WHAT’S IN THIS ISSUE

WELCOME NEW STAFF COUNCIL MEMBERS

STAFF AWARD FOR EXCELLENCE

LABOR DAY

OMBREDS’ CORNER

INVESTITURE

CORPORATE GAMES

FUNDRAISING

The Road to Restoring sat'wiwa

A TRAIL RESTORATION PROJECT IN ACKNOWLEDGEMENT OF SACRED CHUMASH LAND

SATURDAY, OCTOBER 1ST @ 8-11:30 AM

Students, Faculty, Staff, & Alumni Welcome

Megan is a perfect example of excellence, clearly recognized as such through the multiple nominations from colleagues and students she received from across the University. Said one colleague, she is a “dedicated lifelong learner who inspires and motivates others.” A student wrote “she has emphasized the importance of student voices in the mission to achieve student success and giving students like me a platform to speak from.” Congratulations Megan!
GABRIEL NAJAR

Gabriel is a new Buyer II/Contract Specialist working in Procurement & Contract Services. He provides leadership in the procurement of goods and services by administering law and good business practices. Gabriel believes in the importance of working on a campus that creates an environment of diverse community engagement, experiencing multicultural backgrounds, and building strong lifetime relationships. Gabriel's hobbies and activities consist of traveling, hiking, and reading books.

ALBERTO YUTUC

Albert is one of our unsung Night Custodians who takes pride in the work he does. He always wants to make sure that students, staff and faculty are coming into a space that they can be proud to work in. One night we had a pipe burst above a laboratory bench in Aliso Hall. Albert used a wet vacuum for an hour cleaning up the water waiting for the plumbers to come and turn off the water so that the cabinets would not get ruined. Albert never complains and always has a smile on his face when he is working.
WELCOME
OUR 22–23
STAFF COUNCIL

EXECUTIVE BOARD
Chair, Annie Block Weiss
Vice Chair, Catherine Hutchinson
Secretary, Tanya Gonzalez
Treasurer, Renee Fuentes
Custodian of Records; Hannah Smit

MEMBERS
NAME - DIVISION
Courtney Gross - AA
Maximilian Seligman - AA
Sean Kramer - AA
Colleen Haws - BFA
Brian Lindgren - BFA
Paula Robertson - BFA
Czarina Gutierrez - SA
Alexandria Calderon - SA
Honey Krueger - SA
Hayley Van Arsdell - UA
Lisa Racine - UA
Alex Padilla - OTP
Fope Adesina - OTP
Labor Day is an annual celebration of workers and their achievements. In the late 1800s, at the height of the Industrial Revolution in the United States, the average American worked 12-hour days and seven-day weeks. People of all ages, particularly the very poor and recent immigrants, often faced extremely unsafe working conditions, with insufficient access to fresh air, sanitary facilities, and breaks. Workers began organizing strikes and rallies to protest poor conditions and compel employers to renegotiate hours and pay. On September 5, 1882, 10,000 workers took unpaid time off to march from City Hall to Union Square in New York City, holding the first Labor Day parade in U.S. history.

The idea of a “workingmen’s holiday,” celebrated on the first Monday in September, caught on in other industrial centers across the country, and many states passed legislation recognizing it. In the wake of this massive unrest and in an attempt to repair ties with American workers, Congress passed an act making Labor Day a legal holiday. On June 28, 1894, President Grover Cleveland signed it into law. More than a century later, the true founder of Labor Day has yet to be identified.

Source: History.com
Performance evaluations sometimes loom like a thundercloud even when we are confident about our contributions. Worry also flourishes in uncertainty. Hard as it is to examine the thoughts that worry us about our job performance, it helps to examine those thoughts closely. Ask yourself why you think the review will be painful. What data are your feelings based on? For example, you can ask yourself “what didn’t I accomplish that I had promised?” Or, “what may have happened that didn’t go as planned?”

Reflect Inward
Performance evaluations sometimes loom like a thundercloud even when we are confident about our contributions. Worry also flourishes in uncertainty. Hard as it is to examine the thoughts that worry us about our job performance, it helps to examine those thoughts closely. Ask yourself why you think the review will be painful. What data are your feelings based on? For example, you can ask yourself “what didn’t I accomplish that I had promised?” Or, “what may have happened that didn’t go as planned?”

