

Title IX & Inclusion Rights & Resources

Contact our Office:

Phone
(805) 437-2077

Email
titleix@csuci.edu

CSU Nondiscrimination Policy



CSUCI Rights & Options



CSUCI Student Intake Folder



CSUCI Employee Intake Folder



Please be advised that CSU employees are Responsible Employees, which means that they have a duty to notify Title IX & Inclusion if they learn of any Prohibited Conduct.

If we receive a report that may affect you, our office will e-mail and text you to invite you to meet and discuss resources & resolution options available to choose from.

What Conduct is Reportable?

- Discrimination based on any Protected Status, including Age, Disability (physical and mental), Gender, Gender Identity (including Nonbinary or Transgender), Gender Expression, Genetic Information, Marital Status, Medical Condition, Nationality, Pregnancy or related conditions, Race or Ethnicity (including color, caste, or ancestry), Religion or Religious Creed, Sex (including Sex Stereotyping or Sex Characteristics), Sexual Orientation, and Veteran or Military Status
- Harassment based on any Protected Status
- Sexual Harassment and other Harassment on the basis of Sex or Gender, including: Sexual Assault, unwelcome sexual conduct, Hostile environment or Quid Pro Quo Harassment (e.g., when a person conditions a benefit on the Complainant's participation in unwelcome sexual conduct)
- Dating Violence, Domestic Violence, Sexual Exploitation, and Stalking
- Sexual Misconduct
- Prohibited Consensual Relationships
- Retaliation

If you are experiencing an emergency, please call 9-1-1 immediately.

Safety Planning

In response to a report, we will discuss safety planning with the impacted parties during an Intake Meeting.

- If you feel that your safety is in imminent danger, contact the CSUCI University Police Department by dialing 9-1-1
- Once you are safe, you can contact the Title IX and Inclusion Office at 805-437-2077, or titleix@csuci.edu.
- For 24/7 counseling support please call CAPS at 855-854-1747 or EAP at 800-367-7474

REPORTING OPTIONS & RESOURCES

Sexual Misconduct, Sexual Harassment, Dating/Domestic Violence, Stalking, Discrimination, Harassment, & Retaliation



Interim Supportive Measures

The University will offer and coordinate Supportive Measures as appropriate for the Complainant and/or Respondent to restore or preserve that person's access to the University's education programs, activities, employment, or to provide support during the University's formal complaint resolution process or during the informal resolution process. Supportive Measures may include, but are not limited to:

- Counseling through CAPS or Employee Assistance Program;
- Extensions of deadlines and other course-related adjustments;
- Changes to employee reporting line;
- Campus escort services;
- Increased security and monitoring of certain areas of the campus;
- Restrictions on contact applied to one or more Parties;
- Leaves of absence;
- Changes in class, work, housing, or extracurricular or any other activity, regardless of whether there is or is not a comparable alternative;
- Training and education programs related to prohibited conduct.



Additional Campus Resources

Our Office can connect you with resources across campus. We are here to make sure that you are informed and empowered with all of your options. We recommend reaching out to:



CAMPUS CONFIDENTIAL ADVOCATE - Complainants only

Coalition for Family Harmony
Bell Tower East
(805) 796-4844 // campusadvocate@csuci.edu
24-Hr. Bilingual Crisis Hotline 1-800-300-2181



COUNSELING & PSYCHOLOGICAL SERVICES (CAPS)

Confidential support - students only
Bell Tower East 1867
(805) 437-2088
(24/7 phone counseling available; press 2 to be connected to a clinician after hours)



STUDENT HEALTH SERVICES

Confidential medical support - students only
Yuba Hall
805-437-8828



EMPATHIA - LIFE MATTERS

Confidential support - employees only
(800) 367-7474

Need to report an incident or concern to our Office?



Scan with your phone's camera app, call us, or email us (see back)

What to expect when a report is made to Title IX & Inclusion:

- **Prompt Acknowledgment:** The reporter will receive a confirmation email. The affected party will receive an email or voicemail within one Working Day.
- **Intake Meeting:** A trained staff member will offer to meet (in person, phone, or Zoom) to hear your concerns and explain options.
- **Reporting Options:** In the meeting we will outline Supportive Measures, Alternative Resolution, and Formal Resolution.
- **Interim Supportive Measures:** The University may provide appropriate supportive measures even if a Formal Complaint is not filed.
- **No Retaliation:** The University strictly prohibits Parties or witnesses from engaging in Retaliation against anyone for reporting, filing a Complaint, or participating in the resolution process. Any acts of Retaliation are subject to disciplinary action. Involved Parties who believe they are being subjected to retaliatory behavior as it relates to their involvement in a report or Complaint are encouraged to immediately contact Title IX & Inclusion.