



**Vol. 42**

# IN THE LOOP

**October  
2023**



**STAFF  
COUNCIL  
CHANNEL  
ISLANDS**

## WHAT'S IN THIS ISSUE

CAMPUS EVENTS

FUNDRAISING

NATIONAL DAYS

ACCREDITATION

OMBUDS' CORNER

EXTRAS

CALL FOR NEXT ISSUE

## HONORING INDIGENOUS PEOPLE'S DAY

532 years of Indigenous Resistance!

**THURSDAY OCT. 12, 2023**

**STUDENT UNION COURTYARD**

**SUNRISE CEREMONY 6AM**

Drumming & Refreshments

**MURAL CELEBRATION 3-5PM**

Meet the Artist: Myisha Arrellano

Guest Speaker: Yreina Cervantez

Refreshments & Activities provided at both  
events!



California State  
University

Center for  
**MULTICULTURAL  
ENGAGEMENT**

CHANNEL  
ISLANDS

The University encourages persons with disabilities to participate in its programs, events and activities. If you anticipate needing any type of accommodation, or have questions about the physical access provided, please contact [jennie.luna@csuci.edu](mailto:jennie.luna@csuci.edu) as possible, but no later than seven (7) business days prior to the event.



# CAMPUS OF EVENTS

OCT  
16-20



## OCTOBER 16TH-20TH - NATIONAL TRANSFER STUDENT WEEK

Orientation & Engagement Programs is planning a series of events that week to celebrate the diversity of our transfer students and their experience, while also promoting resources and opportunities for them to connect with faculty, staff, and peers.

### Get Involved:

- Offer words of encouragement to our transfer students and/or share your transfer experience via [2023 Transfer Padlet](#)
- Submit a brief testimonial on [Qualitrics](#)

OCT  
23-27



## OCTOBER 23-27 - CALFRESH OUTREACH WEEK

Basic Needs will be hosting a variety of events throughout the week educating and engaging students about the process of applying to [CalFresh](#).

### Featured Events:

- Wellness Fair with a Farmers Market - Ventura County CalFresh representative will be on campus to answer students' questions
- CalFresh Application Session - Students will be able to apply to CalFresh with the assistance of Basic Needs staff



**PRESIDENT'S DINNER**  
**Celebrating 21 Years!**

**CSU Channel Islands Foundation and Premier America Credit Union  
present the**

**PRESIDENT'S DINNER**

**Saturday, Oct. 28, 2023**

**4 p.m. Student Showcase | Reception**

**6 p.m. Dinner | Presentations**

**On the campus of CSU Channel Islands**

Join us for a celebration of our 21st Birthday!

*Presenting the 2023 Robert J. Lagomarsino Award to Laura K. McAvoy and  
the 2023 Distinguished Alumni Award to Gabrielle Vignone.*

