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Dolphin Connect Mentor Program

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Purpose Statement

CSUCI is poised to meet the **workforce** and **innovation** needs of our region. In order to accomplish this goal, we need our Dolphins to be **career ready**.



The Problem

- CI's graduation rate from 2014-2018 was 27.5%. By 2025, our goal is to reach 40%.
- A continually growing student population makes 1:1 support from campus faculty and staff competitive to access.
- 70-80% of job and internship opportunities are found through word of mouth and referral.

How do we address these challenges?

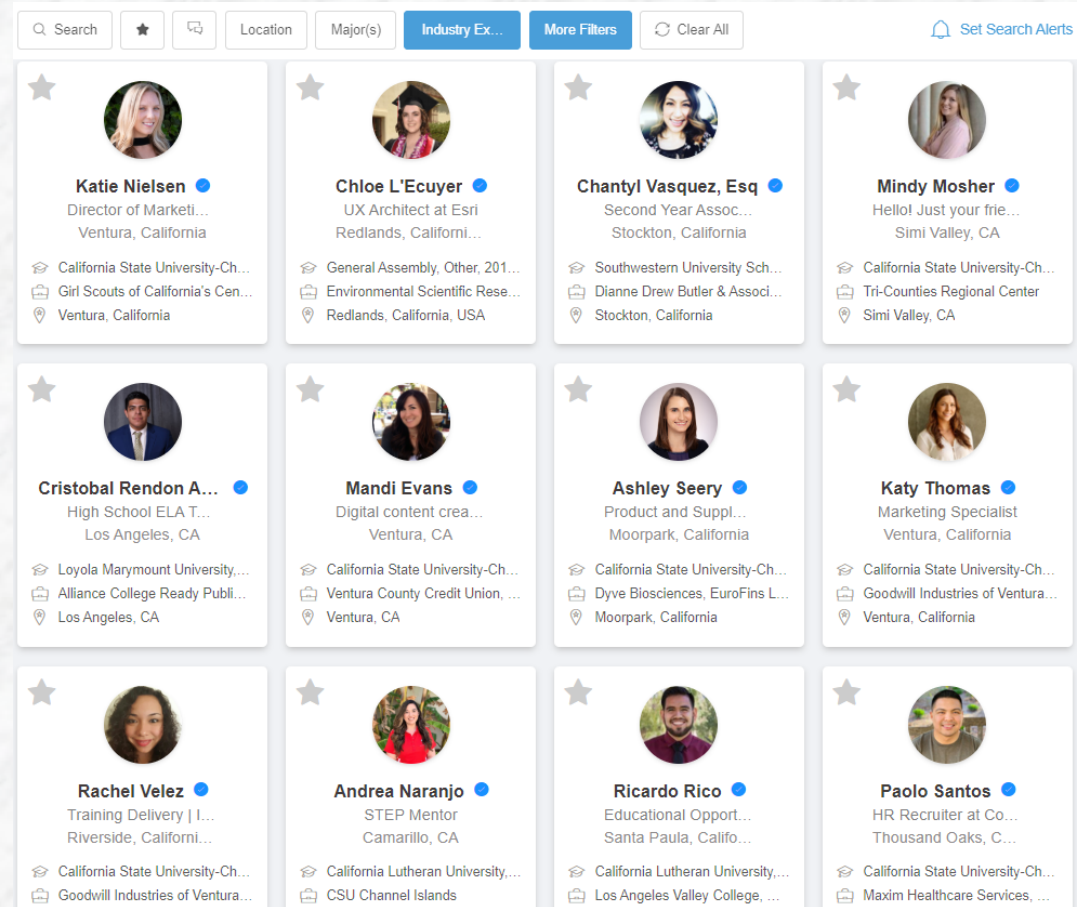
Why Mentoring Matters

- Mentoring is positively linked to **increased academic performance** as measured in GPAs, greater **degree attainment**, and **persistence**
- Students who have faculty mentors perform better **academically** and are more satisfied with college life, **retention**, and their **educational** and **career goals**
- Graduates with mentors were nearly 2x as likely to be **engaged at work** and **thrive** in all areas of well-being compared to graduates without mentors
- Mentoring increases access to social capital and cultural capital, improving **career mobility**



