## Title IX Tracks 1 & 2 Investigation Process – 100 Business Days\*

The University has established the following process that allows for the reasonable extension of timeframes in these Procedures on a case-by-case basis for good cause. A Party, Investigator, and/or Hearing Officer may request a reasonable extension of the timeframes in these Procedures at any time from the Title IX Coordinator/DHR Administrator. The Title IX Coordinator/DHR Administrator may also initiate a reasonable extension of the timeframes in these Procedures at any time. For more information on timeframes, please see Section IX of <a href="Student Respondent Procedures">Student Respondent Procedures</a> or <a href="Employee/Third-Party-Respondent Procedures">Employee/Third-Party-Respondent Procedures</a>.

#### **Complaint Filed**



# Formal Investigation



### Preliminary Investigative Report

(Evidence Review)



# Final Investigative Report

The Title IX/ DHR
Coordinator conducts a
preliminary assessment of
the report to determine
whether the allegations are
prohibited conduct defined
in the Interim CSU
Nondiscrimination Policy.

If a report is accepted, the Title IX/ DHR Coordinator sends a Notice of Investigation (NOI) to the Complainant and Respondent.

The Title IX / DHR Coordinator will request a meeting with the Respondent to review the NOI. Investigator conducts interviews with the Complainant, Respondent, and Witnesses.

The Complainant, Respondent, and Witnesses can submit any relevant evidence related to the scope of the investigation. Investigator compiles evidence and exhibits in a Preliminary Investigative Report (w/o Findings) that will be sent to the Complainant and Respondent for review.

The Complainant and Respondent will have 10 business days to review and provide additional evidence and propose additional questions for witnesses. The investigator finalizes the investigation report and submits it to the Title IX/DHR Coordinator for the Hearing.

For more information on Hearings in Track 1 & 2 Investigations, visit our webpage here: <a href="https://www.csuci.edu/titleix/process/hearings.htm">https://www.csuci.edu/titleix/process/hearings.htm</a>





## Title IX Track 3 Investigation Process – 100 Business Days\*

\*The University has established the following process that allows for the reasonable extension of timeframes in these Procedures on a case-by-case basis for good cause. A Party, Investigator, and/or Hearing Officer may request a reasonable extension of the timeframes in these Procedures at any time from the Title IX Coordinator/DHR Administrator. The Title IX Coordinator/DHR Administrator may also initiate a reasonable extension of the timeframes in these Procedures at any time. For more information on timeframes, please see Section IX of <a href="Student Respondent Procedures">Student Respondent Procedures</a> or <a href="Employee and Third-Party Respondent Procedures">Employee and Third-Party Respondent Procedures</a>.



The Title IX/ DHR
Coordinator conducts a
preliminary assessment of
the report to determine
whether the allegations are
prohibited conduct defined
in the Interim CSU
Nondiscrimination Policy.

If a report is accepted, the Title IX/ DHR Coordinator dismisses from Track 1 and sends a Notice of Investigation (NOI) to the Complainant and Respondent.

The Title IX /DHR Coordinator will request a meeting with the Respondent to review the NOI. Investigator conducts interviews with the Complainant, Respondent, and Witnesses.

The Complainant, Respondent, and Witnesses can submit any relevant evidence related to the scope of the investigation. The Investigator compiles evidence and exhibits in a Preliminary Investigative Report (w/o Findings) that will be sent to the Complainant and Respondent for review.

The Complainant and Respondent will have 10 business days to review and provide additional evidence and propose additional questions for witnesses.

The Investigator finalizes the Investigation Report, containing a summary, the Findings of Disputed Fact, a credibility assessment, policy analysis, and determination of responsibility based on the preponderance

Track 3 cases do not have Hearings.

of evidence standard.

The Complainant and Respondent have 10 business days to file an appeal. If an appeal is not filed by either the Complainant or Respondent, the outcome of the investigation report is final.

For more information about Appeals, visit:

<u>Student Respondent Procedures, Addendum B</u> or

Employee and Third-Party Respondent Procedures, Addendum A