**Everyone is invited to celebrate our 21st Birthday.**

**Guest: \$300**

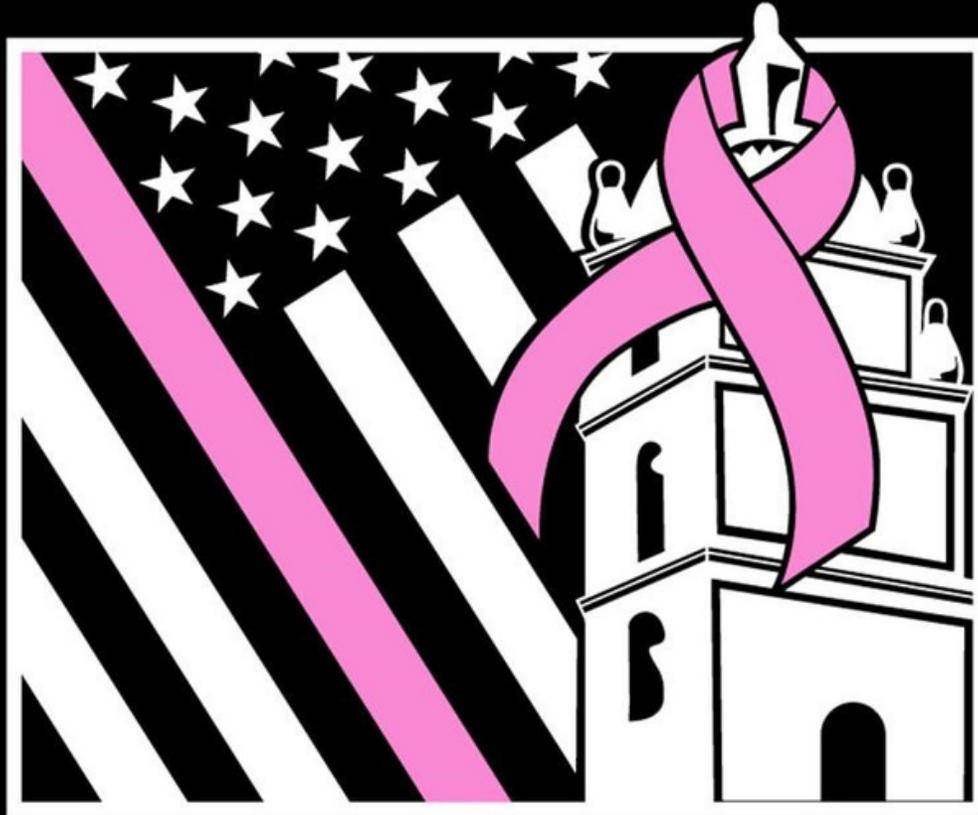
**Alumni: \$150**





# PINK PATCH PROJECT

*Breast Cancer Awareness Month*



**CSU CHANNEL ISLANDS POLICE DEPT. #PINKPATCHPROJECT**



**T-SHIRTS: \$20**



**PATCHES: \$10**



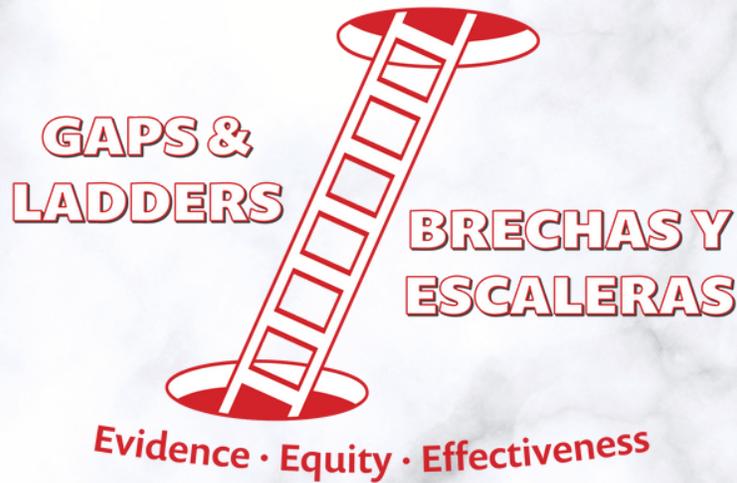
**CHALLENGE COINS: \$15**

**MONEY RAISED GOES TOWARDS ESTABLISHING A STUDENT SCHOLARSHIP FOR THOSE IMPACTED BY CANCER**

**VISIT [GO.CSUCI.EDU/PINKPATCH](http://GO.CSUCI.EDU/PINKPATCH) OR  
SCAN THE QR CODE TO MAKE YOUR  
GIFT AND COLLECT ALL THREE  
ITEMS!**



## WSCUC Accreditation



### What is WSCUC?

The Western Senior College and University Commission (WSCUC), formerly known as “WASC,” is the accrediting agency that aids institutions in developing and sustaining effective educational programs, while assuring the community that the accredited institution has met the high standards of quality and effectiveness.

### What is TPR?

Thematic Pathway for Reaffirmation (TPR) is a streamlined, alternate pathway for reaffirmation for eligible institutions that demonstrate consistent evidence of a healthy fiscal condition, strong student achievement indicators, and sustained quality performance.

### Can I learn more about the CSUCI’s reaffirmation process?

Visit this link: <https://www.csuci.edu/accreditation/>

This website is continuously being updated - visit frequently for new additions such as meeting notes, reports, and more.

### Questions?

Contact: Edna Davoudi ([edna.davoudi@csuci.edu](mailto:edna.davoudi@csuci.edu))

Office email: [accreditation@csuci.edu](mailto:accreditation@csuci.edu)

In-Person: Bell Tower West Room 2188

# OMBUDS CORNER

"I learned to associate discomfort with getting better."

- Tim Ferris, author

## Building up your dispute resolution toolbox

- *Name the categories of dispute you experience*  
*What are primary drivers? How affect people involved?*
- *Know potential traits of an effective DR solution*  
*e.g., perceived neutrality, fact-finding, authority, flexibility*
- *Know skills/characteristics needed & when to outsource*  
*e.g., de-escalation, negotiation, facilitation, judging*

### Concept:

All of us will be involved in some level of dispute at some point in our lives-- sometimes daily. Consequently, getting better at resolving disputes, helping others do so and having the wisdom to get help when needed is vital. Here are some tips on gaining dispute resolution confidence:

### Learn to discern and categorize different types of disputes.

Not all disputes are created equal. Gaining the skills to face and resolve begins with awareness of the nature of the dispute. Disputes fall on a spectrum, depending on what's driving the dispute, the nature of the people involved and what's been done to resolve it (or escalate it) to date. When considering a dispute, ask yourself, "what turned this difference into a dispute?" Avoid the temptation to blame the character of people involved. Next, ask yourself, "How have people been affected by it?" Look beyond those directly engaged. Last, ask yourself, "What means have people used so far to resolve or escalate?" With an understanding of these factors, give the dispute a name. For example, call it "a miscommunication-based dispute," or "an identity-based dispute with a history."

