



Vol. 40

IN THE LOOP

April 2023



California State
University

**STAFF
COUNCIL**
CHANNEL
ISLANDS



STAFF SPOTLIGHT

WHAT'S IN THIS ISSUE

**EXEC. BOARD
NOMINATIONS**

**STAFF RECOGNITION
AWARDS**

EARTH MONTH

NATIONAL DOLPHIN DAY

**ADMINISTRATIVE
PROFESSIONALS DAY**

WORD SEARCH



Aurora Kewald

Aurora is the Advising Support Coordinator. She joined CSUCI in 2017, after 10 years at Cal State L.A. Her meticulous organizational skills ensure that the Advising Front Office runs orderly and efficiently.



Staff Spotlight - **Receive a Gift from Staff Council!**



Do you know a fellow colleague who deserves to be recognized in our next In the Loop Newsletter Staff Spotlight section? Please [click here](#) to nominate!

National
Dolphin
Day



**APRIL 14TH
IS NATIONAL
DOLPHIN
DAY!**



EXECUTIVE BOARD NOMINATIONS OPEN



APRIL 10-21

CI STAFF COUNCIL 5 POSITIONS OPEN

CHAIR

SECRETARY

**CUSTODIAN OF
RECORDS**

VICE CHAIR

TREASURER

Duties of Officers are described on the
[CI Staff Council Bylaws and Governance Article II webpage](#)

QUALIFICATIONS

- BE A CURRENTLY EMPLOYED CSUCI STAFF MEMBER (AUXILIARY STAFF ARE ELIGIBLE)
- MPPS, FACULTY, STUDENTS ARE NOT ELIGIBLE
- HAVE CURRENT OR PAST CAMPUS COMMITTEE EXPERIENCE

HOW TO APPLY:

**NOMINATE A TEAMMATE
OR YOURSELF**

**SUBMIT NOMINATION
FORM:**

CLICK HERE

CONTACT:

paula.robertson@csuci.edu

Call for 2023-2026 CI Staff Council Executive Board Member Nominations!

Are you interested in becoming an Executive Board Member (Officer) of CI's Staff Council? Now is your chance to submit your nomination request to serve on the Executive Board of CI Staff Council for a three-year term (July 2023 – June 2026). If you cannot run yourself but know of a staff member that would be a great fit, please nominate them!


To qualify to run for CI Staff Council's Executive Board, a nominee must be a current CSUCI full time permanent employee (auxiliary employees are eligible) with previous or current campus committee experience.

- MPPs, faculty and student employees are not eligible.

The positions open for nomination are:

- **Chair**
 - *The CI Staff Council is excited to announce that President Yao has committed to acknowledging the importance and necessity of this role by offering \$5,000 in annual compensation beginning in the 2023-24 fiscal year!*
- **Vice Chair**
- **Secretary**
- **Treasurer**
- **Custodian of Records**

Duties of Officers are described on the CI Staff Council Bylaws and Governance Article II webpage

The nomination period is open from **April 10 – 21.**  **CLICK HERE** to begin the 2023-2026 Staff Council Executive Nomination process.

Officers will be elected by the membership of the CI Staff Council. Voting will take place May 1 –12, with the new Executive Board announced on May 30.

Current Staff Council Executive Board and Members are as follows: Chair- Annie Block-Weiss, Vice Chair- Catherine Hutchinson, Secretary- Tanya Gonzalez, Treasurer- Renee Fuentes, Custodian of Records- Hannah Smit, Courtney Gross, Maximilian Seligman, Sean Kramer, Colleen Haws, Brian Lindgren, Paula Robertson, Czarina Gutierrez, Alexandria Calderon, Honey Krueger, Hayley Van Arsdell, Lisa Racine, Alex Padilla, Fope Adesina

If you have questions, please contact Paula Robertson, Chair of the CI Staff Council Governance Committee: paula.robertson@csuci.edu



NATIONAL
**MINORITY
HEALTH
MONTH**

Better Health Through Better Understanding | April 2023

*BETTER HEALTH
THROUGH BETTER
UNDERSTANDING*

APRIL IS NATIONAL MINORITY HEALTH MONTH

Every April, the U.S. Department of Health and Human Services (HHS) Office of Minority Health (OMH) observes National Minority Health Month to highlight the importance of improving the health of racial and ethnic minority and American Indian/Alaska Native (AI/AN) communities and reducing health disparities. This year's theme focuses on improving health outcomes for racial and ethnic minority and AI/AN communities by providing them with culturally and linguistically competent healthcare services, information, and resources. When patients are provided with culturally and linguistically appropriate information, they are empowered to create healthier outcomes for themselves and their communities.

