

The Companion

The Division of Business and Financial Affairs Newsletter



Division of
**BUSINESS &
FINANCIAL
AFFAIRS**
C H A N N E L
I S L A N D S



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Leadership Greeting

We're very happy to be writing to you all from here on campus. This fall has presented many challenges for us as a team, but being back here on campus with students, staff and faculty has been energizing. Thanks to all of you who have helped make our return this fall a success. We've taken measures to help ensure that those of us onsite are safe, and as a result of those efforts, we believe we've had far fewer incidents of COVID cases on campus than we otherwise could have. It was important for us, as a University serving a student population that expects a robust in-person learning experience, to be back here. It was important for us personally, too, to get back onto campus and feel the energy of this place, its students and its employees.

As we continue to deal with COVID and new variants, we encourage you all to stay vigilant and follow the campus guidelines so we can continue to enjoy this beautiful campus and serve our students and colleagues in-person, as appropriate. If you work off-campus, we encourage you to come onto campus for a visit, when you are able, so you can say "hi" and reconnect with the campus community.

Laurie Nichols, Assistant Vice President for Administrative Services/HRO
Barbara Rex, Assistant Vice President for Budget & Planning/Interim CFO



Lindero courtyard in the shade

Lindero Hall Interior Courtyard Nearing Completion

Earlier this year, former Vice President Ysabel Trinidad asked for a plan to be drawn up to renovate the Lindero Hall interior courtyard. She wanted a space where everyone in the BFA division would be welcome to gather and enjoy, a place to step away from our desks and be refreshed, a spot to have lunch or take a break, and an opportunity to play in a garden and enjoy the fruits of our labor.

After collaborating with Facilities Services' Planning, Design & Construction team, the plan was put into motion. The now infamous and well known delays in the supply chain have impacted the original opening date, however completion is near.

We are waiting for:

- ◇ Patio tables for lunches and breaks
- ◇ A water feature to enjoy
- ◇ A labyrinth to walk
- ◇ Landscape to view

We are excited to see:

- ◇ Open space for safe group gatherings
- ◇ The shade structure for comfort
- ◇ Garden boxes for flowers and vegetables with a drip irrigation system to plant

BFA Division Fall Meeting Highlights

The fall division meeting was, once again, held virtually. Check out the recording and presentation found on the webpage for [BFA Staff Resources](#).

The topics included a campus update, budget and FTE updates, a breakout session with an exercise focused on change, a welcome to new employees, and the announcement of the Fall 2021 Recognition Award winners!



Garden box installation

Community Garden Reservations Accepted

It is time to reserve your space in the garden! There are four boxes that are 6' x 4'. Quarter, half, and whole portions are available.

Contact Paula Robertson (paula.robertson@csuci.edu) if you are interested in planting a garden box. Let her know how much space you would like and if you will be partnering with someone. A department can sign up as well.

The spaces will be assigned on a first come basis, so don't hesitate!

Recognition Awards Presented

Congratulations to the Fall BFA Division Recognition Award Recipients! The following individuals and team were announced at the recent division meeting.

Excellence Award:

Asha Ramachandra, Director of IT Strategy

Jeff Kim, Director of Budget, Finance and Operational Services

Nathan Bowden, Director of Strategic Operations

Collaboration & Teamwork Award–Individual:

Aaron Lasley, Senior Locksmith

Collaboration & Teamwork Award–Team:

