



Vol. 20

# IN THE LOOP

February  
2021



California State  
University

STAFF  
COUNCIL  
CHANNEL  
ISLANDS



## Staff Spotlight

Kristy Madrigal

Human Resources Coordinator



A word from her colleague:

"With all of the changes in the HR department, Kristy has had to pivot on a dime... And has done so just beautifully! She started in HR as a student assistant and it was soon apparent that she would really make an impact on the entire team. When she got hired as a professional staff, she jumped at every and all opportunity provided to her. I'm so impressed with her turnaround times, her graciousness, and her can-do attitude. Kristy rocks!"



**Two ways to support CI Staff Council! Click on each fundraiser flyer below for details:**

Sees Candies



AVON  
Cosmetics



A decorative border at the top of the page consisting of numerous small, gold-colored dots or confetti scattered across a teal background.

# *CI Staff Council Celebrates* **YOU!**

Have you or will you be hitting a milestone in your service to CI? Let us know by filling out **this form**! We would like to feature you in our next Newsletter and on Instagram in honor of your dedicated service.



## FEBRUARY IS BLACK HISTORY MONTH

“What we need is not a history of selected races or nations, but the history of the world void of national bias, race hate, and religious prejudice. -Carter G. Woodson”



Dr. Carter G. Woodson, was born in 1875 near New Canton, VA. He was the son of former slaves. In 1907, he received his BA degree from the University of Chicago and in 1912, he received his PhD from Harvard. He was the first to study and journal Black History. In 1915 he organized with friends and established the Association for the study of Negro Life and History. In 1926, he launched the annual February observance of "Negro History Week," which later became "Black History Month" in 1976.

### **DR. CARTER G. WOODSON** THE FATHER OF BLACK HISTORY MONTH

Woodson chose the second week of February to coincide with the birthdays of Frederick Douglass, a famed abolitionist who escaped from slavery, and President Abraham Lincoln, who formally abolished slavery. It wasn't until 1976, during the height of the civil rights movement, that President Gerald Ford expanded the week into Black History Month. The theme of Black History Month 2021 is "The Black Family: Representation, Identity, and Diversity," chosen by the Association for the Study of African American Life and History.



# An Opportunity to

## SERVE ON CSUCI'S STAFF COUNCIL

The CSUCI Staff Council is looking for staff volunteers to serve as interim and/or full term division representatives....

### Join STAFF COUNCIL

**Are you interested in collaborating across divisions, engaging in team building, building a cohesive work culture, or event planning?**

*This Is*  
(SOME OF) US

To inquire about serving as a division representative,  
email [ci.staffcouncil@csuci.edu](mailto:ci.staffcouncil@csuci.edu)

To learn more about volunteering and representing your division, please visit Staff Council's What We Do page.



### **Virtual Valentine's Day Scavenger Hunt**

**Challenge:** First 5 people to collect, photo, and email [ci.staffcouncil@csuci.edu](mailto:ci.staffcouncil@csuci.edu) with their photo of these items will receive a small prize!



### **To find:**

- Love letter (Valentine)
- Heart shaped box
- Piece of chocolate
- Bow and Arrow
- Something you love
- Something pink



# CSUCI Sharing the Love

## Ways to Say "I Love You"

French: Je t'aime.

Italian: Ti amo.

German: Ich liebe dich.

Spanish: Te amo.

Chinese (Mandarin): 我爱你 Wǒ ài nǐ

Japanese: 愛してる Aishiteru

Russian: Я люблю тебя. Ya lyublyu  
tyebya.

Turkish: Seni seviyorum.

Greek: S'agapo

American Sign Language: 🖐️

[More at Teambuilding.com](https://www.teambuilding.com)



**21 Self-Love  
Microbreakers To Carry  
Into the New Year**  
Article Link: [Click Here](#)

## teambuilding™



### Valentine's Day Trivia



1. Q: The original root of Valentine's Day is likely which Roman festival?  
A: Lupercalia
2. Q: What are the six flavors of Brach's conversation hearts?  
A: Wintergreen, banana, orange, lemon, cherry and grape.
3. Q: This Japanese holiday, where people reciprocate presents given to them on February 14, occurs exactly one month after Valentine's Day.  
A: White Day
4. Q: What year was the first Feast of Saint Valentine?  
A: 496
5. Q: As of the year 2020, which online dating site had the most members, at almost 35million?  
A: Match.com
6. Q: The Valentine's Day Massacre occurred in which American city?  
A: Chicago.
7. Q: Which famous historical couple's marriage contract fetched a sum of over half a million dollars when auctioned off on Valentine's Day in 2014?  
A: Napoleon Bonaparte and Josephine
8. A: What is the highest grossing romantic movie of all time?  
Q: Titanic (2.19 billion)
9. Q: This aquatic animal has three hearts.  
A: Octopus

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HAPPY BELATED VALENTINE'S

# Staff Share Their Valentines



"Just wanted to share ALL my Valentines"  
- Renée Fuentes, Title IX & Inclusion



"My Valentine! My incredible service dog, Charlotte! Love her so much!"

