



# Office of the President

Administrative/Operational Support \* Special Projects \* Community & Government Relations  
Title IX & Inclusion \* Institutional Research, Planning and Effectiveness



## MISSION

As stewards of the *CI Mission*, the Office of the President contributes to the exceptional educational experience for all students and *supports the President* through a high level of *service* and *collaboration* within and beyond the campus for all community members.

## VISION

The Office of the President is known for its exceptional service, innovative practices and facilitating solutions for a diverse community.

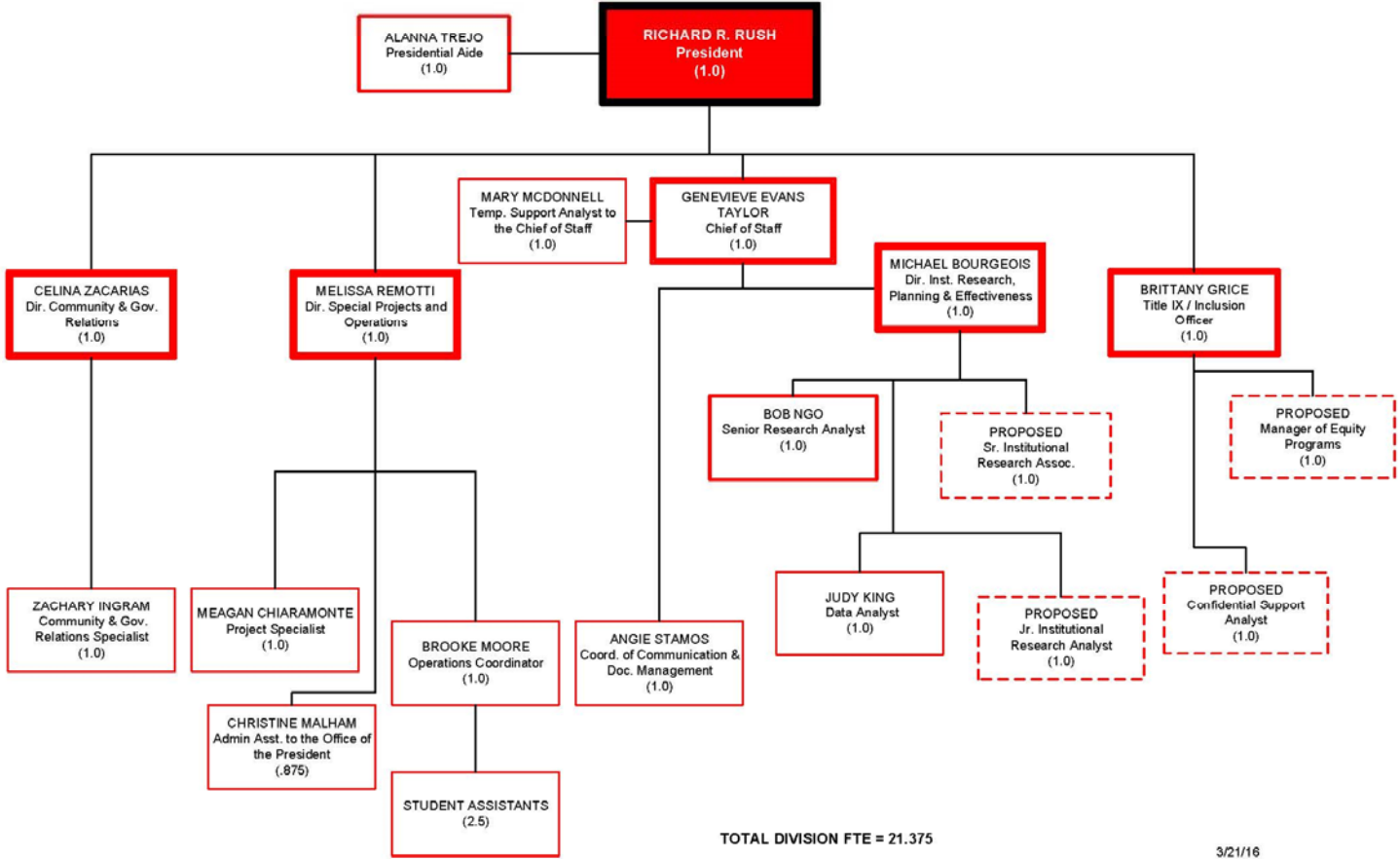
## VALUES

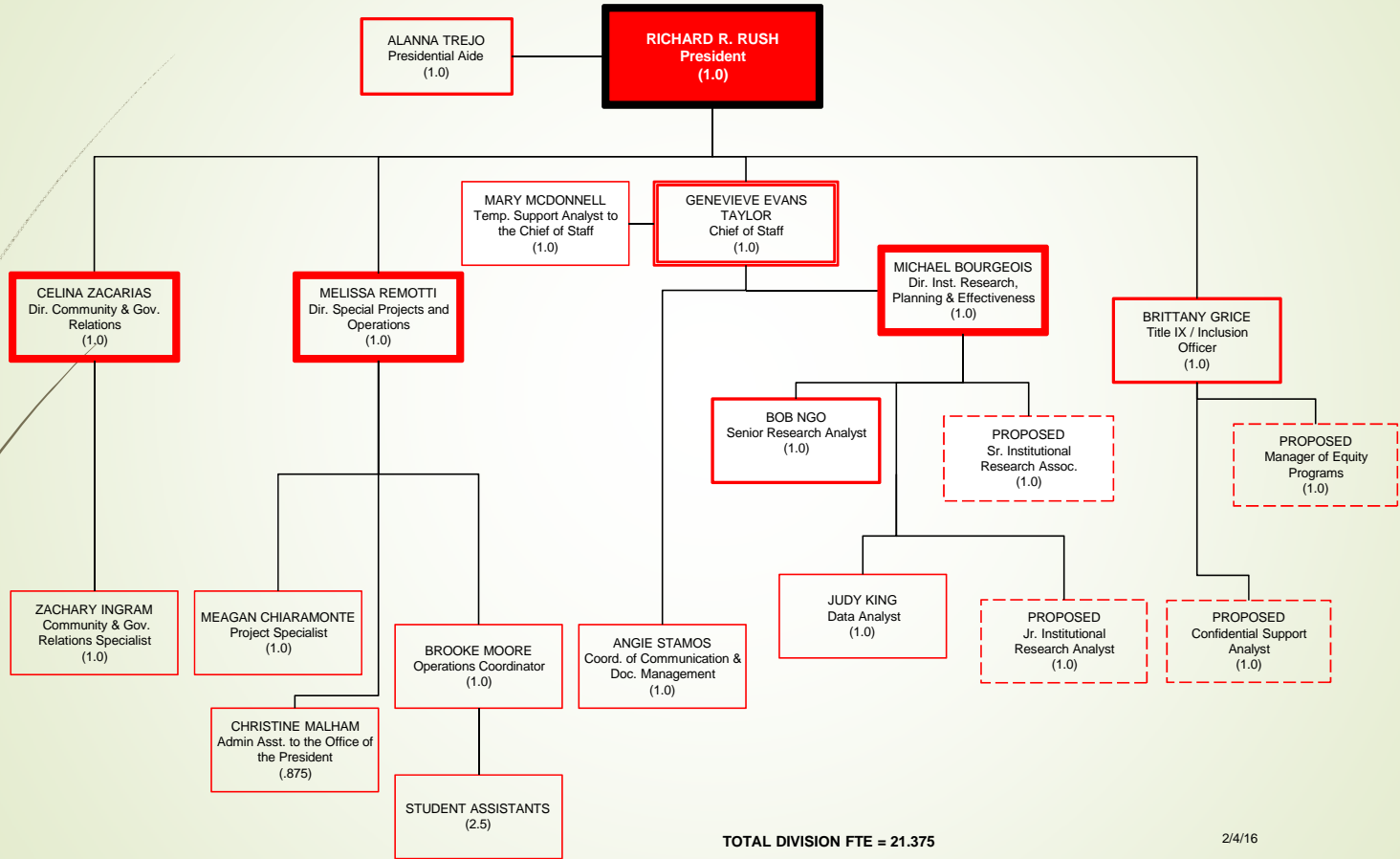
Professional Growth, Optimism, Inclusiveness, Service and Excellence

# Office of the President Strategic Initiatives

- ▶ *Support the President* in his/her vision, goals and values (3c, 3d)
- ▶ Ensure *compliance* of local, CSU, state, and federal requirements, rules and regulations governing higher education institutions (3d)
- ▶ Support and expand *external relations* (3c, 3d)
- ▶ Take an active role in the creation of the ideal *campus culture* (3c, 3d)
- ▶ Serve as a model of CI's commitment to *excellence* by providing a service-oriented, professional and confidential environment which serves the campus community and the public (3c, 3d)
- ▶ Lead the campus in creating a culture of *assessment*, evidence-based decision-making and the responsible use of data (3a, 3b, 3d)