ITS – Melissa Bergem, Asha Ramachandra



Excellence in Efficiency Award Debuts

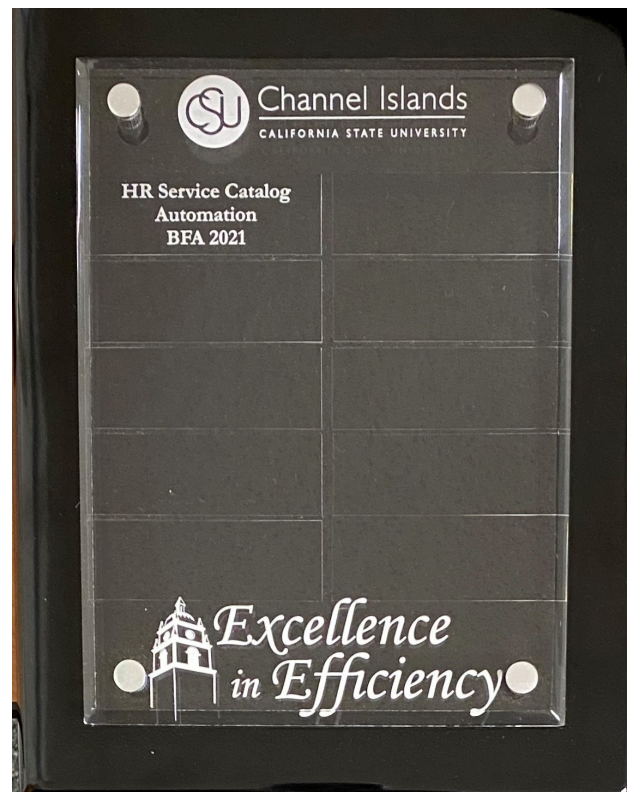
The Administrative Effectiveness Committee in cooperation with the Organizational Effectiveness (OE) office proudly announces the Excellence in Efficiency Award! The Excellence in Efficiency Award’s purpose is to recognize teams and departments who embody the tenets of Lean, including Respect, Value, Flow, Quality, and Speed.

Using these principles, the nominees have made a measurable improvement to a business process that has resulted in increased effectiveness, increased efficiency, monetary savings, increased revenue, improved safety, and/or improved customer service.

There were three projects that made it to the final round of voting: SLA Electronic Signature Process submitted by Pilar Pacheco in AA, Official Transcript Printing Process submitted by Ana Duran in AA, and HR Service Catalog Automation submitted by Christine Girardot in BFA.

After much deliberation we are proud to announce the first annual Excellence in Efficiency Award winner is the “HR Service Catalog Automation” project! The Human Resources and ITS team will have possession of the “traveling trophy” until a new winner is selected for 2022. Congratulations! While the project was a huge team effort for HR and ITS, key contributors to the efforts were Christine Girardot, Jessica Parker, Diana Enos, Yasi Paulson, Melissa Bergen, and Asha Ramachandra.

You are probably asking yourself, “How does my team qualify?” If you and your team have implemented or will implement an improvement that makes your work easier and more efficient, contact Brian Lindgren (brian.lindgren@csuci.edu) to submit the improvement to be in the running for the 2022 Excellence in Efficiency Award. If you don’t have an improvement but would like to plan one, also contact Brian and the OE team.



Excellence in Efficiency Award

Recipe Corner

Pasta Chickpea Salad

Ingredients

- 1 pound pasta
- 2 tablespoons oil
- ½ cup sliced black olives
- 1 tablespoon dried parsley
- 1 bunch green onions/scallions/red onion, chopped
- 1 can (15 ounces) rinsed and drained chickpeas
- ½ cup grated Parmesan cheese (if you have it)
- Any vegetables you have, chopped same size as, or smaller than, the pasta
- ¼ cup Italian dressing (2 tablespoons vinegar and 2 tablespoons oil blended together can be used as a substitute)

Directions

1. Bring a large pot of salted water to a boil.
2. Add pasta and cook until al dente/still firm.
3. Drain and rinse under cold water.
4. Set aside to chill.
5. In a large skillet heat the olive oil over medium low heat.
6. Add the olives, parsley, onions and chickpeas.
7. Cook over low for about 20 minutes. Set aside to cool.
8. In a large bowl, toss the pasta with the chickpea mixture. Add the Italian dressing and cheese (if you have it) and salt and pepper to taste.
9. Enjoy right away, but it's even better the next day!



Pasta Chickpea Salad

Recipe provided by John Lazarus, Executive Director, University Auxiliary Services.



Cooking workshop with Chef John Lazarus

UAS Cooks for Hunger & Homelessness Week

John Lazarus, Executive Director of University Auxiliary Services, was cooking up two dishes on the Central Mall on November 18 to demonstrate how to create delicious meals with chickpeas/garbanzo beans, which the Pantry almost always has on hand.

The California State University (CSU) established a systemwide Basic Needs Initiative with the goal of systematically implementing programs to address food insecurity, housing insecurity, financial emergencies, and other essential needs that may arise during a student's time in college and might otherwise interfere with their ability to make effective academic progress.

Based on a study conducted by the California State University in 2018, approximately 37% of California State University Channel Islands (CSUCI) students were struggling with food insecurity and approximately 4% were housing insecure (Crutchfield & Maguire).

