



Vol. 30

IN THE LOOP

**December
2021**



**STAFF
COUNCIL**
CHANNEL
ISLANDS

Staff Spotlight

Pedro Rivas

IdAM Administrator in Information
Technology



A word from his colleague: Pedro SAVED Title IX & Inclusion in getting out our annual student training by communicating with the vendor in "IT speak". There were some technical glitches that Pedro jumped on to fix and provide information on - he worked so quickly and was so responsive to my concerns...he is definitely someone I appreciate having in my professional corner! Thank you so, so much Pedro!

WELCOME

MITZI WILLIAMS EXECUTIVE DIRECTOR OF HUMAN RESOURCES



As a seasoned professional with over 20 years of HR experience, Mitzi Williams most recently served as the Chief Human Resources Officer for Atlanta Metropolitan State College, responsible for all HR functions for the college's staff and faculty. Before that, she worked for the Georgia Regional Transportation Authority as the Chief HR & Administrative Officer. She holds both an MBA and Masters in Human Resources Management from Keller Graduate School of Management and a Bachelor of Science from McNeese State University. In addition, she is an active member of the Society of Human Resources Management (SHRM) and the National Association of African Americans in Human Resources (NAAHR). Mitzi spends her down time listening to jazz and relaxing with her husband, Doug and their three children, Bryson, Keylan, and Layden.

WELCOME

FRANCINE MARIAM IQBAL DIRECTOR OF PROCUREMENT AND CONTRACT SERVICES



Francine Mariam Iqbal is the new Director of Procurement and Contract Services. Francine's most recent position was held at Acerta Pharma | AstraZeneca where she was the Director of Contract Management and Procurement. She has experience in biotech research and development with a strong background in US and global relations. Francine has a Bachelor of Science in Psychology with a minor in Business Administration from San Diego State University. She likes traveling, spending time with her family, and taking long walks on the beach.

WELCOME

JAYNI MARTINEZ, ACADEMIC ADVISOR



Jayni received her Bachelor's degree in Spanish from California State University Channel Islands and went on to obtain her Master's degree in Counseling and Guidance with an emphasis in College Student Personnel from California Lutheran University. Prior to coming to CSUCI Jayni worked for almost 7 years at California Lutheran University as an Academic Counselor. She really enjoys working with college students and providing support to them to help them achieve their academic goals



Donate to the Dolphin Pantry



The Dolphin Pantry welcomes donations during our normal operating hours or by appointment at basicneeds@csuci.edu. If you would like to donate food or hygiene items and would like ideas on what to donate, please visit our Wish List. More ideas are included below:

Non-perishable food items:

Gluten-free items, pancake mix & syrup, honey, box/canned milk (almond, soy, coconut milk), water flavoring mixes, coffee/ tea, juices, snacks: crackers, pretzels, fruit cups/applesauce, dried fruits, granola bars, nuts, cooking oils, spices/seasonings, flour, and baking mix.



Perishable food items:

Bread, tortillas, milk, fresh fruits in season (apples, oranges, bananas, avocados, tomatoes, etc.), fresh vegetables in season (carrots, lettuce, peppers, cucumbers, etc.) yogurt, cheese, eggs, butter, meats, chicken, turkey, beef, tuna, lunch meat, and frozen microwavable meals.



Hygiene Supplies:

Deodorant, mouth wash, toilet paper, tissue, disposable razors, toothbrush/ toothpaste, shampoo/ conditioner, soap, sunscreen, chap stick, and lotion.



Household Products:

Cleaning supplies, laundry detergent, dish soap, diapers, and sponges.



VOLUNTEER OPPORTUNITIES



FOOD SHARE VENTURA COUNTY

Volunteer opportunities for individuals (12 yrs & older only) and groups (min. 6, max 15 people) are available Monday through Friday 8:00 am- 4:00 pm, with some evening and weekend shifts also available. Shift times and locations vary depending on the opportunity. Volunteer roles include packing food boxes for our drive-thru food distributions, rescue food sorting, bread sorting, gleaning fresh produce, and gardening in the Senior Nutrition Garden. Questions about volunteering? Contact: Christina Forino, Director of Volunteer Services at (805) 983-7100 ext. 104 or at volunteer@foodshare.com

UNITED WAY OF VENTURA COUNTY

There are several ways to look for opportunities to serve:

1. The UWVC website Volunteer Ventura County has several current needs, and opportunities are continually updated. You can find current COVID-19 Response & Recovery opportunities here – http://www.volunteerventuracounty.org/need/index?s=1&need_init_id=3061
2. Food security is the biggest need at the moment, therefore we have partnered with FOOD Share to direct volunteers to their website for a variety of volunteer opportunities for both individuals and groups. Please follow this link to see what is available – <https://foodshare.com/volunteer/>
You are welcome to contact us with any questions at volunteercenter@vcunitedway.org.

