Dolphin Connect Mentor Program
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Presented By:
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Purpose Statement

CSUCI is poised to meet the **workforce** and **innovation** needs of our region. In order to accomplish this goal, we need our Dolphins to be **career ready**.
The Problem

• CI’s graduation rate from 2014-2018 was 27.5%. By 2025, our goal is to reach 40%.
• A continually growing student population makes 1:1 support from campus faculty and staff competitive to access.
• 70-80% of job and internship opportunities are found through word of mouth and referral.

How do we address these challenges?
Why Mentoring Matters

- Mentoring is positively linked to increased academic performance as measured in GPAs, greater degree attainment, and persistence.
- Students who have faculty mentors perform better academically and are more satisfied with college life, retention, and their educational and career goals.
- Graduates with mentors were nearly 2x as likely to be engaged at work and thrive in all areas of well-being compared to graduates without mentors.
- Mentoring increases access to social capital and cultural capital, improving career mobility.
The Solution: Dolphin Connect

- Dolphin Connect is an online mentoring platform
- Mentees can search for and request the mentor they'd like to work with
- Mentors include CI alumni, faculty, staff, and non-alumni industry professionals
- Mentees are CI students & alumni
- Pilot program: Fall 2019 Semester
- Full launch: January 2020
Mentoring On Campus & Beyond

Women of Color Peer Mentoring Program
Men of Color Mentoring Program (Faculty to Student)
Professor Tim Allison’s OLLI Mentoring Program
First STEPS (Staff to First-Time, First-Year Student)
Peer Education & Equity Programs (PEEP)
Educational Opportunity Program
Student Support Services
Promoting Achievement Through Hope (PATH) Program
Student Research
Faculty Mentoring
On-Campus Employment (Supervisor to Student Assistant)
Campus Clubs
Employers/Non-Alumni Industry Professionals
Alumni & Friends Association Board Members
Alumni & Friends Association Board Members
CI Alumni
Professor Ekin Pehlivan’s Marketing Mentors Program
Alumni & Friends Association Board Members
Proposal Summary

• Online platform to scale mentoring
• Materials to prepare mentors and mentees for a successful mentoring relationship
• Dolphin Connect Mentor program will engage multiple stakeholders: students (all majors and years), alumni, faculty, staff, and employers/industry
Project Plan & Goals

• 2,000 alumni, 100 faculty/staff, and 700 current students registered on the platform by Fall 2020
• Ongoing training, workshops, and materials for mentors and mentees
• Short-term and long-term assessment of participating mentors and mentees
  • 4 domains of mentoring (*Crisp 2008*)
  • Collect student ID’s to track correlation between participation in mentoring program and degree completion
• By providing wider access to mentoring, we expect to increase CI’s graduation rates and prepare our students to better meet CA’s workforce needs (*GI 2025 goals*)
Strategic Initiatives

**Educational Excellence**
*Ensuring students graduate with the high-level knowledge, skills and experience necessary for engaged citizenship and career success.*

1.4 Ensure that all students experience multiple high-impact learning opportunities through the course of their education (e.g., capstones, study abroad, living-learning communities, field courses, internships etc.)

**Student Success**
*Ensuring all students progress to degree completion in a timely manner regardless of their background.*

2.13 Expand partnerships between career services, internships and alumni engagement to enhance post graduate success.

**Capacity and Sustainability**
*Taking action to sustain and advance a robust University in an era of declining state support.*

4.4 Increase philanthropic support for the University by strengthening existing cross-divisional partnerships focused on enhanced alumni engagement and philanthropic support.

4.1 Work in concert with business and community leadership to develop programs and initiatives that contribute to a robust economy and engaged citizenship.
## Project Budget

<table>
<thead>
<tr>
<th>SUMMARY</th>
<th>Total Project Budget</th>
<th>Strategic Initiatives One-time Funding Request</th>
</tr>
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<tbody>
<tr>
<td>Budget Request</td>
<td>$55,843.00</td>
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<table>
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<tr>
<th>PROJECT BUDGET &amp; REQUEST DETAILS</th>
<th>TOTAL Project Budget</th>
<th>Strategic Initiatives One-time Funding Request</th>
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<td><strong>TOTAL</strong></td>
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Risk of Not Funding

- Limited Professional Development and Industry Exposure
- Gap in Career Preparation
- Missed Opportunity for Alumni Engagement
- Less Career Mobility for Students
Discussion & Questions?