The CI Staff Council Statement in Solidarity and Support for our Asian American and Pacific Islander Communities within and beyond CSU Channel Islands:

The CI Staff Council at CSU Channel Islands (CSUCI) wrote this statement to confront the violent and hateful actions that continue to affect the lives of our Asian American and Pacific Islander (AAPI) communities. We recognize the broken system in the media which has allowed for these atrocities to occur away from the public eye.

We stand against any and all systems which allow these acts of violence and racism to occur.

The CI Staff Council not only stands in solidarity with our AAPI staff, but with our AAPI students, and AAPI faculty on our campus and beyond.

We stand with all AAPI communities, which include, but are not limited to, AAPI across the gender spectrum, AAPI transgender communities, AAPI LGBTQIA+ communities, AAPI communities with disabilities, and undocumented AAPI.

Clearly stated, we support and recognize the Asian American and Pacific Islander communities and we will not tolerate xenophobic ideas or any anti-Asian rhetoric.

We must ALL stand up against these dehumanizing biased, prejudiced and horrific acts against our friends and neighbors. We are committed to engaging in dialogue on our campus to work towards dismantling oppressive systems ingrained in our educational community.

It is imperative as staff representatives that we recognize the privilege and power that comes with these positions and do all that we can to support our AAPI community.

Please feel free to contact <u>CI.StaffCouncil@csuci.edu</u> to share your thoughts, provide constructive feedback, or ask any questions.

If you yourself or a loved one are dealing with any of this trauma, we encourage you to get support from the following resources on our campus: Employee Assistance Program, Counseling and Psychological Services, Dean of Students office, Multicultural Dream Center, Title IX and Inclusion, and the Vice Vice <a href="President for Student Affairs.