*California State University Channel Islands*  
Office of the President





TOTAL DIVISION FTE = 21.375

2/4/16



## Office of the President 2016/17 Budget Request

General Operating	Temporary	Permanent	Total	FTE
Office of the President	---	---	---	---
Title IX & Inclusion	---	\$137,434	\$137,434	2
IRPE	\$100,000	\$149,277	\$249,277	2
<b>TOTAL</b>	<b>\$100,000</b>	<b>\$286,711</b>	<b>\$386,711</b>	<b>4</b>



# Title IX & Inclusion

**Purpose:** To advance and lead the University's Title IX, diversity and equity initiatives through development of programs, initiatives and policies which align the campus mission, goals, and objectives with all applicable federal and state equal opportunity laws.

- ▶ *Support the President* in his/her vision, goals and values (3c, 3d)
- ▶ **Take an active role in the creation of the ideal campus culture (3c, 3d)**
- ▶ **Ensure compliance of local, CSU, state, and federal requirements, rules and regulations governing higher education institutions (3d)**
- ▶ **Support and expand *external relations* (3c, 3d)**
- ▶ **Serve as a model of CI's commitment to *excellence* by providing a service-oriented, professional and confidential environment which serves the campus community and the public (3c, 3d)**
- ▶ Lead the campus in creating a culture of *assessment*, evidence-based decision-making and the responsible use of data (3a, 3b, 3d)

# Title IX & Inclusion

## ► Current Status

- Compliance directives related to EEO laws
- Response to all DHR-related complaints, which includes investigations
  - Sexual violence response
- Education and training through multiple mediums
- Stakeholder consultation at and beyond CI
- Inclusivity and social justice programming

## ► Future Status

- Efficient, timely complaint resolutions
  - Compliance manager/investigator
  - Confidential analyst
- Programming opportunities beyond the screen and effective facilitation of campus-wide committees
  - Programs specialist
- Ongoing assessment of campus climate
- Community engagement

## ► Risk Mitigation

- Loss of federal or state funding
- Lawsuits
- Diminished reputation
- Ongoing monitoring





## Title IX & Inclusion New Growth Funds

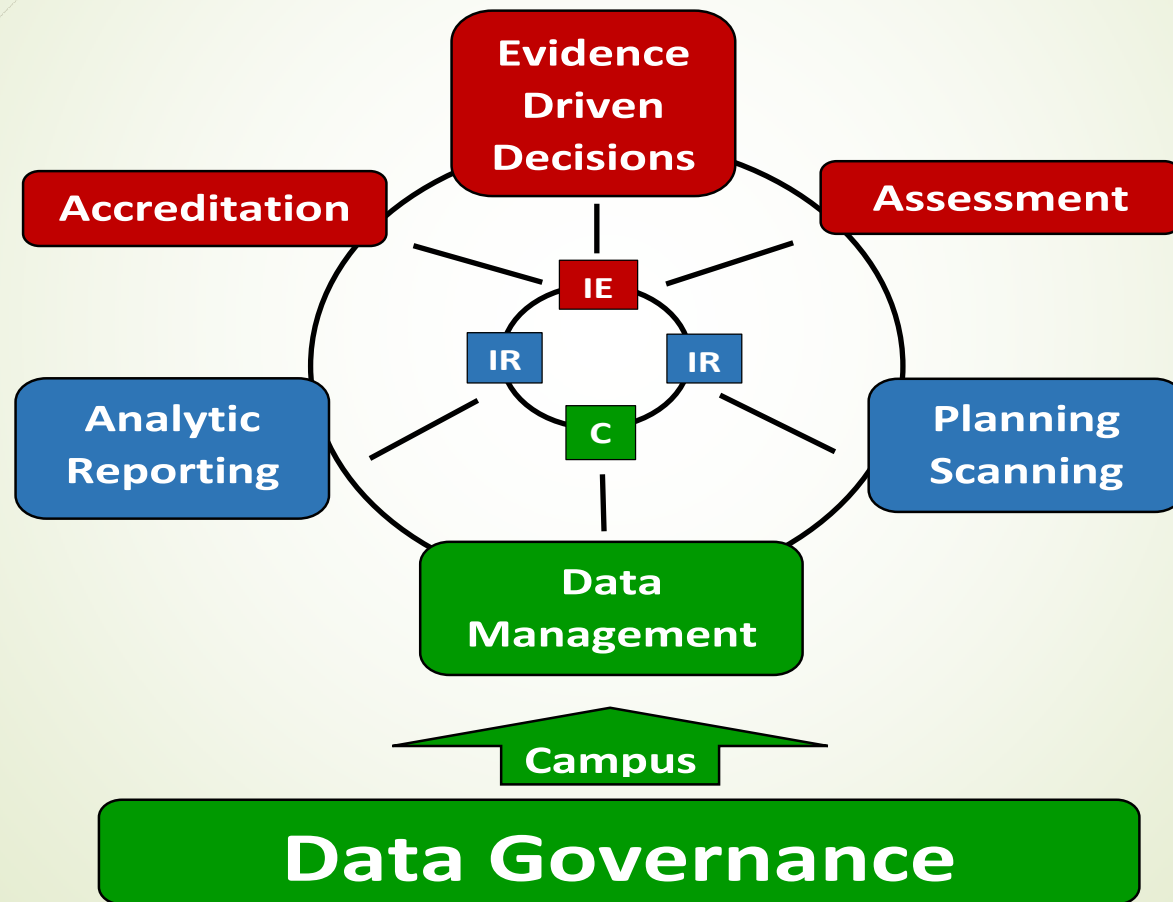
DETAILS: Description/Classification	Annual Salary	FY16/17 Requested		
		FTE	Staffing	O&M
Confidential Analyst/Confidential Administrative Support I	\$55,000	1	0	
Manager of Equity Programs/MPP Administrator I	\$75,000	1	\$65,000	
Required - Victim Advocacy Services				\$43,370
Required - Campus Climate Survey				\$7,000
Required - All Student Title IX Training				\$15,680
Required - Affirmative Action Plan Administration				\$3,500
Required - Prevention Ongoing Campus Workshops & Training				\$2,884
TOTALS	\$130,000	2	65,000	\$72,434
<b>TOTAL NEW GROWTH FUNDS</b>				<b>\$137,434</b>