VOLUNTEER VENTURA COUNTY

Volunteers play an important role in the City of Ventura. By contributing their time, energy, and talents, volunteers support a wide variety of programs and services. From beach clean-ups, to coaching, to leading historical tours, and delivering meals to seniors, volunteers make a huge difference in our community!

CASA PACIFICA

Volunteer or Donate! Casa Pacifica offers child and youth services consisting of a spectrum of programs and services designed to treat foster and at-risk youth who have suffered from trauma, and/or exhibit complex emotional and behavioral issues, or whose family is in crisis. Our services are designed to teach skills, restore hope, and help youth and their families find joy in daily living.

Casa Pacifica adheres to thorough Pre-Training Requirements for Volunteers that consist of the following:

- Volunteers are required to be 21 years of age due to licensing requirements
- Volunteers are requested to commit to one year of a consistent agreed-upon schedule
- Volunteers are required to attend (1) half-day of training and RSVP prior to the training date
- Volunteers are required to complete a local *Livescan fingerprinting (*screened through the Dept. of Justice/FBI)
- Volunteers are required to complete a local test for TB (test can be administered on-site at Casa Pacifica Clinic)

WOMEN OF SUBSTANCE & MEN OF HONOR- WOSMOH

WOS & MOH is a non-profit community service organization dedicated to providing support to young men and women that may have been incarcerated and/or in the Foster Care system. We began operating in 1998 and have provided services to numerous men and women and their families in our communities. We are supported through donations from individuals, churches, businesses, and civic organizations. We may have missed the deadline for Christmas Bag donations, but there are many other ways you can be involved or donate to this non-profit.



THANK YOU KIMBERLY GARDNER FOR SUBMITTING TO THE STAFF NEWSLETTER SURVEY AND SPREADING THE WORD ABOUT THESE GREAT OPPORTUNITIES!



Full
BLESSINGS



*For those
Who
Celebrate
Holidays.*



We encourage you to let us know if we missed something.
Our goal is to always be inclusive.



WINTER BREAK DINING HOURS

Islands Café

Closes Dec 17 at 8 PM, reopens Jan 21 at 10:30 AM

NOTE: Unused meal swipes will sunset at the term of the fall semester, however flex dollars will carry over from fall to spring semester only.

SUB Lighthouse and Sea Store

Closes Dec 17 at 3 PM, reopens Jan 24 at 7 AM

John Spoor Broome Library (Freudian Sip)

Closes Dec 17 at 1 PM, reopens Jan 3–Jan 21 from 8 AM– 2 PM

Resumes normal hours Monday, Jan 24

Pizza 3.14

Closes Dec 17 at 8 PM, reopens Jan 22 at 2 PM

Tortillas




Closes Dec 24, reopens on Jan 2 at 10:30 AM

Mom Wong Kitchen



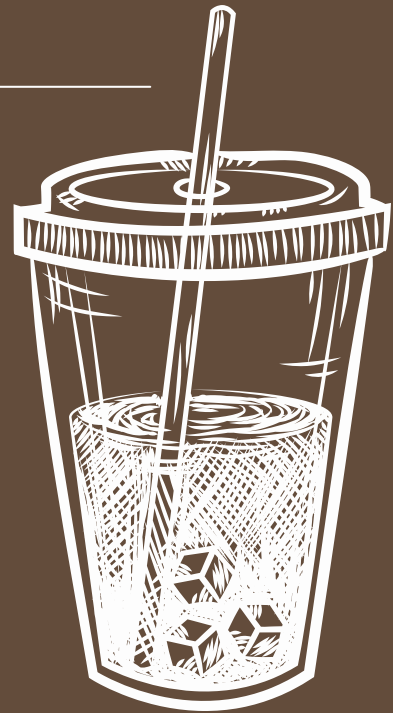
Closes Nov 24 at 9:30 PM, reopens Nov 26 at 11 AM

Please visit Town Center
eateries websites for
updated information
regarding hours of operation.