To learn more, visit <https://www.minorityhealth.hhs.gov/nmhm/>



Basic Needs

DONATION DRIVE

Come donate your unopened, shelf stable foods and hygiene products at any of our four donation bins!

April 10-21

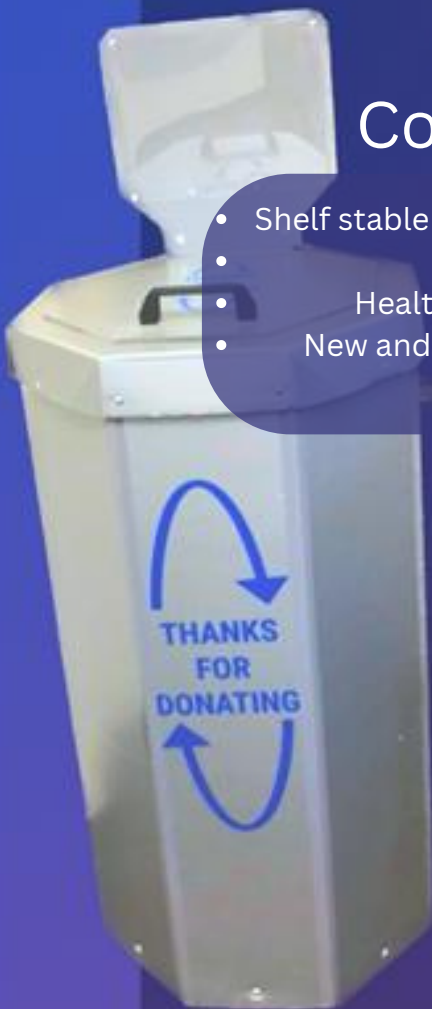
Commonly Requested Items

- Shelf stable foods such as canned soups, beans, meats, vegetables, and fruit
- Boxed meals such as pasta, cereal, ramen, and rice
- Healthy snacks such as granola bars, oatmeal, fruit & grain bars
- New and unopened hygiene items such as soap, body wash, shampoo, conditioner, and menstrual products

Find A Bin!

- **Broome Library**
- **Commuter Lounge**
- **Parking & Transportation office**
- **Student Union**

Got questions?
Reach us at (805)437-2067 or Basicneeds@csuci.edu



California State
University

**BASIC
NEEDS**

C H A N N E L
I S L A N D S



As part of the 20th Anniversary events, a luncheon was held January 18,, 2023 to recognize employees that have been employed at CSU Channel Islands, full time, without a break in service, since the first day of classes in Fall 2002.

Thank you all for your dedication to the University!





Each year, the CCE offers awards each year honoring a student, a community partner, staff/administrator, and a faculty member for their exemplary community engagement. Nominations are now being accepted for the following awards:

- Student Reflective Essay Award
- Dr. Richard R. Rush Community Partner Award
- Janet Korsmo Engagement Award
- Community-Based Research Award
- Engaged Faculty Award

You can learn more about each of these awards and submit a nomination by visiting the Center for Community Engagement website. There, you can also view last year's award recipients!

**Nominations will be accepted until
Friday, April 22.**

JANET KORSMO ENGAGEMENT AWARD

THIS AWARD HONORS A CSUCI
STAFF/ADMINISTRATOR WHO IS SIGNIFICANTLY
INVOLVED IN CIVIC ENGAGEMENT ACTIVITIES AT
CSU CHANNEL ISLANDS AND/OR IN THE BROADER
COMMUNITY. THIS RECOGNITION HONORS
STAFF/ADMINISTRATORS WHO CONTRIBUTE TO
THE PUBLIC GOOD AND EMBODY THE CORE VALUE
OF CIVIC ENGAGEMENT PERSONALLY AND/OR
PROFESSIONALLY.

