

Vol. 15

# IN THE LOOP

June 2020



STAFF COUNCIL  
CHANNEL ISLANDS

## "Now is time to invest in higher-ed institutions that grow a strong workforce"

Congratulations to our colleague Baldemar Salazar for his Opinion piece recently published in the Ventura County Star!



Baldemar Salazar, Warehouse Worker

Click [HERE](#) to read full article.



## Staff Award for Excellence

Sponsored by the Office of the President and Presented by Staff Council

## Nominate a Colleague!

Click [Here](#) to Submit a Nomination Form

The purpose of the Staff Award for Excellence is to recognize a staff member who provides outstanding service above and beyond the normal scope of their work duties, has exhibited a commitment to connect his/her work with the University's mission and strategic initiatives, and serves as a role model for other staff.

# Black Lives Matter - Resources for Understanding and Change

In support of the Black community right now, signing petitions, donating, and circulating resources with family and friends is a great start. Our work should not end there. Educating ourselves won't happen overnight. Facing, questioning, and untangling biases will be an active and long-term process. Thankfully, there are plenty of resources available to help inform and guide this ongoing education. CI Staff Council invites you to take a moment and consider the following resources:

## Online Resources:

### **Talking About Race**

<https://nmaahc.si.edu/learn/talking-about-race>

### **Article: First, Listen. Then, Learn: Anti-Racism Resources For White People**

<https://www.forbes.com/sites/juliawuench/2020/06/02/first-listen-then-learn-anti-racism-resources-for-white-people/#24a8f26616ee>

### **The Southern Poverty Law Center** • <https://www.splcenter.org/>

The Southern Poverty Law Center is dedicated to fighting hate and bigotry and to seeking justice for the most vulnerable members of our society. Using litigation, education, and other forms of advocacy, the SPLC works toward the day when the ideals of equal justice and equal opportunity will be a reality.

### **#BlackLivesMatter** • <https://blacklivesmatter.com/>

#BlackLivesMatter was founded in 2013 in response to the acquittal of Trayvon Martin's murderer. Black Lives Matter Foundation, Inc is a global organization in the US, UK, and Canada, whose mission is to eradicate white supremacy and build local power to intervene in violence inflicted on Black communities by the state and vigilantes.

### **Color of Change** • <https://colorofchange.org/>

Color of Change helps you do something real about injustice. We design campaigns powerful enough to end practices that unfairly hold Black people back, and champion solutions that move us all forward. Until justice is real.

### **Advancement Project** • <https://advancementproject.org/>

Rooted in the great human rights struggles for equality and justice. We exist to fulfill America's promise of a caring, inclusive and just democracy.

### **The Equal Justice Initiative** • <https://eji.org/>

The Equal Justice Initiative is committed to ending mass incarceration and excessive punishment in the United States, to challenging racial and economic injustice, and to protecting basic human rights for the most vulnerable people in American society.

# Books:

**White Fragility (Robin DiAngelo)**

[https://www.google.com/books/edition/White\\_Fragility/abZdDwAAQBAJ?hl=en&gbpv=1&printsec=frontcover](https://www.google.com/books/edition/White_Fragility/abZdDwAAQBAJ?hl=en&gbpv=1&printsec=frontcover)

**The New Jim Crow (Michelle Alexander)**

<https://newjimcrow.com/>

**Citizen (Claudia Rankine)**

<https://www.graywolfpress.org/books/citizen>

**Black Skin, White Masks (Frantz Fanon)**

<https://groveatlantic.com/book/black-skin-white-masks/>

**The Bluest Eye (Toni Morrison)**

<https://www.penguinrandomhouse.com/books/117662/the-bluest-eye-by-toni-morrison/>

**Hunger (Roxane Gay)**

<https://www.goodreads.com/book/show/26074156-hunger>

**Anti-Racism For Kids 101: Starting To Talk About Race**

[https://booksforlittles.com/racial-diversity/?fbclid=IwAR39vJQQyCnHfhF0m66o67GnGgR9BuWclmDQJXBQuUwzmf1-YxaZxSzM\\_I4](https://booksforlittles.com/racial-diversity/?fbclid=IwAR39vJQQyCnHfhF0m66o67GnGgR9BuWclmDQJXBQuUwzmf1-YxaZxSzM_I4)