THE GIVING BEAN

COFFEE, TEA, & HOT CHOCOLATE



**25% GOES TO
STAFF COUNCIL**



**25% GOES TO
STAFF COUNCIL**

**K CUPS, LOOSE LEAF TEA,
& MUCH MORE!**



**"COFFEE &
FRIENDS MAKE
THE PERFECT
BLEND"**



Holiday Gift Guide

Shop Small, Secure & Sustainably

Shopping in 2021 we've learned that options are seemingly endless. Here are traditional concepts, tried and true, to help you through the retail blitz:

Shop Sustainably

Choose reusable or recyclable materials. Giving the gift of an experience makes lasting memories with little to no carbon footprint.

Shop Small & Local

By doing so, businesses build community while tax dollars stay local.

Shop Safe & Secure

California Retailers Association Safe Shopping Tips
How to Shop Safely Online, a CNET article

Dolphin Discount Program

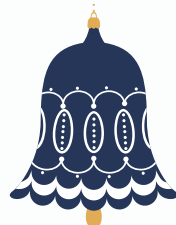
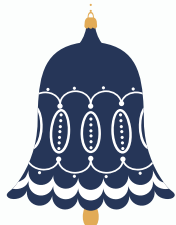
The Dolphin Discount Program, a collaborative effort between CI and local businesses, allows CI students, faculty, staff, and members of the Alumni & Friends Association to receive discounts at participating businesses in the community. To Learn More , [CLICK HERE](#)



Give the Gift of Self-Care

Pausing for self-care during a time of celebration can be challenging. We often focus on gift giving and yet giving yourself and others "me-time" isn't something most act on, on a regular basis. Empathia Life Matters, is a Work & Life Resource Program that offers content on "[Making Self-Care a Priority](#)." Go to mylifematters.com on the web or your mobile device and enter the password CSUCI to access resources, educational information, and self-service options.

PEACE JOY LIGHT





Winter Prep Vacation Checklist

Dispose of all trash and recycling in the dumpsters

Bring door mats in and remove any outside decorations

Turn off all lights , heater and A/C

Close and lock all windows and doors

Unplug small appliances

Clean out your fridge, dispose of perishable food and seal any food left in your pantry areas

Shut down your computer

Submit a work order for any facility issues

Store your key card in a safe location you won't forget

Plan ahead with animals and office plants as applicable - do not forget your fish!

DREAM TO LEGACY

MARTIN LUTHER KING, JR.

“We must accept finite disappointment, but never lose infinite hope.”

“Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that.”

“I have decided to stick with love. Hate is too great a burden to bear.”

“True peace is not merely the absence of tension; it is the presence of justice.”

Peace did not come without peril. Dr. Martin Luther King, Jr., whose legacy is honored on the third Monday of every January, realized the peril of discrimination. The most influential African American civil rights leader of his time, King was instrumental in outlawing discrimination in public accommodations, facilities, and employment. Imagine in 2021 where we would be if not for the passage of the Civil Rights Act of 1964? Black Lives Matter movement is a cautionary tale that while nations and communities overcome injustice, the work must never cease.

"The holiday must be substantive as well as symbolic. It must be more than a day of celebration . . . Let this holiday be a day of reflection, a day of teaching nonviolent philosophy and strategy, a day of getting involved in nonviolent action for social and economic progress."

Corretta Scott King, The Washington Post, 1983



Sources: [New York Times](#); [Learning for Justice](#); [Britannica](#)

CSUCI *Virtual Cookbook*

PRESENTED BY STAFF COUNCIL



SUBMIT RECIPES LINK

VIEW THE COOKBOOK

Submit a recipe for a chance to be featured

FEATURED RECIPE

GREAT GRAMA'S 5LB FUDGE

BY GERY-LYN HIMEBAUGH

ingredients:

