

STAFF COUNCIL MEETING AGENDA
2.21.2023 • 9:30-11 a.m.

NOTICE OF MEETING OF THE STAFF COUNCIL OF CSU CHANNEL ISLANDS

NOTICE IS HEREBY GIVEN, to the general public and to all of the members and represented parties of the Staff Council of CSU Channel Islands, a campus recognized organization providing representation of Staff through campus Division selected representatives. A meeting of the Staff Council will be held on Tuesday, February 21, 2023 at 9:30 a.m., pursuant to Education Code Section 89921 et seq., via zoom link: <https://csuci.zoom.us/j/88223187949>, to consider and act upon the following matters:

- 1) Call to Order: 9:35AM
- 2) Roll Call:
 - a. Academic Affairs: Courtney Gross, Maximilian Seligman, Sean Kramer
 - b. Business & Financial Affairs: Paula Robertson, Crista Fisher (proxy), Brian Lindgren
 - c. Office of the President: Fope Adesina, Alex Padilla
 - d. Student Affairs: Honey Krueger, Czarina Gutierrez, Alexandra Calderon
 - e. University Advancement: Hayley Van Arsdell, Lisa Racine
 - f. Executive Board: Annie Block-Weiss, Hannah Smit (left at 10:47am), Renee Fuentes
 - g. Members of the Public: President Yao, Mark Patterson, Antonio Jimenez-Jimenez, Sergio Mercado, Ilien Tolteca, Roxane Beigel-Coryell, Matt Zivot
- 3) Approval of Agenda: M. Seligman, P. Robertson (second)
 - a. Amendment of Agenda for President Yao – P. Robertson, C. Gutierrez (second)
 - b. Approval of 14-0-0
- 4) Approval of Minutes: Not available to send to Council as OneDrive was deleted; IT has found files
- 5) Public Forum:
 - a. Antonio Jimenez: Announcement – putting together group of faculty and staff Queer Affinity Group – those who identify as member of LGBTQIA+ community; organize events and socials; would like to try and get 1 member representation at Academic Senate
- 6) Reports:
 - a. Ex-officio Reports:
 - i. Student Government (*Ilien Tolteca*): Finished recruiting students for LobbyCorps – two weeks away from visit to Sacramento, first time going since attending virtually
 - ii. Office of the President (*Chief of Staff, Dr. Kaia Tollefson*) – *Not in attendance*
 - iii. Academic Senate (*Chair, Dr. Jason Miller*) – *Not in attendance*
 - b. Division Reports
 - i. Division of Academic Affairs
 1. Centers: reminder 3/6-5/7 CME partnering with Huerta exhibit in Library: <https://library.csuci.edu/about/news/dolores-huerta/>
 2. CME has commissioned artist to paint mural facing SUB courtyard: <https://myishaarellanus.com/ci-legacy-mural/>
 - ii. Division of Business & Financial Affairs
 1. P. Robertson – listen in to SRPC meetings – very informative
 - iii. Office of the President
 1. IRP workshops for a deeper dive into survey
 - iv. Division of Student Affairs
 1. H. Krueger – At divisional meeting a new student marketing center with Tom Emens was announced, student centered; pulls from CISync as well
 2. H. Krueger – PATH program renamed as Dolphin Scholars Program – Basic Needs is working on this now