The Solution: Dolphin Connect

- Dolphin Connect is an online mentoring platform
- Mentees can search for and request the mentor they'd like to work with
- Mentors include CI alumni, faculty, staff, and non-alumni industry professionals
- Mentees are CI students & alumni
- Pilot program: Fall 2019 Semester
- Full launch: January 2020



Mentoring On Campus & Beyond

Women of Color Peer Mentoring Program

Men of Color Mentoring Program (Faculty to Student)

Peer Education & Equity Programs (PEEP)

Professor Ekin Pehlivan's Marketing Mentors Program

Faculty Mentoring

Campus Clubs

Professor Tim Allison's OLLI Mentoring Program

First STEPS (Staff to First-Time, First-Year Student)

Educational Opportunity Program

Student Research

On-Campus Employment (Supervisor to Student Assistant)

Student Support Services

Employers/ Non-Alumni Industry Professionals

Promoting Achievement Through Hope (PATH) Program

Alumni & Friends Association Board Members

CI Alumni

Proposal Summary

- Online platform to scale mentoring
- Materials to prepare mentors and mentees for a successful mentoring relationship
- Dolphin Connect Mentor program will engage multiple stakeholders: students (all majors and years), alumni, faculty, staff, and employers/industry



Project Plan & Goals

- 2,000 alumni, 100 faculty/staff, and 700 current students registered on the platform by Fall 2020
- Ongoing training, workshops, and materials for mentors and mentees
- Short-term and long-term assessment of participating mentors and mentees
 - 4 domains of mentoring (*Crisp 2008*)
 - Collect student ID's to track correlation between participation in mentoring program and degree completion
- By providing wider access to mentoring, we expect to increase CI's graduation rates and prepare our students to better meet CA's workforce needs (GI 2025 goals)

Strategic Initiatives



Educational Excellence

Ensuring students graduate with the high-level knowledge, skills and experience necessary for engaged citizenship and career success.

1.4 Ensure that all students experience multiple high-impact learning opportunities through the course of their education (e.g., capstones, study abroad, living-learning communities, field courses, internships etc.)



Student Success

Ensuring all students progress to degree completion in a timely manner regardless of their background.

2.13 Expand partnerships between career services, internships and alumni engagement to enhance post graduate success.



Capacity and Sustainability

Taking action to sustain and advance a robust University in an era of declining state support.

4.4 Increase philanthropic support for the University by strengthening existing cross-divisional partnerships focused on enhanced alumni engagement and philanthropic support.

4.1 Work in concert with business and community leadership to develop programs and initiatives that contribute to a robust economy and engaged citizenship.



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Project Budget



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SUMMARY		
	Total Project Budget	Strategic Initiatives One-time Funding Request
Budget Request	\$55,843.00	\$26,843.00
PROJECT BUDGET & REQUEST DETAILS		
	TOTAL Project Budget	Strategic Initiatives One-time Funding Request
Faculty	\$0.00	\$0.00
Non-Faculty	\$29,000.00	\$0.00
Supplies	\$10,143.00	\$10,143.00
Contracts/Services	\$0.00	\$0.00
Equipment	\$1,700.00	\$1,700.00
Training/Conferences	\$0.00	\$0.00
Travel	\$0.00	\$0.00
Other- software	\$15,000.00	\$15,000.00
TOTAL	\$55,843.00	\$26,843.00



Risk of Not Funding

Limited Professional Development
and Industry Exposure

Gap in Career Preparation

Missed Opportunity for Alumni
Engagement

Less Career Mobility for Students



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Discussion & Questions?



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