- 4 1/2 CUPS SUGAR
- 1 TBSP BUTTER
- 1 CAN EVAPORATED MILK
- 1 TSP. VANILLA
- PINCH OF SALT
- 12 OZ SWEET CHOCOLATE BROKEN INTO PIECES (LIKE HERSHEY'S)
- 1 BAG SEMI-SWEET CHOCOLATE CHIPS
- 1 PINT MARSHMALLOW CREAM
- 1 CUP CHOPPED WALNUTS OR PECANS (OPTIONAL)

steps:

IN A LARGE PAN MIX SUGAR, BUTTER, EVAPORATED MILK, VANILLA AND SALT. BOIL VIGOROUSLY FOR 6.5 MINUTES, STIRRING CONSTANTLY. COMBINE REMAINING INGREDIENTS IN A LARGE HEAT PROOF BOWL. POUR MOLTEN INGREDIENTS OVER THE REMAINING INGREDIENTS AND STIR QUICKLY/CAREFULLY TO MELT/COMBINE. WHEN BLENDED AND SMOOTH POUR INTO BUTTERED PANS TO SET. CUT INTO 1" CUBES AND ENJOY WHEN FULLY COOLED.

"MY GREAT-GRANDMA EVELYN MADE HUGE BATCHES OF THIS FUDGE EVERY HOLIDAY SEASON. THROUGHOUT MY CHILDHOOD NOV-JAN YOU COULD FIND A PLATE OF PLAIN AND ONE WITH WALNUTS IN EVERY FAMILY HOME. WHEN SHE WAS ABOUT 75, I WENT OVER AND HELPED HER MAKE IT AND GATHERED THE RECIPE FROM HER 1950'S NEWSPAPER CLIPPING AND EXPERIENTIAL MODIFICATIONS. SHE DID NOT KNOW WHY IT WAS CALLED 5 LB. FUDGE, BUT WE ALL SUSPECTED IT WAS BECAUSE THAT IS HOW MUCH YOU GAIN BY EATING IT. GOOD TIMES AND GREAT MEMORIES!!!" ~ GERY-LYN HIMEBAUGH

Vacation Balances



We are nearing the end of calendar year 2021, and vacation balances may be in jeopardy if you have accrued more than the maximum allowed to roll over.

You can check your balances by logging in to MyCI > CI Personnel > Self Service > Employee Balance Inquiry (NOTE: information posted by the State Controller's Office runs one month behind and does not reflect vacation used or accrued during the last month/current pay period). On that page, there is also a link to the Graduated Vacation Chart, which shows the max hours allowed based on your bargaining unit and years of service.



CSUCI Staff Council
Cordially Invites You to Our

HOLIDAY PLAY LIST 2021

**Check out our CI Staff Council Holiday
Mix on Youtube!**

**Want to add more songs to our playlist?
You can do so through our qualtrics
survey.**

Happy Holidays from CSUCI Staff Council!



**Birthday shout-out?
community project?
club event?**

**MAKE A
SUBMISSION
TO THE STAFF
COUNCIL
NEWSLETTER**

Please fill out the
qualtrics inquiry form
to submit a brief
description and
upload flyers!

SUBMIT HERE

Need Support As We Repopulate?

As we start to pack up our home offices and head back to campus, remember it's not weird to feel apprehensive about returning. We are here to support the transition! If staff need any support in terms of campus repopulation please reach out to the CI Staff Council at ci.staffcouncil@csuci.edu

Staff Spotlight - Now With a Gift from Staff Council!



Do you know a fellow colleague who deserves to be recognized in our next In the Loop Newsletter Staff Spotlight section? Please [click here](#) to nominate! Your nomination message can be quoted here so that everyone can learn just how awesome that staff member is. New for 2021: Special gift provided to featured staff!

Curious about Staff Council? Join our Monthly Meeting!

We send you emails, put on staff community events, and ask you to attend or participate in our fundraisers - but what does Staff Council really do? Learn more by attending one of our monthly meetings. Meetings are open to anyone who wishes to attend. We meet the third Tuesday of every month.

Mark your calendar, our next meeting is **Tuesday, January 18th from 9:30 a.m.-11:00 a.m.**, via Zoom. Please visit our [Minutes and Agendas page](#) on our Staff Council webpage to access each month's Zoom link. Feel free to stay the full session or as long as your schedule permits.

Connect with YOUR Staff Council!



[@CI StaffCouncil](#)



ci.staffcouncil@csuci.edu

<https://www.csuci.edu/staff/council/>

Questions?

Comments?