YOUR PARAGRAPH TEXT

SEND YOUR NOMINATION HERE

Thank You



To CI Administrative Staff

**WEDNESDAY, APRIL 26 IS
ADMINISTRATIVE
PROFESSIONALS DAY**

**Administrative Professionals Day
recognizes and celebrates the work of
administrative assistants and other
office professionals for their
contributions to the workplace.**







CALL FOR VOLUNTEERS




President's Staff Award for Excellence Committee

- Time commitment of about 1-2 hours a week in the month of July
- Review nominations and rate each one accordingly
- Provide top three candidates to the Office of the President



Email hannah.smit@csuci.edu,
if interested



STAFF Recognition Awards



NOMINATE SOMEONE TODAY!
(SCAN CODE OR VISIT [HTTP://GO.CSUCI.EDU/STAFFAWARDS](http://GO.CSUCI.EDU/STAFFAWARDS))

NOMINATION PERIOD: APRIL 11-29
PRESENTATION: MAY 11 @ DBFA DIVISION MEETING

FOR MORE INFORMATION
EMAIL: DBFA.RECOGNITION@CSUCI.EDU
CALL: 805-437-3169





**15K, 10K,
5K, FUN-K,
& 1 MILE**



AUT2RUN

11TH ANNUAL EVENT

@ CSU CHANNEL ISLANDS

SUNDAY, APRIL 30TH

100% OF THE PROCEEDS FROM AUT2RUN GO DIRECTLY TOWARDS FULFILLING AUTISM SOCIETY VENTURA COUNTY'S (ASVC) MISSION OF IMPROVING THE LIVES OF ALL AFFECTED BY AUTISM. ASVC WORKS TO PROMOTE LIFELONG ACCESS AND OPPORTUNITY FOR ALL INDIVIDUALS WITHIN THE AUTISM SPECTRUM AND THEIR FAMILIES TO BE FULLY INCLUDED MEMBERS OF THE COMMUNITY. THEY ACHIEVE THIS THROUGH EDUCATION, ADVOCACY, A VARIETY OF PROGRAMS, INCREASING PUBLIC AWARENESS, AND COLLABORATION WITH OTHER AGENCIES.

OR DROP US EMAIL TO
angie@autismventura.org

WWW.AUT2RUN.ORG/



CI Staff Council Presents

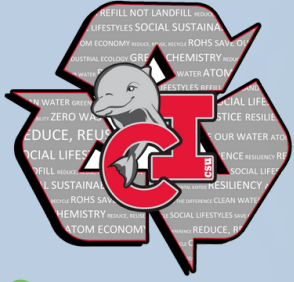
*Earth Day
Celebration*

Staff hike & plant kits!

In front of Arroyo Hall

Friday April 21st, 2023

10 AM – 12 PM



EARTH MONTH



April is Earth Month! A central theme of Earth Month is caring for, protecting, and conserving our environment. This month, we encourage you to find all the ways you can support our blue marble. From climate change awareness to saving the dolphins, we can all play a vital role.



SAVE
— THE —
PLANET

GREEN
VIBES

Dates to Remember:

April 1 - Earth Month Begins!
April 22 - Earth Day - Take Action!
April 28 - Arbor Day - Plant a Tree!



Earth Month EcoChallenge 2023:

Take the EcoChallenge! We encourage you to make a daily or weekly log of all the ways you are working to support sustainability in your personal life and how you encourage others around you to do the same.

In May...

Asian American & Pacific Islander Heritage Month

ASIAN PACIFIC HERITAGE MONTH IS A US HOLIDAY CELEBRATED DURING THE MONTH OF MAY. THE OCCASION HONORS ASIAN CULTURE AND THE ACHIEVEMENTS OF THE ASIAN COMMUNITY WITHIN THE UNITED STATES AND ACROSS THE WORLD.

MAY 2023

May Day

ALSO CALLED WORKERS' DAY OR INTERNATIONAL WORKERS' DAY, THIS DAY COMMEMORATES THE HISTORIC STRUGGLES AND GAINS MADE BY WORKERS AND THE LABOR MOVEMENT.

