

CI 2018-23 Strategic Priorities

- Facilitate Student Success
- Provide high quality education
- Realize our future

Organizational Effectiveness Program Strategy Map 2018-23

<p>Mission</p> <p>We provide staff development, employee engagement, change management, and continuous improvement processes with respect for people and innovative ideas.</p>	<p>Vision</p> <p>We are the recognized leader for the delivery of outstanding services</p>
<p>Values: We value a People-Centric perspective that includes: Teamwork • Diversity • Integrity • Respect • Excellence • Collaboration •Pride •Accountability</p>	

Value to Our Customers

Provide responsive service that reflects value

Help to solve complex problems

Provide organizational and leadership consultative services

Organizational Development Program

Improve Operational Excellence

Attract and Retain a Diverse and Talented Staff

Enhance Resources

Enrich Communication

- Campus-wide cost savings/increased capacity – target \$500K
- Identify tools and develop measurement standards/ resources for efficiency capture, measurement & reporting
- Build lean culture identifying opportunities to leverage Green Belt expertise

- Offer Collaborations on efficiency projects/ committees
- Activate and guide Green Belts to lead facilitations

- Document processes, facilitate trainings & increase efficiencies
- Research/Identify Technology to build Dashboard capturing continuous improvement info

- Communicate OE activities based on survey results
- Robust marketing of Continuous Improvement program
- Enhance web pages
- Partner/ Share best practices with sister campuses and community