3. H. Krueger – a lot of WPE ongoing events throughout Division, come visit
 4. A. Calderon – hiring Student Advisors, summer conferences; applications close in 3 days; Pickleball Court now and courtyard available for play
 5. A. Block-Weiss – Run for ASI Office; let students know to run; 3/3 is due date; “Channel Your Voice” event Wednesday
 - v. Division of University Advancement
 1. L. Racine – Students can register for Commencement; Bell Ringer nominations for Commencement due 2/28/23, up to and including Admin I: https://csuci.qualtrics.com/jfe/form/SV_9TulF8G0Nxljnw
 2. L. Racine – GradFest in March; sign ups being taken: [Use this link](#)
 3. H. Van Arsdell – Linda Jordon new employee; Director of University Events position
 - c. Financial Report: (*Treasurer, Reneé Fuentes*)
 - i. Balance: \$2689 – want to keep \$2K in account for new Board
 - d. Committee Reports:
 - i. Communication (*Committee Chair, Lisa Racine*)
 - ii. Events & Recognition (*Committee Chair, Alexandria Calderon*)
 1. Thank you for Valentine’s Day event – 40 candygrams
 2. Please rename your headshot files
 - iii. Governance (*Committee Chair, Paula Robertson*)
 - iv. Ways & Means (*Committee Chair, Colleen Haws*)
 - e. General Committee Reports:
 - i. 20th Anniversary Committee – canceling meetings
 - ii. Academic Senate – a lot about shared governance
 - iii. Cross Divisional Communication Group - Disbanded
 - iv. Integrative Marketing Communication Advisory Group – Big March meeting
 - v. President’s Planning & Policy Committee – passed 2 resolutions updating information
 - vi. President’s Advisory Council on Inclusive Excellence – met with subcommittees, IDEA trainings
 - vii. Strategic Resources and Planning Committees – meeting Friday
 - viii. University Police Advisory Council – has not met yet
 - ix. Western Association of School’s Colleges – writing drafts for proposals
- 7) Outstanding Business:
- 8) New Business:
- a. ACTION ITEM: Committee for Equity & Anti-Racism Ex-officio Seat on Academic Senate Committee (A. Block-Weiss)
 - i. Every other Thursday 3:30-5:00PM
 - ii. Move to table this item; H. Krueger moves, L. Racine (second), 13-0-0
 - b. DISCUSSION ITEM: Campus Enrollment & Budget (President Yao) [Time Certain: 9:40 a.m.]
 - i. Open Up for more dialogue – Budget cuts for upcoming academic years
 - ii. SRPC will discuss census; scenarios regarding enrollment, AY 24-25 – cuts if we don’t reach enrollment target \$15-\$18B
 - iii. Advocacy for Staff
 - iv. AY22-23 – down 7% in enrollment from funded target – unprecedented; CO has grouped all campuses into three groups based on targets – proposing those in lower group AY24-25 reduce FTE by 5%, then within 7% would be reduced 5%, then within 5%, we are currently 24% under target – \$7.9M over those three years + Tuition revenue loss; cost mitigation strategies, reserves to get us through AY26-27 – we maintain 3 months of reserves; load up on savings for

AY22-23, 23-24 (\$8M in savings); hiring chill lasting as long as needed – will look at real-time data in terms of how long it lasts

- v. H. Krueger – IRPs (\$400K in equity pool) and hiring chill – restructuring certain areas? What do we do to make sure people are compensated? Include stipends with restructuring; what can we pull off to balance it out – greater variability across campus
 - vi. C. Gross – Retention – why are students leaving? Other institutions? Workforce? Has anecdotal evidence as to why people leave – financial, stress, engagement; first year students – they have built in supports (embedded peer supports, Learning Communities, etc) but they were still struggling – connection to University is lacking; co-curricular activities; qualitative component – more student life; Academically struggling; disruption in psycho-social development; retention is baseline because they also have to perform academically
 - vii. C. Gutierrez – Coming from Advising – course offerings are an issue; many are transfers/commuters who have competing responsibilities – evenings and online are needed for them; purview of AA and Faculty re: online courses; wants to build schedule using real time data and what majors need to class-wise to graduate; doesn't want to lose sight of the long term/strategic success – does out academic profile match the region?; Academic Master Plan; online desirability is from juniors and seniors;
 - viii. A. Block-Weiss – Salary survey results; funded by Governor's office – step structure; he vetoed; CSUEU is in bargaining right now and we'll know more very soon
 - ix. H. Smit – feedback is from transfer students – they have taken online courses from the community colleges
- c. DISCUSSION ITEM: Campus Climate Dashboard (Matt Zivot) [Time Certain: 10:15 a.m.]
- i. HyeSun Lee helped to develop campus climate survey; access data through Tableau server – oneCI through myCI, look up climate and it takes a bit to load, given at end of Fall semester; two different surveys to faculty and then staff
 - ii. Overwhelmed by current workload; negativity about campus leadership re: communication; workload in combination with supervisor
 - iii. Themes from Open-Ended questions – DEI was all over the map
- d. INFORMATION ITEM: CI Staff Council Executive Board Nominations/Elections (P. Robertson)
- i. **2023 Officers Election Timeline**
 April 10-21 - Nomination Period (2 weeks)
 May 1-12 - Voting Period (2 weeks)
 May 30 - Announce New Executive Team
 June - Transition/Training
 July 1 - Term begins
Communication
 March 29 - Announce to Staff (Newsletter, Division wide Emails)
 Apr 10 - Nominations Open (Email-Qualtrics form/link)
 From Exec- Annie Block-Weiss to Everyone 10:57 AM
- e. INFORMATION ITEM: GradFest Volunteers Needed (H. Smit)

9) Closing Comments:



10) Adjournment: 11:01AM

Next Staff Council Meeting is scheduled for Tuesday, March 21, 2023 at 9:30 a.m. via zoom link: <https://csuci.zoom.us/j/88223187949>.

Agenda respectfully submitted by Renee Fuentes, Staff Council Treasurer.