

**Vol. 47**

# IN THE LOOP

**June 2024**



California State  
University

**STAFF  
COUNCIL**  
CHANNEL  
ISLANDS



## WHAT'S IN THIS ISSUE

**SPOTLIGHT: OUR  
STAFF GRADUATES!**

**SUMMER SCHEDULE  
& HOLIDAYS**

**CORPORATE GAMES  
THANK YOU**

**THE LATEST STAFF  
DEVELOPMENTS**

**PRIDE MONTH**

**LOCAL SUMMER FUN**

**OMBUDS CORNER &  
CROSSWORD**



staff  
**GRADS**



The staff spotlight for the month of June are our staff graduates who have pulled double duty in both working and studying here at CI. What an incredible achievement! What's next for them following this chapter?



### **Staff Spotlight - Nominate Today!**

Do you know a fellow colleague who deserves to be recognized in our next In the Loop Newsletter Staff Spotlight section? Please [click here](#) to nominate!

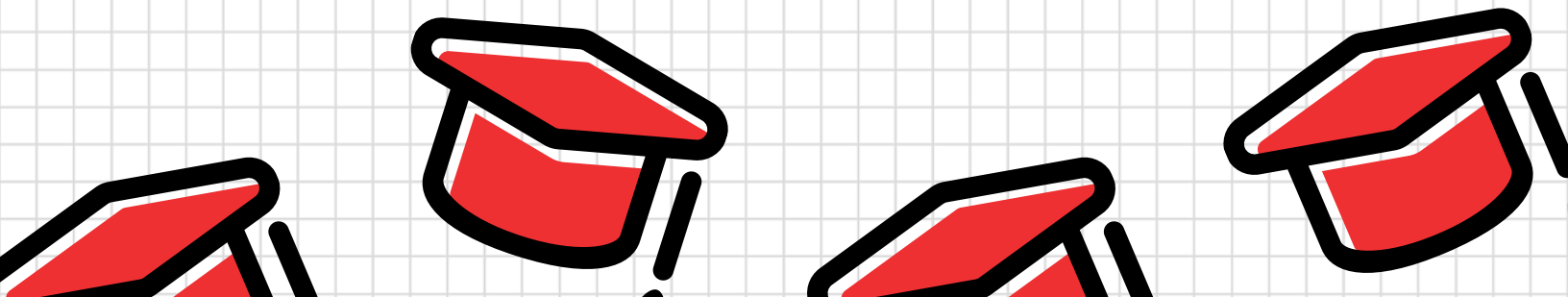
A festive background featuring a light gray grid pattern. Scattered across the grid are numerous colorful streamers and confetti pieces in shades of red, orange, yellow, green, blue, and purple, creating a celebratory atmosphere.

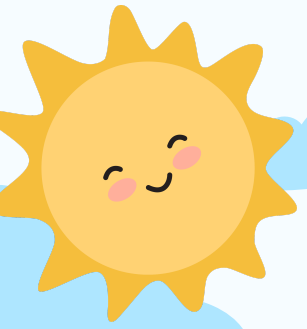
**2024**

# **CONGRATS TO OUR STAFF GRADUATES**

**WE ARE INCREDIBLY PROUD OF YOUR HARD WORK  
AND DEDICATION. YOUR ACHIEVEMENTS ARE TRULY  
INSPIRING. CONGRATULATIONS!**

**PLEASE SHARE YOUR PICTURES [HERE](#) TO BE SHARED IN THE  
NEXT NEWSLETTER.**





2 0 2 4

# SUMMER

## ALTERNATE WORK SCHEDULE

The purpose of the AWS is to allow employees to re-balance work and life activities during the slower summer months. Time away from work is essential to well-being and many employees do not take their allotted paid vacation.

Vacation is part of your compensation!

### Option 1

Use 1 vacation day  
each week

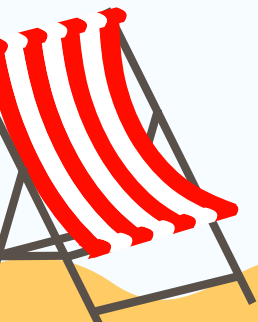
### Option 2

Increase  
telecommuting  
opportunities

### Option 3

Four 10-hour (4/10)  
days with one day  
off per week

Visit the HR website for more information



# Upcoming Summer Holidays



*Be sure to take a breather or two this summer!*

Monday, May 27 – Memorial Day

Wednesday, June 19 – Juneteenth

Thursday, July 4 – Independence Day



And, though it's not a holiday, don't forget about the End of the Fiscal Year on June 30





# THE 2024 CORPORATE GAMES HAVE CONCLUDED!

Thank you to our staff and faculty who participated in this year's Ventura Corporate Games representing CI! We had 64 participants across ~15 games!