MONDAY, MAY 1, 2023

Memorial Day

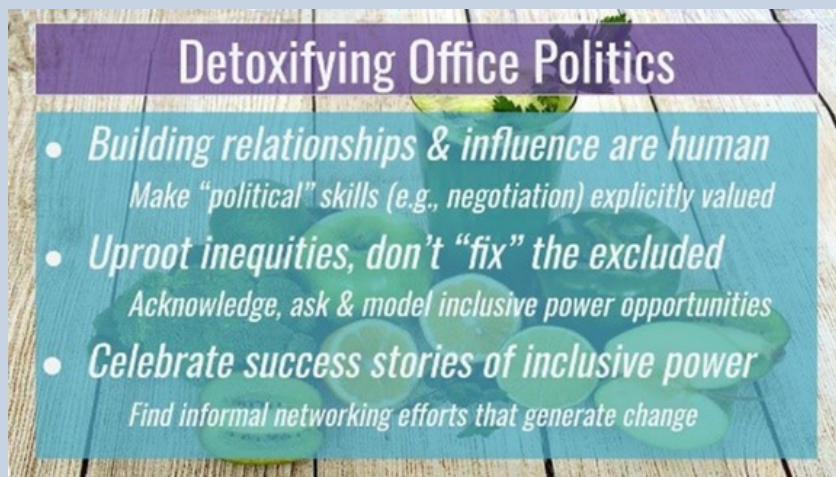
MEMORIAL DAY, ORIGINALLY CALLED DECORATION DAY, BEGAN DURING THE AMERICAN CIVIL WAR WHEN CITIZENS PLACED FLOWERS ON THE GRAVES OF THOSE WHO HAD BEEN KILLED IN BATTLE. AFTER WORLD WAR I, IT CAME TO BE OBSERVED IN HONOUR OF THOSE WHO HAD DIED IN ALL U.S. WARS, AND ITS NAME CHANGED TO MEMORIAL DAY.

MONDAY, MAY 29, 2023 - CAMPUS HOLIDAY

OMBUDS CORNER

“It is not our differences that divide us. It is our inability to recognize, accept, and celebrate those differences.”

-Audre Lourde, poet, professor, and activist



Break the connection between networking, support and career opportunities from abusive behaviors.

People in organizations naturally strive to network, build relationships and influence people and policies. These desires are natural because human beings are social animals. Unfortunately, without adequate skills and transparency, normal desires for advancement and influence can be expressed in abusive behaviors such as hiding the ball, backstabbing, and favoritism. To break the cycle, find ways to highlight the value of “political” behaviors such as negotiation, influencing, and relationship-building as skills available to all.

Identify and address inequities of opportunity rather than trying to “fix” people who may be excluded.

People from historically underrepresented identities, backgrounds, social styles, or with neurodivergent characteristics often find it difficult to fully engage in the life of an organization. In a similar way, people with less organizational power may find themselves left out of “the room where it happens,” to borrow a phrase from the Broadway musical “Hamilton.” It is tempting to think of these bases for exclusion as deficiencies on the part of individuals in those groups. However, asking individuals what they need for career development and creating incentives for inclusive mentoring can help turn the dynamic from toxic politicking for advancement to inclusivity.

Celebrate Positive Office Politics.

“Office politics” will probably always have a negative connotation but it is possible to offer a counter-narrative by seeking out and highlighting examples of success of cooperative career advancement, mentorship and inclusion. Perhaps an office “helping hand” award could be established for efforts to reach across differences — always taking care not to imply that the differences equate to “deficiencies” or weaknesses. Similarly, job interviews might be conducted, and position descriptions written in ways that acknowledge the value of inclusive skills building and networking.

Please email your answers to
ci.staffcouncil@csuci.edu. The first two winners will
receive a prize!

April and May!

M	A	M	A	A	T	L	Y	R	H	O	A	D	H
C	G	N	G	R	A	E	N	A	A	N	Y	C	E
Y	A	N	I	S	P	A	N	I	Y	T	E	E	A
O	R	N	M	H	R	S	U	N	A	N	A	S	R
U	D	D	I	O	I	T	B	B	S	E	U	N	T
S	E	O	M	W	L	E	E	O	P	M	M	R	H
U	N	L	D	E	F	R	L	W	R	E	B	T	D
N	E	P	S	R	O	S	N	S	I	C	R	A	A
S	G	H	R	S	O	E	S	P	N	N	E	O	Y
H	G	I	E	S	L	E	W	N	G	E	L	C	O
I	H	N	W	A	S	L	E	O	R	M	L	N	O
N	U	D	O	C	D	R	M	Y	O	M	A	I	M
E	N	A	L	F	A	A	D	S	D	O	I	A	E
N	T	Y	F	A	Y	C	O	R	C	C	A	R	T

EGGHUNT
COMMENCEMENT
APRILFOOLSDAY
RAINCOAT
FLOWERS
BUNNY
SUNSHINE
UMBRELLA
SHOWERS
GARDEN
SPRING
EASTER
DOLPHINDAY
RAINBOWS
EARTHDAY

Play this puzzle online at : <https://thewordsearch.com/puzzle/5417877/>