**LEARN MORE  
ABOUT THE  
OMBUDS  
OFFICE**

**Private and Confidential Scheduling:** [Go to Calendly.com](https://www.calendly.com)  
**Email:** [mark.patterson@csuci.edu](mailto:mark.patterson@csuci.edu) (not for confidential matters)  
**Phone:** 805-437-3283

**Webpage:** <https://www.csuci.edu/ombuds/>  
**Twitter:** @ombudsCSUCI  
**YouTube:** [Ombuds CSUCI Learning Channel](#)  
**Office:** Solano 2162

# OMBUDS CORNER

"I learned to associate discomfort with getting better."

- Tim Ferris, author

## List as many neutral factors as you can that may be needed to resolve the dispute.

Not all factors are needed in every situation, and some may even be unhelpful in some cases, depending on the type of dispute you have identified. Think broadly both about what will help people involved address the issues, what will help people feel confident in supporting the resolution, and what will help make implementation effective and durable. Factors to consider might include: the level of trust between the parties; an ability to establish or reach common understanding of the facts; perceived neutrality/impartiality of the decision-maker; an ability to expand perspectives; creativity in generating options; and authority to impose a solution in the absence of agreement.

## Know what you can offer that will help and when may need to "outsource."

In nearly all disputes, skill in reflective listening and de-escalation will be helpful. But sometimes it takes skills or perspective someone else might have more than you. For example, you may be good at asking probing questions while a colleague is better at summarizing and the facts of the dispute are complicated. And even the most skilled dispute resolution professional is not right for every dispute. For example, she may have been involved in a dispute with one of the parties in the past. Just as with home repairs, effective dispute resolution may require a person with specialized skills or who has a perspective you don't have. It's not a failure to call in help to do what you may not be equipped to do in that instance.

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The background is a light beige color decorated with various autumn-themed illustrations. There are several branches with leaves in shades of yellow, orange, and green. Interspersed among the leaves are clusters of small, dark red berries. Small, solid-colored circles in yellow, orange, and red are scattered throughout the design. The central text is contained within a white, rounded rectangular area.

# Autumn

## BUCKET LIST

- apple picking
- pumpkin carving
- hayride
- corn maze
- leaf peeping
- baking pies
- hiking in the crisp air
- bonfire with friends
- costume parties
- making homemade soup
- visiting a haunted house
- going on a scenic drive
- sipping hot cider
- cozying up with a good book



# WAYS YOU CAN SUPPORT STAFF COUNCIL

- Nominate a staff colleague for the PSAFE Award (usually in July/August)
    - Participate in the Corporate Games
    - Forward a fundraising flyer to anyone you know
  - Attend meetings and inform your department of discussions
    - Print out a fundraising flyer and put on your community refrigerator/bulletin board
    - Add a fundraising link to your email signature
    - Attend a Staff Council event
    - Share fundraising links on personal social media
  - Take random pictures of an event on campus and send to the newsletter
    - Nominate a colleague for a shout-out in the newsletter
  - Volunteer for a committee, open to all staff and many staff committee appointments are available and are not only for Staff Council reps
    - Participate in a fundraiser
    - Attend subcommittee meeting
    - Recommend/suggest a fundraiser
  - Send reminders to your department about upcoming events – maybe even attend together?
    - Make a staff lunch out of a restaurant fundraiser
  - Read the newsletter and add to activities (i.e. Staff cookbook, shout-outs for the holidays, surveys, etc)
    - Attend Staff Council monthly meeting
  - Design a Staff Council sticker for printing (and decorate your water bottle!)
    - Offer to do Instagram posting for a month
  - Brainstorm ideas for how staff can show support for students
-



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## ★ Staff Spotlight - Receive a Gift from Staff Council!

Do you know a fellow colleague who deserves to be recognized in our next In the Loop Newsletter Staff Spotlight section? Please [click here](#) to nominate!

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We send you emails, put on staff community events, and ask you to attend or participate in our fundraisers - but what does Staff Council really do? Learn more by attending one of our monthly meetings. Meetings are open to anyone who wishes to attend. We meet the third Tuesday of every month.

Mark your calendar, our next meeting is **Tuesday, October 17 from 9:30 a.m.-11:00 a.m.**, via Zoom. Please visit our [Minutes and Agendas page](#) on our Staff Council webpage to access each month's Zoom link. Feel free to stay the full session or as long as your schedule permits.

If you would like to **submit content to our newsletter** please use the Qualtrics link provide.

### Connect with YOUR Staff Council!



[@ci.staffcouncil](#)

Questions?



[ci.staffcouncil@csuci.edu](mailto:ci.staffcouncil@csuci.edu)

Comments?



Website: <https://www.csuci.edu/staff/council/>