## *Congratulations*

to the following teams who took home medals for CI!



The Staff Council Executive Board extends our highest praise to these teams for taking home gold and silver medals on behalf of Team CI!



# Staff Developments...

Our staff colleagues in Academic Affairs are heading to the...



**"The CSU Academic Resources Conference (ARC) is truly one of a kind. Each year ARC unites Academic Professionals from across the 23 California State University (CSU) campuses by bringing together Admins, Analysts, Assistants, Coordinators, and Specialists from Humboldt to San Diego at a multi-day conference to attend a variety of diversified educational and skill building sessions while networking with CSU professionals and colleagues in similar positions." -CSUARC Website**

**Let's support our colleagues who will be attending this unique opportunity for career development and connection with professionals across CSU campuses! Are you going? Share your pics after with Staff Council!**

**More info - [csuarc.org](https://csuarc.org)**



**GET INVOLVED ON THE CAMPUS!**  
**Staff Shared Governance Matters**

**Staff are increasingly involved in the effort of campus shared governance here at CI.**

**What does this mean? We're laboring via your Staff Council representatives and volunteers to make sure the staff voice is heard on important decision making initiatives, such as on campus committees.**

**In May, staff representatives at the Academic Senate proposed and passed unanimously, with faculty buy-in, the first ever staff-drafted Senate resolution. This was a resolution to affirm the Cozen O'Connor Assessment on Title IX and Equity.**



**GET INVOLVED ON THE CAMPUS!** ✨ ✨ ✨ ✨  
**Staff Shared Governance Matters**

**You too can participate!**

**Listen in on our Staff Council meetings each month to stay informed on the discussions your staff representatives are having. Representatives and Executive Board members are elected from each division to consider relevant topics.**

**A listserv is coming soon that will enable interested campus members to opt in to our communications beyond this newsletter, such as on critical shared governance matters. Stay tuned for more information!**







## ***HAPPY PRIDE MONTH***

### ***JUNE 1 - 30***

Pride Month is an annual celebration of the many contributions made by the LGBTQ+ community to history, society and cultures worldwide. In most places, Pride is celebrated throughout the month of June each year in commemoration of its roots in the Stonewall Riots of June 1969.

June 28, 1969 marks the beginning of the Stonewall Uprising, a series of events between police and LGBTQ+ protesters that stretched over six days. It was not the first time police raided a gay bar, and it was not the first time LGBTQ+ people fought back, but the events that would unfold over the next six days would fundamentally change the nature of LGBTQ+ activism in the United States. Learn about the [full history here](#).

Want to get involved or learn more? Below are some CI and national resources and organizations to be aware of.

[CI Queer Advocacy Alliance](#)

[CI Social Justice Center](#)

[The Center](#)

[The History of Pride](#)





# Hello Summer

## Friday Night Car Cruises

April through October, Every 4th Friday from 4-7PM  
@Ventura Boulevard

## 3rd Annual Camarillo Pride

June 2  
@1030 Temple Ave, Camarillo

## X Games 2024

June 28 - 30  
@Ventura County Fairgrounds

## 4th of July Street Fair & Pushem-Pullem Parade

July 4, 10AM - 4PM  
@Ventura Downton District

## Camarillo Old Town Heritage Days Carnival

July 10 - 14  
@2222 Ventura Blvd, Camarillo

## Tequila & Taco Music Festival

July 13 & 14  
@Ventura County Fairgrounds

For more information on events, check out [visitcamarillo.com](https://www.visitcamarillo.com) or [visitventura.com](https://www.visitventura.com)



# OMBUDS CORNER

*"We must be able to say what is 'not me' in order to have a 'me.'"*  
-Henry Lord, author

## Using "the Generous No"

- *Excavate the reason(s) beneath your reluctance*  
*Their purpose, your connection(s) & intersection of both*
- *Frame your "no" from compassion for purpose*  
*Broaden the scope of what can be accomplished*
- *"No, but..."*  
*"I can't do that, but I can do this...."*

## Look into the reasons behind your initial "gut" response

When asked to do something, we often feel a need to respond quickly. It seems efficient and polite. We also feel it demonstrates decisiveness. However, try to pause to dig into your feelings about either accepting or declining the request, and explore their purposes for asking. When possible, explain to the requester that you are pausing to make sure you give the best response you can. Without a pause, our logic-based (and inherently reactive) brains will work to justify gut feelings after the fact. After-the-fact mental justification is even more likely when we feel a sense of obligation or connection with the person making the request.

