MISSION
As stewards of the CI Mission, the Office of the President contributes to the exceptional educational experience for all students and supports the President through a high level of service and collaboration within and beyond the campus for all community members.

VISION
The Office of the President is known for its exceptional service, innovative practices and facilitating solutions for a diverse community.

VALUES
Professional Growth, Optimism, Inclusiveness, Service and Excellence
Office of the President Strategic Initiatives

- Support the President in his/her vision, goals and values (3c, 3d)
- Ensure compliance of local, CSU, state, and federal requirements, rules and regulations governing higher education institutions (3d)
- Support and expand external relations (3c, 3d)
- Take an active role in the creation of the ideal campus culture (3c, 3d)
- Serve as a model of CI's commitment to excellence by providing a service-oriented, professional and confidential environment which serves the campus community and the public (3c, 3d)
- Lead the campus in creating a culture of assessment, evidence-based decision-making and the responsible use of data (3a, 3b, 3d)
### Office of the President 2016/17 Budget Request

<table>
<thead>
<tr>
<th>General Operating</th>
<th>Temporary</th>
<th>Permanent</th>
<th>Total</th>
<th>FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of the President</td>
<td>___</td>
<td>___</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>Title IX &amp; Inclusion</td>
<td>___</td>
<td>$137,434</td>
<td>$137,434</td>
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<tr>
<td>IRPE</td>
<td>$100,000</td>
<td>$149,277</td>
<td>$249,277</td>
<td>2</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$100,000</strong></td>
<td><strong>$286,711</strong></td>
<td><strong>$386,711</strong></td>
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</tbody>
</table>
Title IX & Inclusion

Purpose: To advance and lead the University's Title IX, diversity and equity initiatives through development of programs, initiatives and policies which align the campus mission, goals, and objectives with all applicable federal and state equal opportunity laws.

- Support the President in his/her vision, goals and values (3c, 3d)
- Take an active role in the creation of the ideal campus culture (3c, 3d)
- Ensure compliance of local, CSU, state, and federal requirements, rules and regulations governing higher education institutions (3d)
- Support and expand external relations (3c, 3d)
- Serve as a model of CI's commitment to excellence by providing a service-oriented, professional and confidential environment which serves the campus community and the public (3c, 3d)
- Lead the campus in creating a culture of assessment, evidence-based decision-making and the responsible use of data (3a, 3b, 3d)
Title IX & Inclusion

Current Status
- Compliance directives related to EEO laws
- Response to all DHR-related complaints, which includes investigations
  - Sexual violence response
- Education and training through multiple mediums
- Stakeholder consultation at and beyond CI
- Inclusivity and social justice programming

Future Status
- Efficient, timely complaint resolutions
  - Compliance manager/investigator
  - Confidential analyst
- Programming opportunities beyond the screen and effective facilitation of campus-wide committees
  - Programs specialist
- Ongoing assessment of campus climate
- Community engagement

Risk Mitigation
- Loss of federal or state funding
- Lawsuits
- Diminished reputation
- Ongoing monitoring
## Title IX & Inclusion New Growth Funds

<table>
<thead>
<tr>
<th>DETAILS: Description/Classification</th>
<th>Annual Salary</th>
<th>FTE</th>
<th>Staffing</th>
<th>O&amp;M</th>
</tr>
</thead>
<tbody>
<tr>
<td>Confidential Analyst/Confidential Administrative Support I</td>
<td>$55,000</td>
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<tr>
<td>Manager of Equity Programs/MPP Administrator I</td>
<td>$75,000</td>
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<td>$65,000</td>
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<tr>
<td>Required - Victim Advocacy Services</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>Required - Campus Climate Survey</td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>Required - All Student Title IX Training</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Required - Affirmative Action Plan Administration</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Required - Prevention Ongoing Campus Workshops &amp; Training</td>
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<td></td>
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<td></td>
</tr>
</tbody>
</table>

**TOTAL** $130,000 2 65,000 $72,434

**TOTAL NEW GROWTH FUNDS** $137,434
Institutional Research, Planning & Effectiveness

**Purpose:** IRPE develops and maintains institutional data and analytical studies to support the strategic plan, to measure improvement, to demonstrate accountability and to cultivate a culture of evidence-based decision-making.

- Support the President in his/her vision, goals and values (3c, 3d)
- Take an active role in the creation of the ideal campus culture (3c, 3d)
- **Ensure compliance of local, CSU, state, and federal requirements, rules and regulations governing higher education institutions** (3d)
- Support and expand external relations (3c, 3d)
- Serve as a model of CI's commitment to excellence by providing a service-oriented, professional and confidential environment which serves the campus community and the public (3c, 3d)
- **Lead the campus in creating a culture of assessment, evidence-based decision-making and the responsible use of data** (3a, 3b, 3d)
Institutional Research, Planning & Effectiveness

- Accreditation
- Assessment
- Analytic Reporting
- Planning Scanning

Evidence Driven Decisions

Data Management

Data Governance

Campus
Institutional Research, Planning & Effectiveness

Current Status

- Triage
  - Enrollment
  - Mandated Reporting
  - HSI Status
  - Data Queue

- Foundations
  - Reestablish ERS History
  - Mandated Reporting
  - Program Review (data)
  - Accreditation (data)
  - HSI Grant (data & some analytics)
  - Data Request Process
  - Warehouse Development: BBA

Future Status

- Data Governance
  - iData
  - Data Cookbook

- Data Management & IR
  - Warehouse 2:
    - Campus Training
    - F-AID

- Building Capacity: 1 YR
  - Analyst
    - Blackboard Report Writer & data queue manager
  - Analyst
    - Grants & Special Project

Risk Mitigation

- Inaccurate Institutional Data
- Inconsistent Campus Figures
- Unmet CSU, State, & Federally Mandated Reporting
- Unmet CSU, State, & Federally Mandated Analytics
- Unmet Campus Data Requests
- Failed Program Review
- Failed Accreditation
- Failed HSI Status
- Burnout
**IRPE New Growth Funds**

<table>
<thead>
<tr>
<th>DETAILS: Description/Classification</th>
<th>Annual Salary</th>
<th>FTE</th>
<th>Staffing</th>
<th>O&amp;M</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior IR Associate, Academic &amp; Institutional Studies II</td>
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<td>Research Technician III (Data Manager)</td>
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<tr>
<td>Operational and training costs associated with two new staff &amp; training</td>
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<td></td>
<td>$18,347</td>
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<tr>
<td>TOTALS</td>
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<td>$130,930</td>
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<tr>
<td>TEMPORARY</td>
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<td>$100,000</td>
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<tr>
<td>TOTAL NEW GROWTH FUNDS</td>
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<td></td>
<td>$249,277</td>
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</tbody>
</table>
QUESTIONS?