



STUDENT GOVERNMENT

California State University Channel Islands

CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS * 1 UNIVERSITY DRIVE * CAMARILLO, CA 93012

A Resolution in Support of a CSU Systemwide Staff Council and a staff seat on the CSU Board of Trustees

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Purpose:

To express the support of ASI Student Government for the inclusion of staff in shared governance across the California State University system, including the establishment of a systemwide Staff Council and a staff seat on the CSU Board of Trustees, and to affirm the vital role CSU Channel Islands staff play every day in the success of CSUCI students

WHEREAS the Office of the Chancellor of the California State University (CSU) has affirmed at multiple points in preceding decades a commitment to shared governance at the system level, including in Collegiality in the California State University System (1985); Shared Governance Reconsidered: Improving Decision Making in the California State University (2001); and Tenets of System Level Governance in the California State University (2018)

WHEREAS the purpose of shared governance in higher education, and specifically in the CSU, is to give varied stakeholders the opportunity to contribute their diverse perspectives and expertise to decision making and to share responsibility for effective operations, in a manner that is demonstrably fair, open, just, and equitable

WHEREAS faculty and students across the 23 campuses of the CSU system have representation and established shared governance structures, separate from collective bargaining, at both the individual campus level and the system level, in the form of the Academic Senate of the California State University (ASCSU) and the California State Student Association (CSSA)

WHEREAS staff make up a third of all employees in the CSU yet lack comparable representation in established shared governance structures separate from collective bargaining, including a Staff Council at the campus level at only seven campuses and no Staff Council collectively at the system level

WHEREAS collective bargaining and consultation with staff unions cover only a portion of the topics that affect staff, directly or indirectly, leaving a significant gap in which staff cannot participate meaningfully in system level decision making

WHEREAS staff members work directly alongside students every day, in financial aid, advising, housing, dining, campus safety, and countless other roles across CSU Channel Islands, and their institutional knowledge and lived expertise are essential to the student experience and to student success

WHEREAS students at Channel Islands and across the CSU stand to benefit when the people who support their education daily have a formal and meaningful voice in the decisions that shape that education, and a truly equitable model of shared governance in the CSU would include staff representation

WHEREAS California State University Channel Islands has benefited greatly from the Channel Islands (CI) Staff Council and from staff participation in campus level shared governance

WHEREAS the CSUCI Academic Senate passed Senate Resolution SR 24-06, in Support of the Establishment of a CSU Systemwide Staff Council, on February 11, 2025, joining faculty senates across the CSU system, including at Sonoma State, Long Beach, and Chico, in this same call

WHEREAS faculty and student trustees currently serve on the CSU Board of Trustees, yet no comparable seat exists to represent the perspective of CSU staff, despite staff making up a third of the CSU workforce and playing an essential role in the daily operation of every CSU campus

BE IT FURTHER RESOLVED that ASI Student Government stands in solidarity with the CSUCI Academic Senate's SR 24-06 and with the Channel Islands Staff Council in this effort

BE IT FURTHER RESOLVED that ASI Student Government of California State University, Channel Islands (CI) will define shared governance as inclusive of staff and staff

perspectives, expertise, and skills, acknowledging their invaluable contributions to the university

BE IT FURTHER RESOLVED That ASI Student Government expresses its enthusiastic support for the creation and founding of a systemwide Staff Council within the CSU to provide equity, reciprocity, and the opportunity to meaningfully contribute to systemwide shared governance for staff

BE IT FURTHER RESOLVED that ASI Student Government calls on the California State Student Association (CSSA) to support any future resolution calling for the creation of a systemwide Staff Council and a staff seat on the CSU Board of Trustees

BE IT FURTHER RESOLVED that a copy of this resolution be transmitted to the Channel Islands Staff Council, the CSUCI Academic Senate, the Office of the President, and the California State Student Association