The CSU Channel Islands Dolphin Pantry exists to provide immediate food, toiletries, and basic necessities at no cost to students in need. The goal of the Dolphin Pantry is to decrease the impact that food and hygiene insecurities have on the academic success of students and to alleviate hunger within our student community.

The Dolphin Pantry is open Monday – Friday with varying hours. CalFresh (federally known as the Supplemental Nutrition and Assistance Program or SNAP) provides on-going healthy and nutritional food assistance that puts money in your pocket to use at participating grocery stores and farmers' markets. On average, eligible students receive approximately \$200/month towards food benefits. The Basic Needs Program assists students to prescreen their eligibility and to apply for the program.

Recipe Corner

Chickpea Fritters

Ingredients

- 1 can (15 ounces) rinsed and drained chickpeas
- 1/2 cup sliced scallions
- 1/3 cup chopped cilantro
- 1/2 cup flour
- 1 large egg, beaten
- 1 teaspoon coarse salt
- Oil
- Lemon (if you have one)

Directions

1. Use the back of a fork to thoroughly mash the chickpeas.
2. Add the scallions and cilantro until a coarse paste forms.
3. Mix in flour, egg, and salt.
4. Heat 1/4 inch oil in a large skillet over medium high.
5. Add chickpea mixture to skillet, 1/4 cup at a time, pressing to form patties.
6. Cook until golden brown on both sides, turning once, 4 to 5 minutes.
7. If you have a lemon, serve a few wedges with the fritter.



Chickpea Fritters

Recipe provided by John Lazarus, Executive Director, University Auxiliary Services

Do you have a recipe that you would like to share? Send it to nathan.bowden@csuci.edu to be featured in the next newsletter!



Desk Workstation

ITS Tips & Tricks

Toggling Weather Widget on Windows 10 Computers

Windows 10 users may notice a Weather widget on their Taskbars after performing Windows Updates. This widget can be disabled if it is unwanted by right-clicking anywhere on the Taskbar, hovering over “News and interests,” and clicking “Turn off.” The widget can be turned back on if wanted by right-clicking anywhere on the Taskbar, hovering over “News and interests,” and clicking “Show icon and text” or “Show icon only.”

Viewing Previously Submitted ITS Service Requests

Previously submitted ITS tickets can be viewed by accessing the [ITS Solution Center Portal](#) and clicking the “My Tickets” link. Here, you can view tickets that you have recently submitted (or those that have been created on your behalf), view status updates, provide additional information, or post comments.

Requesting updates or providing additional information on tickets that are already open rather than creating new tickets can help to streamline the service request process allowing users to get the help that they need more expediently.

Where is this?

Our Mission

Placing students at the center of the educational experience, California State University Channel Islands provides undergraduate and graduate education that facilitates learning within and across disciplines through integrative approaches, emphasizes experiential and service learning, and graduates students with multicultural and international perspectives.



Human Resources Office in Lindero Hall

Human Resources Reminders

CSU employees can access paycheck and W-2 information electronically through Cal Employee Connect, a secure web-based, employee self-service portal. Registration instructions are available on the Cal Employee Connect Self Service Portal:

[Cal Employee Connect - Self Service Portal - Payroll - CSU Channel Islands \(csuci.edu\)](#)

Current and previous employees may submit requests to update their home and mailing address online through the HR Service Catalog. Updating an address ensures important documents such as W-2s, benefits information, and HR correspondence arrive in a timely manner. The last day for employees to change their address for 2021 W-2's was Tuesday, Nov. 30th. Submit address change forms via the HR Service Catalog:

[Service - Address Change \(teamdynamix.com\)](#)

Direct deposit is a convenient method to automatically deposit all of your net earnings into the financial institution of your choice. Once you enroll, all your payments, including supplemental payments such as overtime, awards/bonuses, etc., are transferred to your financial institution. The Direct Deposit Enrollment Authorization form is available to submit directly to Payroll via the HR Service Catalog:

[Service - Direct Deposit \(teamdynamix.com\)](#)

The State Controller's Office will mail W-2's to the employee's address on file by January 31, 2022. If an employee hasn't received their W-2 and requires a hard copy, they should contact Payroll by submitting a ticket in the HR Service Catalog before February 20, 2022:

[Service - W-2 Question \(teamdynamix.com\)](#)

Need an answer to your own HR question? Check out the [Service Catalog](#) or call 805-437-8490.