# Institutional Research, Planning & Effectiveness

**Purpose:** IRPE develops and maintains institutional data and analytical studies to support the strategic plan, to measure improvement, to demonstrate accountability and to cultivate a culture of evidence-based decision-making.

- ▶ **Support the President** in his/her vision, goals and values (3c, 3d)
- ▶ Take an active role in the creation of the ideal *campus culture* (3c, 3d)
- ▶ **Ensure compliance** of local, CSU, state, and federal requirements, rules and regulations governing higher education institutions (3d)
- ▶ Support and expand *external relations* (3c, 3d)
- ▶ Serve as a model of CI's commitment to *excellence* by providing a service-oriented, professional and confidential environment which serves the campus community and the public (3c, 3d)
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# Institutional Research, Planning & Effectiveness



# Institutional Research, Planning & Effectiveness

## Current Status

### ▶ Triage

- ▶ Enrollment
- ▶ Mandated Reporting
- ▶ HSI Status
- ▶ Data Queue

### ▶ Foundations

- ▶ Reestablish ERS History
- ▶ Mandated Reporting
- ▶ Program Review (data)
- ▶ Accreditation (data)
- ▶ HSI Grant (data & some analytics)
- ▶ Data Request Process
- ▶ Warehouse Development: BBA

## Future Status

### ▶ Data Governance

- ▶ iData
- ▶ Data Cookbook

### ▶ Data Management & IR

- ▶ Warehouse 2:
  - ▶ Campus Training
  - ▶ F-AID

### ▶ Building Capacity: 1 YR

- ▶ Analyst
  - ▶ Blackboard Report Writer & data queue manager
- ▶ Analyst
  - ▶ Grants & Special Project

## Risk Mitigation

- ▶ Inaccurate Institutional Data
- ▶ Inconsistent Campus Figures
- ▶ Unmet CSU, State, & Federally Mandated Reporting
- ▶ Unmet CSU, State, & Federally Mandated Analytics
- ▶ Unmet Campus Data Requests
- ▶ Failed Program Review
- ▶ Failed Accreditation
- ▶ Failed HSI Status
- ▶ Burnout

## IRPE New Growth Funds

DETAILS: Description/Classification	Annual Salary	FY16/17 Requested		
		FTE	Staffing	O&M
Senior IR Associate, Academic & Institutional Studies II	\$81,000	1	\$62,930	
Research Technician III (Data Manager)	\$68,000	1	\$68,000	
Operational and training costs associated with two new staff & training				\$18,347
TOTALS	\$149,000	2	\$130,930	\$18,347
TEMPORARY				\$100,000
<b>TOTAL NEW GROWTH FUNDS</b>				<b>\$249,277</b>





QUESTIONS?