From: CSUCI News

Sent: Tuesday, March 4, 2025 3:36 PM

Subject: Update to CSU Nondiscrimination Policy

Sent on behalf of Title IX at CSU Channel Islands

Dear Campus Community:

We have an important update to share regarding the CSU Nondiscrimination Policy.

A recent federal court ruling and subsequent federal directive ("Dear Colleague Letter") from the U.S. Department of Education Office for Civil Rights on Title IX regulations has required schools, including colleges and universities, nationwide, to immediately revise their nondiscrimination policies. The CSU has developed an interim Nondiscrimination Policy and Procedures designed to meet the changing federal requirements while also preserving its commitment to protecting its students and employees. You may access the interim Nondiscrimination Policy and Procedures using the links below. The Policy and Procedures are effective March 4, 2025.

Interim CSU Nondiscrimination Policy
Student Respondent Procedures
Employee and Third-Party Respondent Procedures

Moving forward, complaints will be processed through a three-track system that the CSU had most recently used in its 2023 procedures. The recent revision is intended to ensure that the CSU is in compliance with federal law, while maintaining other crucial revisions that were made in 2024, including those made in response to substantial community feedback to improve the policy's clarity, use, and readability.

We want to emphasize that the CSU and CSUCI remain steadfast in our commitment to protecting students and employees consistent with CSU values and California law.

The CSU will continue to uphold its commitment to its Civil Rights mission: "To foster and sustain a welcoming and nurturing campus environment where all community members are safe, supported, and empowered. A university system whose diverse community of students, faculty, and staff are able to thrive, free from discrimination and harassment in all their dimensions."

How to Report to Title IX

If you need to report an allegation or act that you believe violates the <u>Interim CSU Nondiscrimination Policy</u> at CSUCI, please contact the Title IX & Inclusion Office at 805-437-2077 or file a report online.

Campus Support:

CSUCI's Counseling & Psychological Services (CAPS) is a valuable confidential Campus Resource that you might consider utilizing at this time.

If you would like to speak to a clinician immediately, please call 855-854-1747 (24/7) or text or call 988 for the national crisis support line. You can also call CAPS at 805-437-2088 during business hours for a crisis appointment.

- Front Office: Monday Friday, 8:00 a.m. to 5:00 p.m.
- Crisis Walk-In: Monday Friday, 9:00 a.m. to 4:00 p.m.

Please note that the clinic is closed from 12:00 pm to 1:00 pm for lunch. If you are in need of crisis support during this time, please call the 24/7 Crisis Line at 855-854-1747.

If you have any questions about the updates to the new policy, please reach out to Executive Director of the Title IX & Inclusion Office, Erica Moorer Taylor at erica.taylor@csuci.edu.

Respectfully, Title IX and Inclusion