Look Outward
There’s an old saying in sports: “the best defense is a good offense.” Of course, performance evaluations are not sporting events, but there is value in getting ahead of the power curve by seeking feedback before a scheduled review as a means of demonstrating interest and commitment to self-improvement. Ask questions of mentors and peers like: “what could I have done more of?” “What should I have done less of?” “What am I doing as part of the team that is helpful?” “What am I doing that is not helpful?”

Own Forward
Once you’ve gotten preemptive feedback, seek an opportunity to discuss what you’ve learned and your plans to build on strengths and address shortfalls and/or weaknesses. Even a manager who may tend to avoid difficult discussions may be more willing to provide feedback about your own research. (Take care to protect coworkers’ identities about sensitive judgments, though.) And in the event you end up taking a different path with other employment following a less-than-ideal review, a practice of fearless self-assessment and feedback-seeking will make you more attractive to future employers.

Private and Confidential Scheduling: Go to Calendly.com
Email: mark.patterson@csuci.edu (not for confidential matters)
Phone: 805-437-3283

Webpage: https://www.csuci.edu/ombuds/
Twitter: @ombudsCSUCI
YouTube: Ombuds CSUCI Learning Channel
Office: Solano 2162 (move pending)
THE RETURN OF CORPORATE GAMES
After 2 years of taking a break and playing it safe, CSUCI is back in the game! City of Ventura’s annual Corporate Games which used to be held in spring is now taking place in fall. And we want as many CSUCI team members to participate as possible. So much so, that this year we have multiple teams per sport/game. Please mark your October 2022 calendars as this is when all competitions will be scheduled. Corporate Games is a great opportunity for new and not so new CSUCI employees (Faculty, Staff, Student Workers, and Auxiliary Employees) to get physically and mentally competitive against other employer’s teams, foster teamwork and collegiality, get to know one another, and simply just have fun. It is also a great opportunity to make our CSUCI presence known in the community as there could be up to 80 different employers from Ventura County competing in the games. More information will follow. But for now the best way to stay in the CSUCI Corporate Games loop is to register.

Please take a moment and register for the games.

Complete CSUCI’s 2022 Registration Form (myCI login required)

There is no cost to the CSUCI employee for signing up and playing. For planning purposes we need to know who is interested and in what events, so that we can organize teams, order T-shirts, send out participant agreements/waivers for signature, and send notifications/reminders regarding the final schedules and competition brackets. This year we have the opportunity to have multiple teams per sport/game. Please be honest when sharing why you would like to participate in each event you select. Your response will help determine the CSUCI team(s) you are placed on.

For additional information please contact melissa.bergem@csuci.edu

Calling all Faculty, Staff, Administrators & Student Workers to Join Our Team

Use the QR Code to register for Corporate Games (myCI login required). All events will take place in October 2022. Participate in one or more of these events:

- 5K Run
- Ax Throwing
- Basketball
- Beach Volleyball
- Billiards
- Bocce Ball
- Bowling
- Cornhole
- Dodgeball
- Flag Football
- Indoor Volleyball
- Lasertag
- Kickball
- Miniature Golf
- Paintball
- Pickleball
- Sand Sculpting
- Six-A-Side Soccer
- Softball Coed
- Softball Men’s
- Surfing
- Table Games
- Table Tennis
- Texas Hold ‘Em
- Tug-O-War

Q: Are you hesitant to use the QR Code to access the sign-up form?

Q: Are you not sure what Corporate Games is all about and want to learn more before signing up?
A: Visit our Corporate Games webpage to learn more- https://www.csuci.edu/staff/council/corporate-games/
OPEN ENROLLMENT

It’s open enrollment time again!
From Sept. 19, 2022 through Oct. 14, 2022 eligible employees have the opportunity to:

- Enroll, change or cancel health, dental, vision and/or Flexcash
- Enroll/re-enroll in Dependent Care Reimbursement (DCRA) and/or Health Care Reimbursement (HCRA)
- Enroll/cancel voluntary benefit plans

Changes made during the open enrollment period will take effect on Jan. 1, 2023.

Want to learn more about open enrollment and how to make changes to your benefits?