## Frame your answer in the context of your requester's purpose (humbly considered)

In most workplace situations, a request for collaboration is mostly a resource request — and you are the resource. Consequently, tying your response — agreeing, agreeing in part, or saying "no" — to the purpose or purposes behind the need for you as a resource and how you believe your "no" can support their purposes broadly (including you as a resource) diminishes the tendency to see things as a personal rejection and allows you and the other party to frame the issues as beyond individuals and instead in terms of shared experiences and goals.

## When declining, offer one step on another path to meet their purposes

We should always avoid "should-ing" someone about what they should do instead of asking you for help, but you can still decline to be involved with grace by suggesting a first step to meeting what you understand their purposes to be. Ideally, it is something you can help with, even if it's just offering an introduction or encouragement as they explore the alternate path. Nonetheless, even if the alternate path is not a complete solution or even a workable first step, showing concern for the other person's purpose helps make "no" a stepping stone and not a rejection.

## Learn more

Private and Confidential Scheduling: [calendly.com/ombuds-officer](https://calendly.com/ombuds-officer)

Email: [mark.patterson@csuci.edu](mailto:mark.patterson@csuci.edu) (not for confidential matters)

Phone: 805-437-3283 | Office: Solano 2162

Webpage: <https://www.csuci.edu/ombuds/> | Twitter: @ombudsCSUCI

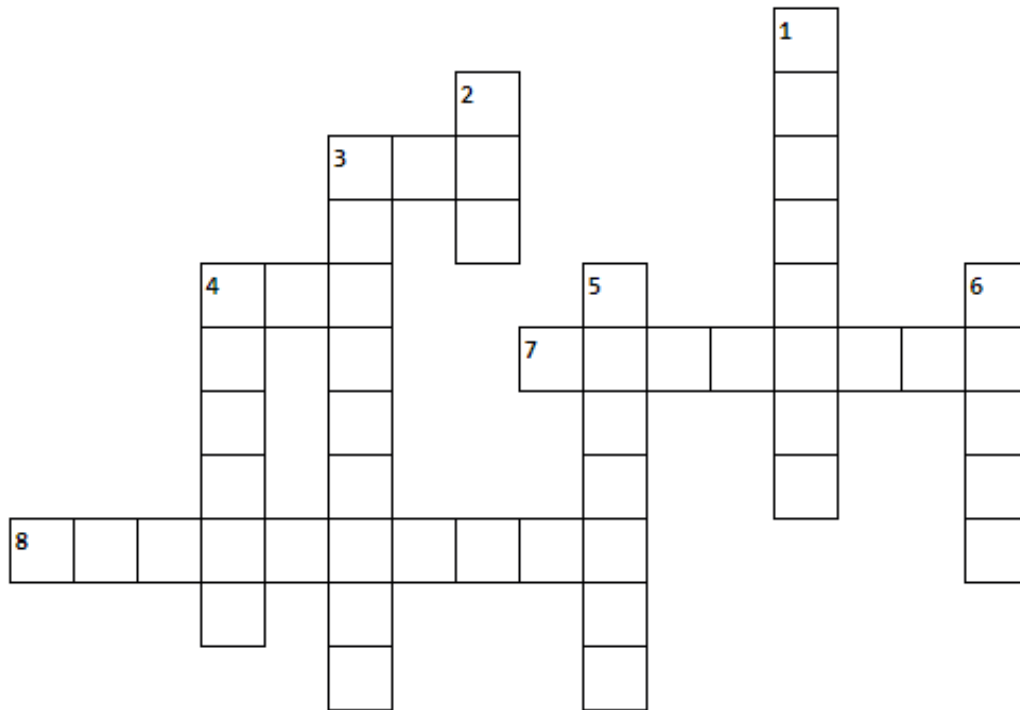
# Crossword Fun



Read the clues and complete the crossword.

Send your responses to [ci.staffcouncil@csuci.edu](mailto:ci.staffcouncil@csuci.edu).

First respondent with all correct answers gets a bundtlet from Nothing Bundt Cakes on us!



## Across

- 3. A body of water where people go to swim and relax.
- 4. A bright celestial body that radiates warmth and light, often associated with hot summer days.
- 7. A frozen treat enjoyed on hot summer days.
- 8. Summer holiday most recently recognized by the CSU.

## Down

- 1. A refreshing activity where people cool off by jumping into a pool or body of water.
- 2. "That's the CI \_\_\_\_", a common expression uttered on campus.
- 3. A lotion, cream, or spray that protects the skin from the harmful effects of the sun's ultraviolet (UV) rays, often used during outdoor summer activities.
- 4. A natural phenomenon when the sun disappears below the horizon in the evening.
- 5. The animal associated with CI's mascot.
- 6. A sandy or pebbly shore by the ocean, sea, or lake, where people often go to swim, sunbathe, and relax during the summer months.

