominate and elect 2-3 representatives for their division.</p> <ul style="list-style-type: none"> • Elected representatives must be a member of the division which they represent. • Represented areas include: <ul style="list-style-type: none"> • Academic Affairs • Business and Financial Affairs • Office of the President • Student Affairs • University Advancement
6	<p>Strike (delete) the last bullet point about checking the numbers on an annual basis from Article I: Membership #2's last bullet point</p>	<p>Article I: Membership 2.</p> <ul style="list-style-type: none"> • On an annual basis, the Governance Committee shall compare the number of council seats against HR reports to 	<p>Article I: Membership 2.</p> <ul style="list-style-type: none"> • On an annual basis, the Governance Committee shall compare the number of council seats against HR reports to

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		ensure that the number of seats and divisions remain current.	ensure that the number of seats and divisions remain current.
7	Add #4 sentence describing when the general elections will be held.	Article IV: Elections General Elections N/A- New	Article IV: Elections General Elections 4. Elections will be held every three years for divisions that have nominated more than 3 representatives.
8	We do not want to limit Executive Board Positions to Staff Council Members. And we want Executive Board Positions to be filled by holding elections. Staff Council Member and Officer nomination/election years will be staggered. Strike #2 sentence under Article IV: Elections- Officer and Committee Chair Elections and replace it with a new	Article IV: Elections Officer and Committee Chair Elections 2. Only members of Staff Council, with the exception of Ex-Officio members, shall be eligible to serve as an officer and/or committee chair of Staff Council.	Article IV: Elections Officer and Committee Chair Elections 2. Elections will be held every three years on the year following the general elections.

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	sentence about elections.		
9	Staff Council members who are nominated and win their Executive Board seat will need to vacate their Staff Council member seat. Add 5.b to Article II: Executive Board how this works.	Article II: Executive Board and Officers N/A- New	Article II: Executive Board and Officers 5.b. Anyone who is elected to be an Executive Board Position will give up their Membership Seat. Vacated Staff Council Seats may be filled mid-term by an appointment by their division.