CLICK HERE TO LEARN more about 2023 benefits

JOIN US AT THE VIRTUAL BENEFITS FAIR
Central Region | Wednesday, October 5, 2022 10:00 a.m. to 1:00 p.m.
Bakersfield, Channel Islands, Fresno, Monterey Bay, Northridge, San Bernardino, San Luis Obispo and Stanislaus

CLICK HERE TO REGISTER

This free event is being offered to provide all campus employees with information on a variety of opportunities afforded to them at CSUCI and in the surrounding area. Vendors and representatives will be available to answer questions and provide more information.

The University encourages persons with disabilities to participate in its programs, events and activities. If you anticipate needing any type of accommodation, or have questions about the physical access provided, please contact the respective area below as soon as possible, but no later than seven (7) business days prior to the event/activity: CSUCI Students: accommodations@csuci.edu; CSUCI Employees: angela.portillo@csuci.edu; Members of the Public: titleix@csuci.edu.
WAYS YOU CAN SUPPORT STAFF COUNCIL

- Nominate a staff colleague for the PSAFE Award (usually in July/August)
  - Participate in the Corporate Games
- Forward a fundraising flyer to anyone you know
- Attend meetings and inform your department of discussions
- Print out a fundraising flyer and put on your community refrigerator/bulletin board
- Add a fundraising link to your email signature
- Attend a Staff Council event
- Share fundraising links on personal social media
- Take random pictures of an event on campus and send to the newsletter
- Nominate a colleague for a shout-out in the newsletter
- Volunteer for a committee, open to all staff and many staff committee appointments are available and are not only for Staff Council reps
  - Participate in a fundraiser
  - Attend subcommittee meeting
  - Recommend/suggest a fundraiser
- Send reminders to your department about upcoming events – maybe even attend together?
  - Make a staff lunch out of a restaurant fundraiser
- Read the newsletter and add to activities (i.e. Staff cookbook, shout-outs for the holidays, surveys, etc)
  - Attend Staff Council monthly meeting
- Design a Staff Council sticker for printing (and decorate your water bottle!)
  - Offer to do Instagram posting for a month
- Brainstorm ideas for how staff can show support for students
SEE'S THE DAY!

ORDER HERE

PLEASE HELP SUPPORT THE CI STAFF COUNCIL BY ORDERING SEE'S CANDIES FOR FRIENDS AND FAMILY!

QUESTIONS? PLEASE CONTACT CI.STAFFCOUNCIL@CSUCI.EDU

IG: @ci.staffcouncil
The Sweetest Way to Support
CI Staff Council

Fundraiser Cake Flavors Available:
Red Velvet | Chocolate Chocolate Chip | Lemon
Confetti | Strawberries & Cream | Pumpkin Spice

Individual Bundtlet Cost: $6.00

Pre-order Here

Pre-orders must be received by Wednesday, November 9, 2022

Ventura
1794 S Victoria Ave, Suite A • Ventura, CA 93003
(805) 918-4560 • NothingBundtCakes.com

FOOD ALLERGEN NOTE: Our cakes contain wheat, milk, eggs and soy. Cakes may contain traces of tree nuts and peanuts.
We send you emails, put on staff community events, and ask you to attend or participate in our fundraisers - but what does Staff Council really do? Learn more by attending one of our monthly meetings. Meetings are open to anyone who wishes to attend. We meet the third Tuesday of every month.

Mark your calendar, our next meeting is **Tuesday, October 18 from 9:30 a.m.-11:00 a.m., via Zoom.** Please visit our Minutes and Agendas page on our Staff Council webpage to access each month's Zoom link. Feel free to stay the full session or as long as your schedule permits.

If you would like to **submit content to our newsletter** please use the Qualtrics link provide.

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**Staff Spotlight - Receive a Gift from Staff Council!**

Do you know a fellow colleague who deserves to be recognized in our next In the Loop Newsletter Staff Spotlight section? Please [click here](#) to nominate!

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Connect with YOUR Staff Council!

- [@ci.staffcouncil](https://www.csuci.edu/staff/council/)
- [ci.staffcouncil@csuci.edu](mailto:ci.staffcouncil@csuci.edu)

Questions?

Comments?

Website: [https://www.csuci.edu/staff/council/](https://www.csuci.edu/staff/council/)
The first 2 people to email ci.staffcouncil@csuci.edu with a screenshot of a completed wordsearch will receive a small prize!