

Resolution to Affirm the Cozen O'Connor Report

Resolution #: SCR 24-02

Approval Date: 06/18/2024

Purpose:

This resolution shall affirm the Cozen O'Connor Assessment for CSU Channel Islands on Title IX and Discrimination, Harassment, and Retaliation, published July 17, 2023; acknowledge its recommendations specific to our campus; and shall resolve that Staff Council monitor the campus response to the recommendations and address concerns as they arise and where appropriate.

This effort shall be made by the Staff Council in conjunction with the Academic Senate's effort to do the same, following their passage of a similar resolution, borrowing much of the language of the same.

Resolution:

WHEREAS: The Academic Senate, in conjunction with our elected Senate Staff Representatives, passed unanimously a Resolution to Affirm the Cozen O'Connor Assessment ("Cozen Report") for CSU Channel Islands on Title IX and Discrimination, Harassment, and Retaliation, published July 17, 2023.

WHEREAS: Staff have a stake in matters related to those assessed in the Cozen Report.

WHEREAS: The recommendations outlined in the Cozen Report provide a framework for addressing these issues effectively and fostering a safer and more inclusive environment for all members of our academic community.

WHEREAS: It is imperative for our institution to take decisive action in implementing the recommendations put forth in the Cozen Report to uphold our commitment to integrity, equity, and justice.

BE IT THEREFORE RESOLVED: The Staff Council of CSU Channel Islands acknowledges the findings of the Cozen Report, fully endorses the implementation of its recommendations to address its primary findings as well as "other conduct of concern," and affirms the resolution of the same passed by the Academic Senate.

BE IT FURTHER RESOLVED: That the Staff Council commits to actively monitoring and assessing the impact of the implemented measures on our academic community, with a focus on promoting a culture of respect, inclusivity, and accountability.

BE IT FURTHER RESOLVED: That the Staff Council be provided a copy of the campus implementation plan upon approval by the Office of the Chancellor, and shall be empowered to review, respond, and suggest further recommendations as appropriate.

CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS STAFF COUNCIL RESOLUTION

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BE IT FURTHER RESOLVED: That the Staff Council directs its Staff Representatives to the Academic Senate, elected for the 2024-2025 Academic Year, to request occasional updates from Senate on their commitment to monitor campus's response to the Cozen Report findings, and to provide such updates to the Staff Council.

The Staff Council Chair shall enforce this directive. The Chair may terminate this directive prior to the conclusion of the 2024-2025 Academic Year via written notice to the Staff Council and Senate Staff Representatives.

BE IT FURTHER RESOLVED: That the Staff Council looks forward to continued partnership with the Academic Senate on this and other matters.

BE IT FURTHER RESOLVED: That the Staff Council expresses our thanks to administrators who have drafted the campus response to the Cozen Report for their commitment to this effort.

BE IT FURTHER RESOLVED: That the Staff Council distributes this resolution to the Student Government President for Academic Year 2024-2025, with a humble request that the Student Government consider a resolution or similar article affirming the same, and according to their procedures, such that all three campus governance bodies may be aligned on this matter.

BE IT FURTHER RESOLVED: That this resolution be additionally distributed to Academic Senate Chair-elect Christina Smith, incoming Associate Vice President for Administrative Services and Human Resources Officer MaríaElena Plaza, Director for Equity & Inclusion Erica Moorer Taylor, Chief of Staff Kaia Tollefson, and CSUCI President Richard Yao.