-Annie Block-Weiss, ASI Student Programs



"My partner, with whom 've just celebrated our 11 year anniversary with! High School Sweethearts! He's always supported me, and pushed me to get through school and pursue my ambitions" - Gina Loiacono



"My loved ones" - Samantha Petrie, Financial Aid & Scholarships





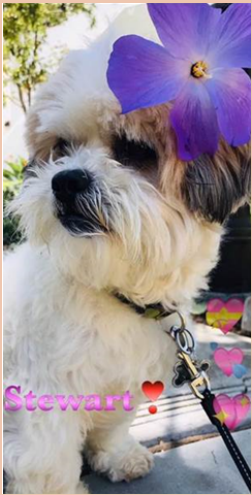
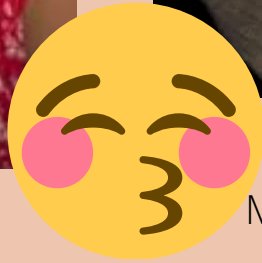
# Staff Share Their Valentines



"My Valentine for life!" - Geri-Lyn Himebaugh, Nursing & Health Science



"My daughter Melinda, & Michael Ferguson (works in IT)" - Martha Ferguson, Human Resources



This is Stewart - Teresa Montoya-Morua, Fiscal Services



"My valentine, Roman. He is my 2.5-year-old son" - Khatira Tarvirdian, Office of VP Student Affairs



XOXO

"Here's my Valentine's this year! My momma...[And] Matt and I" - Vanessa Griffith, Housing & Residential Education

# DOLPHIN DISCOUNT PROGRAM

## What is the Dolphin Discount Program?

The Dolphin Discount Program, a collaborative effort between CI and local businesses, allows CI students, faculty, staff, and members of the Alumni & Friends Association to receive discounts at participating businesses in the community.

[Click here for a list of participating businesses](#)  
[and if possible, support local shops.](#)

## AFFINITY GROUPS



THE **PinkDolphins**  
CSUCI STAFF SUPPORT GROUP

### The Pink Dolphins:

1 in 8 women, and 1 in 833 men, in the USA will be diagnosed with breast cancer sometime in their life. The Pink Dolphins was created as a support community where we can talk about breast cancer treatment options, health tips, share hopes and fears, and provide a virtual nod of understanding as we have each walked this path. We also share community resources that have helped us get through the process emotionally and financially. Those going through the diagnostic process are welcome to join and get support. Healing happens when we help others, so join us and let us provide the positive support that promotes optimum health.

- For meetings:
  - Monthly meetings via Zoom (for now), and a Teams group where we can connect with questions and answers between meetings.
- To join, please email [bonnie.landau@csuci.edu](mailto:bonnie.landau@csuci.edu).

### Book Club Affinity Group:

- This is a fun, informal opportunity to read one book a month and meet with your colleagues once a month to discuss it. Meetings with the group usually occur the last week of the month during 12-1 p.m. on the day that the group selects and then a new book is selected by the group. If you are interested in joining, please email [christine.joyau@csuci.edu](mailto:christine.joyau@csuci.edu).

### Self Care Affinity Group:

- A support group to learn self care tips, spend time with one another, express feelings, and more.
  - If you are interested in joining, please fill out our [welcome survey](#).

### 1:1 Coffee Affinity Group:

- Members will be paired monthly to have a "Get to Know a Co-Worker" virtual coffee, at a time that works best for the pair. This will be an informal group to allow each person to get to know a colleague better and to expand our network of support at CI!
- To join, please email [annie.block-weiss@csuci.edu](mailto:annie.block-weiss@csuci.edu).





# COFFEE & COLLABORATION WITH THE OMBUDS

*A conflict Management Discussion in 30mins*

Since April 2020, the CSUCI ombuds office has been hosting weekly informal problem-solving discussions via Zoom every Wednesday morning for members of the campus community. The sessions—never more than 30 minutes in length—bring staff and faculty together around a weekly topic chosen by participants the week before.

Past sessions have covered such topics as “why traditional feedback fails,” “the value of asking sensitive questions,” and “untangling conflict through the power of story.” Perhaps more valuable than the topics covered, though, has been the connection with colleagues across divisions in an informal and professional setting.

The University Ombuds invites you to bring your voice and perspective to “Coffee & Collaboration with the Ombuds” this Wednesday and every Wednesday as your circumstances permit. To reserve a spot, simply click this link: [Coffee & Collaboration](#)





## Congrats to our January Snowflake Challenge Winners!



Left to right: Czarina Gutierrez, Daniela Ochoa, Kristin Steiner, Dani Rae, Andrea Coppinger (not pictured)



## Staff Spotlight



Do you know a fellow colleague who deserves to be recognized in our next In the Loop Newsletter Staff Spotlight section? Please [click here](#) to nominate! Your nomination message can be quoted here so that everyone can learn just how awesome that staff member is. Please share a picture of staff nominee to be featured!



## Curious about Staff Council? Join our Monthly Meeting!

We send you emails, put on staff community events, and ask you to attend or participate in our fundraisers - but what does Staff Council really do? Learn more by attending one of our monthly meetings. Meetings are open to anyone who wishes to attend. We meet the third Tuesday of every month.

Mark your calendar, our next meeting is **Tuesday, March 16 from 9:30 a.m.-11:00 a.m.**, via Zoom. Please visit our [Minutes and Agendas page](#) on our Staff Council webpage to access each month's Zoom link. Feel free to stay the full session or as long as your schedule permits.



**@CI StaffCouncil**



**ci.staffcouncil@csuci.edu**

**Connect with YOUR Staff Council!**

Questions?

Comments?

<https://www.csuci.edu/staff/council/>