Learning & Development Recognized at CHEC Event

Annual Gathering of CCC, CSU and UC

The annual California Higher Education Collaborative (CHEC) conference was held virtually in October this year and CSUCI was spotlighted for collaboratively re-designing and transforming the Principles of Supervision program. Wendy Olson worked with 7 other CSU Learning & Development professionals and the Chancellor's Office to reinvent the flagship program for the "new normal." They created a new structure and implemented a flipped classroom approach with online pre-work including assessments, videos, articles, and quizzes, plus live virtual classes with break-outs, games, and discussions.

They strengthened the DEI focus by reflecting diverse voices and perspectives, focusing on implicit bias and inclusive language, and ensuring that all content is fully accessible.

Congratulations Wendy on a highly successful cross-campus networks collaboration!

For additional highlights, check out the YouTube video [Never let a crisis go to waste!](#)

Where is this?



Answer: Lindero Hall north entrance

Making Repopulation Possible – *the behind the scenes story*

Have you ever wondered how all the COVID-19 infrastructure was put together to make it possible for campus to get back to in-person teaching? It was a massive effort of coordination, cooperation, and execution.

EHS researched and incorporated ideas from the CSU Chancellors Office, other county, school, and business plans and new regulations to create the right fit for CSUCI. Much of this started with knowing which staff and students were currently on campus and who would be returning. Joyce Spencer (Director of Environmental Health and Safety) singled out one of the campus division liaisons, Mary Laurence (Manager of Academic Space Planning), as being “a superstar contributor by communicating rosters, student schedules, and working with faculty.” Mary helped EHS to understand the volume of students that would be on campus, which in turn helped with coordinating safe spacing in classrooms and other logistical challenges posed by COVID-19.

A coordinated effort ensued between the Office of the President, Cabinet, Campus Police, the Environmental Health and Safety (EHS) team and with the support from Ventura County Public Health (VCPH). It was quickly realized that four major components were needed to support the return to campus plan: 1. Engineering Controls 2. COVID-19 Testing 3. Self-Reporting and Tracking Outbreaks 4. Vaccine Distribution



COVID-19 testing at Petit Salon

Engineering Controls

A massive, coordinated effort was involved in making the campus physically safe to reduce the likelihood of transmission once students, faculty and staff returned. This effort began with EHS, Dave Carlson and Christine Miller making a hazard assessment of each classroom, office, meeting room and common space to identify plexiglass appropriate spaces, layout adjustments, furniture arrangements and signage. This led to the creation of COVID-appropriate layouts to meet the regulations and protocols. The custodial department was instrumental in the collaboration and implementation of the disinfection and cleaning protocols related to the physical space. Procurement found essential COVID-related equipment like PPE, masks, and cleaners while Mail Services inventoried, managed, and warehoused the items.

COVID-19 Testing

With the CSU vaccination mandate for all able faculty, staff, and students, EHS was tasked with setting up COVID-19 testing for those who were unvaccinated due to a medical or religious exemption. The Procurement team stepped up with quick and thorough contract creation for a third-party testing provider, which ensured a quality testing partnership that could serve the needs of the campus.

Self-Reporting and Tracking Outbreaks

Another challenge presented by COVID-19 and the return to campus was contact tracing and tracking the number of students, faculty and/or staff who either contracted COVID-19 or were exposed to someone who has the disease. Following CDC and Ventura County health criteria, a self-reporting website and process was developed by Chelsea Bente (Associate Dean of Students, Student Affairs), using the Maxient Program to help with the contact tracing and tracking process. This allowed for more efficient tracking to reduce the campus exposure and notify those who may be affected.

Vaccine Distribution

The final piece of the puzzle was facilitating COVID-19 vaccination clinics on campus. The process for setting up these clinics was made a bit easier because the campus already had experience with offering annual flu shot clinics, and this year the efforts were able to be combined.

Getting back to on-campus activity for students, faculty, and staff this fall ultimately took a full-scale collaborative effort across the University. The campus was able to make that return thanks to the combined efforts of EHS, Human Resources, Student Affairs, Academic Affairs, Facilities Services, Custodial Services, Procurement and Mail Services.

Welcome New Employees!

Public Safety

Jack Mohr, COVID-19 Program Manager



Jack Mohr is the COVID-19 Program Manager with the Department of Environmental Health & Safety. Jack grew up on the Central Coast and is a CSU Alum, having completed his B.A. and M.A. at San Francisco State University. Following his time at SFSU, Jack moved to Toronto, Canada and spent close to a decade working in HIV/AIDS organizations as a health educator, policy analyst, and program manager. He is excited to be back in California and to be working with students, staff, and faculty to ensure a safe and healthy return to campus this school year.