# YouTube Videos:

## **Jim Crow Explained**

[https://www.youtube.com/watch?v=2\\_gOtZ--4WE](https://www.youtube.com/watch?v=2_gOtZ--4WE)

## **Pt1 in a series - Uncomfortable Conversations with a Black Man- Emmanuel Acho (Retired football player/Sports Commentator)**

<https://youtu.be/h8jUA7JBkF4>

## **Trevor Noah/ The Daily Show (Comedian that grew up in South Africa literally as a crime during apartheid)**

[https://www.youtube.com/watch?v=v4amCfVbA\\_c](https://www.youtube.com/watch?v=v4amCfVbA_c)

## **National Forum on Demonstrating Care for Black Employees (90+ min)**

<https://www.youtube.com/watch?v=C0L3-Brl3-c>

## **Why all the talk and frustration over Drew Brees' comments a few days ago? Insight:**

<https://www.youtube.com/watch?v=kq8P8lQUL5o>

# Films and TV series to watch:

- 13th (Ava DuVernay) — Netflix
- American Son (Kenny Leon) — Netflix
- Black Power Mixtape: 1967-1975 — Available - Amazon Video
- Blindspotting (Carlos López Estrada) — Hulu with Cinemax or available to rent
- Clemency (Chinonye Chukwu) — Available to rent
- Dear White People (Justin Simien) — Netflix
- Fruitvale Station (Ryan Coogler) — Available to rent
- I Am Not Your Negro (James Baldwin doc) — Available - Amazon Video
- If Beale Street Could Talk (Barry Jenkins) — Hulu
- Just Mercy (Destin Daniel Cretton) — Available - Amazon Video
- King In The Wilderness — HBO
- See You Yesterday (Stefon Bristol) — Netflix
- Selma (Ava DuVernay) — Available - Amazon Video
- The Black Panthers: Vanguard of the Revolution — Available - Amazon Video
- The Hate U Give (George Tillman Jr.) — Hulu with Cinemax
- When They See Us (Ava DuVernay) — Netflix
- Not Black Enough - Available- Amazon Video
- Birth of a Movement doc- Available - Amazon Video
- The Banker - Apple TV



*CI Staff Council*

*Presents:*

**COFFEE  
CHATS WITH  
COLLEAGUES  
& FRIENDS**



**Take a break, grab your mug filled with hot coffee or tea, and re-connect with fellow CI Staff members for a virtual check-in and friendly conversation.**

**FRIDAY, JUNE 26  
9:30 A.M.**

**Zoom Link:**

**<https://csuci.zoom.us/j/91809173755>**



# Farewells

CI Staff Council would like to thank the following for their years of service and dedication to this campus. We wish you all the best. Know that you will be dearly missed!



## **Erin Edgell, *Graphic Designer*** **Communications & Marketing**

CSUCI will miss her creativity and friendliness. Some of Erin's talents were applied when working on the recent Channel Magazine. Please join us in wishing her the best of luck as she ventures onto the next chapter of her career!

## Staff Spotlight



Do you know a fellow colleague who deserves to be recognized in our next In the Loop Newsletter Staff Spotlight section? Please [click here](#) to nominate! Your nomination message can be quoted here so that everyone can learn just how awesome that staff member is. Please share a picture of staff nominee to be featured!

## Curious about Staff Council?

We send you emails, invite you to lunches, and ask you to attend or participate in our fundraisers - but what does Staff Council really do? Learn more by attending one of our monthly meetings. Meetings are open to anyone who wishes to attend. We meet the third Tuesday of every month.

Mark your calendar, our next meeting is **Tuesday, June 17, from 10:00am-11:00am** via Zoom. No need to RSVP - reach out to us for Zoom link. Feel free to stay the full hour, or as long as your schedule permits.

<https://www.csuci.edu/staff/council/>