



Outlook

Title IX and Inclusion Reminders

From TitleIX <TitleIX@csuci.edu>

Date Thu 2/5/2026 11:01 AM

Welcome back! Please read this email in its entirety.

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CSU Nondiscrimination Policy and Rights

As we return for Spring 2026, we want to remind everyone that CSUCI is committed to providing a safe learning and working environment for the entire Dolphin community. We do this in a variety of ways - including maintaining compliance with the CSU systemwide Interim [Nondiscrimination Policy](#) (3/4/25).

As stated in the Nondiscrimination Policy, CSU prohibits the following behaviors in campus programs or activities, and/or between campus community members, including but not limited to students, employees, applicants, third-party guests, and/or vendors:

1. Discrimination and/or Harassment, because of any Protected Status, including: Age, Disability (physical or mental), Gender, Genetic Information, Gender Identity or Expression, Nationality, Marital Status, Race or Ethnicity, Religion, Sexual Orientation, and Veteran or Military Status.
2. Sex-Based Harassment. Sex-based harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of Sex or Gender, including Gender Expression, Gender Identity, Pregnancy or related conditions, Sex Stereotypes, Sex Characteristics, or sexual Orientation.
3. Sexual misconduct of any kind, which includes sexual activity engaged in without Affirmative Consent.
4. Retaliation for exercising rights under the Nondiscrimination Policy, opposing Discrimination or Harassment because of a Protected Status, or for participating in any manner in any related investigation or proceeding.

As CSUCI Faculty and Staff, you can view your [Rights and Options](#) under the Nondiscrimination Policy on the [Title IX Website](#). You can learn more about common myths and facts here: [Attachment E](#).

Please note that any disclosure of prohibited conduct outlined in the Nondiscrimination Policy to a Responsible Employee will require said employee to report the information to the Title IX & Inclusion office. This applies to all on-campus employees and includes disclosures made in the classroom and on assignments. You may learn more about this by visiting the [CSU Nondiscrimination Policy, Article VII](#).

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How to Report to Title IX

If you need to report an allegation or act that you believe violates the policy at CSUCI, please contact the Title IX & Inclusion office at 805-437-2077 or click the following link to file a report: https://cm.maxient.com/reportingform.php?CSUChannelIslands&layout_id=1

Questions

More information is available in the [Frequently Asked Questions](#) section of our website. Further questions or concerns can be emailed to us at titleix@csuci.edu

Reminder: Annual Title IX Training

If you have not completed your Annual Title IX & Discrimination and Harassment Prevention Trainings, please complete the training on CSU Learn as soon as possible. You will receive continuous reminders weekly until the assigned program is completed. All information regarding annual training can be found by reviewing Frequently Asked Questions at <https://www.csuci.edu/hr/training/required-training.htm>.

Connect with Us

Be sure to check out the [Events, Education, and Training](#) page to stay informed on opportunities to connect with our office. If your department would like to receive advanced Title IX Training, please reach out to our Education, Prevention, and Compliance Specialist at lauren.kearney@csuci.edu. Additionally, we offer tailored training for student employees about their role as responsible employees.

We wish everyone a safe and successful semester!

Respectfully,
Title IX & Inclusion