Jorge Rodas-Buckner, COVID-19 Compliance Coordinator



Jorge possesses a background of sales and customer service. His many years of real estate sales has given him the opportunity to be disciplined and persistent when it comes to following up, something similar to contact tracing. The years he experienced at the Disney Co. gave him the empathy and ability to communicate with care and with the desire to help. Jorge is honored to be part of a team that cares for the students' wellbeing and that is dedicated to stopping the spread of COVID-19 through preventive and effective measures and protocols. When calling Environmental Health and Safety, people will always find a friendly voice on the other end of the telephone. Jorge is looking forward to helping and giving his best to those in need.

Marissa Zosimo, COVID-19 Compliance Coordinator



Marissa Zosimo has recently been hired as one of the new COVID-19 Compliance Coordinators in the Environmental Health & Safety Department. Marissa is a Ventura County native and has lived in Oxnard all her life. She has worked at the Naval Base in Ventura County for six years as a Water Safety Instructor and Lifeguard where health and safety were her top priorities. Following graduation from Moorpark College in 2019, she transferred to CSU Channel Islands where she graduated with a B.S. in Biology. She is glad to continue to be a member of the CSU Channel Islands community and to support the safe and healthy return of students, faculty, and staff to our beautiful campus.

Johnathan Jenkins, Police Sergeant



Johnathan has 22 years of law enforcement experience and worked at CSU Northridge police prior to coming to CSUCI. Prior to University Policing, Johnathan worked at the Santa Barbara Sheriff's Department.

Arcelia Rosas, Police Sergeant



Arcelia Rosas was born in Mexico and immigrated to the United States at an early age. She attended San Fernando High School and CSU Northridge where she played sports. Arcelia has a Bachelor of Arts in Sociology from CSU Northridge. She has been in law enforcement approximately 14 years and has worked for several agencies including the Los Angeles Park Rangers, CSU Northridge Police Department and CSU Long Beach Police Department.

Welcome New Employees (cont'd)

Facilities Services

Travis Thierry, Groundworker



Travis was a former Landscape Services Lead Grounds Worker assigned to University Glen back in 2018. Travis resigned from his position at CSUCI late 2018 to pursue a new career opportunity on the east coast of the United States. Travis has now returned to restart his employment with Facilities Services and eventually would like to go back to school to continue his higher education studies here on the campus.

Michael Reyes, Manager Custodial Services



Michael R. Reyes is the new Manager of Custodial Services. He has over 13 years of experience in the custodial field. As the Leader of Custodial Services, it's his job to trust and support his staff, let them be heard, and to get to know them well enough to help them accelerate their own careers.

Francis Castillo, Custodian



Francis Castillo is a custodian at CSU Channel Islands. He likes to hang out with his family and friends and playing basketball.

Loida De Jesus, Custodian



Loida De Jesus was born in Silang Cavite, Philippines and has lived in Oxnard for 18 years now. Her favorite food is Lechon, which is like a rotisserie pig basically. In her free time, she enjoys spending time with her husband and two children and going on trips to LA for the holidays. Her hobbies are watching baseball, especially the Dodgers, cooking, cleaning, listening to music, and dancing.

Laura Lopez, Custodian



Laura Lopez is from Mexico. She is a custodian at CSUCI and her favorite hobby is going camping.

Welcome New Employees (cont'd)



Ana Miranda, Custodian

Ana Miranda is a custodian at CSUCI. She enjoys providing a clean learning environment for the students and looks forward to being a part of the CI community.



Martin Montejano, Custodian

Martin Montejano is a new custodian here and he is happy to be working on campus. He enjoys being with family and cooking.



Carmen Tello, Custodian

Carmen Tello is a custodian assigned to the Santa Rosa Village. Her hobbies are to clean, swim, work in a student environment, read, and practice English. She is from Jalisco, México and has been married for 5 years. She lives in Oxnard, California.

