



Vol. 13

# IN THE LOOP

February, 2020



California State  
University

STAFF  
COUNCIL  
CHANNEL  
ISLANDS

# WELCOME

A warm welcome to CI's newest employees! If you see these new faces around campus - be sure to stop and say hello.



Channel Islands  
CALIFORNIA STATE UNIVERSITY

## Staff Award for Excellence

Sponsored by the Office of the President and Presented by Staff Council

### PURPOSE

The purpose of the Staff Award for Excellence is to recognize a staff member who provides outstanding service above and beyond the normal scope of their work duties, has exhibited a commitment to connect his/her work with the University's mission and strategic initiatives, and serves as a role model for other staff.

### CRITERIA

Staff nominees should demonstrate: outstanding contributions through their job performance, a commitment to the spirit of diversity, support the University's mission, and contribute to an area or program's efficiency and productivity, thereby resulting in facilitating student success, providing students with a high quality education, and helping the University to realize its future.

### ELIGIBILITY

Recipients must be benefits-eligible regular, full-time staff who have been employed at least one year by the University. Faculty, MPP's and student assistants are not eligible to receive this award.



### Staff Service

### Awards &

### President's Staff

### Award for

### Excellence

April 2020

Information on  
how to nominate a  
colleague - to be  
announced soon!

[Award Link](#)



# A Message From Project PROMESAS



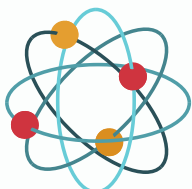
Hello friends!

The Science Carnival is actively seeking logistics volunteers! On March 7th, CSU Channel Islands will hold its annual Science Carnival at Rio Vista Middle School in Oxnard, CA. We are seeking over 30 volunteers to help with this FREE event for the public! If you are interested in volunteering with the event logistics, please review the [position descriptions](#) and sign-up to help with either safety and event logistics as a Logistics Volunteer by clicking here: [Sign Up Genius](#)

For more information please visit the Science Carnival website's [Volunteer Information Page](#). Please feel free to contact Sandy Birmingham with any questions you may have at 805-437-9597 or [sandra.birmingham@csuci.edu](mailto:sandra.birmingham@csuci.edu).

Thank you so much for your ongoing support!

**Download flyer [here](#) to help share and spread the word!**





# "Conflict Psychology" Ombuds Discussion



Tuesday, February 25, 10:00 a.m. - 11:30 a.m.

Solano Hall 2210

Mark Patterson, the University Ombuds, is partnering with CSUCI Professional Development to host an enhanced discussion around the upcoming "Conflict Psychology: Seven Fundamental Cognitive Biases" webinar from the "CSU's Got Talent: Learning and Development" series. With assistance from the University Ombuds--CSUCI's own trained Conflict Resolution expert--the group will participate in the webinar and afterward explore conflict issues presented during the webinar from a CI perspective. Free Ombuds swag for the first 20 participants!

Webinar Information, Click Here: [CSU's Got Talent Email Announcement](#)

Questions, click here for contact information: [Professional Development and Personal Enrichment](#)



## Friendly Reminder:

The President's Advisory Council on Inclusive Excellence will be hosting the fourth round of Courageous Conversations About Campus Climate on **March 3, from 2:30-4:30 p.m., in Broome 1320**. The Council is continuing to facilitate campus-wide discussions focusing on specific data points from the Climate Survey report. This session will focus specifically on data point 4.3 - Insensitive Remarks Experienced by Faculty, Staff and Administrators. This session will also incorporate data points from the Qualitative Report, which include A2 - Racialized Experiences and Institutional Racism and A3 - Harassment and Hostility on Campus. All faculty, staff and administrators are invited to participate in this conversation to create a more supportive campus climate and to help inform recommendations moving forward. To reserve your spot, please rsvp [here](#).



# Farewells

CI Staff Council would like to thank the following for their years of service and dedication to this campus. We wish you all the best. Know that you will be dearly missed!



## Steve Cosgrove

**Lead Recruitment Counselor, Admissions & Recruitment**

Steve started his journey at CSUCI in 2003. He was a student in our very first freshmen class. Like so many of us, he began his career at CI after graduation. Steve has dedicated over ten years to CI. Thank you, Steve, for being such an important part of our Admissions and Recruitment Office.



## Matt Hughes

**Senior Network Analyst, Information Technology Services**

It's been nearly 14 years since Matt started at CSUCI. Matt will continue his career in the CSU - working at the Chancellor's Office. Not only will we miss him in the office, but we will miss him during Corporate Games. Thank you, Matt, for helping to build camaraderie, win medals, and boost morale.



## Ana Paula Dutra

**Goleta Campus Coordinator, Extended University**

Extended University was lucky to have Ana for two years. Ana worked at CI's Goleta campus. She did everything to make sure that the satellite campus was always functioning and she never missed a beat. EU staff, and the students in our Goleta programs will miss her.



Do you know a fellow colleague who deserves to be recognized in our next In the Loop Newsletter Staff Spotlight section? Please [click here](#) to nominate! Your nomination message can be quoted here so that everyone can learn just how awesome that staff member is. Please share a picture of staff nominee to be featured!

## Curious about Staff Council?

We send you emails, invite you to lunches, and ask you to attend or participate in our fundraisers - but what does Staff Council really do? Learn more by attending one of our monthly meetings. Meetings are open to anyone who wishes to attend. We meet the third Tuesday of every month.

Mark your calendar, our next meeting is **Tuesday, March 17, from 10:00am-11:00am** in Broome Library 2533. No need to RSVP. Feel free to stay the full hour, or as long as your schedule permits.