Information Technology Services



Michael Lee, Director of Enterprise Applications

Mike has more than 25 years of IT and ERP implementation experience in Higher Education, Banking, Manufacturing, and Consulting sectors. He comes to CSUCI from UCLA, where he was a Program Director in the Business Transformation Office in charge of planning design, development, migration, integration, rollout, and maintenance of the SaaS financial systems. Prior to joining UCLA, Mr. Lee served as Director of Enterprise Applications at California State University, Los Angeles. During his tenure, he was the Program Director for the University's ERP Program called Common Management System (CMS), which included Human Resources, Financials, and Student Information Systems. Mike holds a Bachelor of Science degree in Electrical Engineering from California State University, Pomona.

Vice President's Office

Melissa Cuevas, Administrative Assistant

Melissa Cuevas joins the BFA Division as the Administrative Assistant who will be managing the front desk of Lindero Hall. She received a Bachelor's degree from the University of California, Santa Cruz in Community Studies and is currently pursuing a Master's degree in Public Administration at CSU, Northridge. She has worked in higher education supporting the HSI initiative, the business team for student support services, and has also worked in the nonprofit sector supporting programming for students and community. In her free time, Melissa enjoys doing jigsaw puzzles. She recently completed her largest puzzle consisting of 13,200 pieces.



Welcome New Employees (cont'd)

Administrative Services



Mitzi Williams, Executive Director of Human Resources

As a seasoned professional with over 20 years of HR experience, Mitzi Williams most recently served as the Chief Human Resources Officer for Atlanta Metropolitan State College, responsible for all HR functions for the college's staff and faculty. Before that, she worked for the Georgia Regional Transportation Authority as the Chief HR & Administrative Officer. She holds both an MBA and Masters in Human Resources Management from Keller Graduate School of Management and a Bachelor of Science from McNeese State University. In addition, she is an active member of the Society of Human Resources Management (SHRM) and the National Association of African Americans in Human Resources (NAAHR). Mitzi spends her down time listening to jazz and relaxing with her husband, Doug and their three children, Bryson, Keylan, and Layden.



Ashley Segovia, Human Resources Assistant

Ashley Segovia was recently hired by the Human Resources Department as their Human Resources Assistant. She Graduated from CSU Channel Islands in 2020, with a Bachelor of Arts Degree in Sociology. Prior to joining the Human Resources team, she worked for two Navy Commands supporting their Labor and Employee Relations Departments in Human Resources. Most recently, she was a Human Resources Assistant for Naval Facilities Engineering and Expeditionary Warfare Center (NAVFAC EXWC).

Financial Services



Edwin Anthony Morales, Warehouse Worker — Materials Management

We welcome Anthony to CSUCI, we are very happy to have him join the team.



Diane Phillips, Student Financials Accountant — Student Business Services

Diane Phillips was recently hired as the new Student Financials Accountant in Student Business Services. Diane began her career in public accounting and worked at a mid-tier accounting firm, where she specialized in nonprofit tax services. She later joined CSU, Northridge, where she worked for almost four years as the Accounting and Tax Specialist for the University. Diane earned her Accounting degree at CSUN and is thrilled to continue being a part of the CSU family in her professional career. In Diane's free time, she enjoys cooking and going to the movies with her husband, Chris. She also enjoys taking long strolls with her dog Mocha.



Francine Mariam Iqbal, Director of Procurement and Contract Services

Francine Mariam Iqbal is the new Director of Procurement and Contract Services. Francine's most recent position was held at Acerta Pharma | AstraZeneca where she was the Director of Contract Management and Procurement. She has experience in biotech research and development with a strong background in US and global relations. Francine has a Bachelor of Science in Psychology with a minor in Business Administration from San Diego State University. She likes traveling, spending time with her family, and taking long walks on the beach.

Familiar Faces in New Places

Onward and upward! From time to time, employees move into new roles here in the Division of Business and Financial Affairs. Here are some of the employees who've recently changed roles or moved into permanent positions, along with the title of their position:



Jeffery Millott, Interim Senior Manager of Trades

Jeff has been working at CSUCI for almost 15 years and has always felt truly blessed to work here and watch it grow over time from the ground up. In 2007, he was hired as a plumber and was promoted to Supervisor a few years later before moving to Housing as their HRE Supervisor for over five years. Over the last few years, he has helped oversee the Mechanical, Electrical and Plumbing trades in Facilities Services and HRE and was recently appointed Interim Senior Manager of Trades. While away from campus, he enjoys spending time with his wife of more than 20 years and their 4 children. As a family they enjoy coaching, volunteering, and supporting youth sports programs, camping, fishing, boating, and off roading. He is excited to be in this new position and is looking forward to his next 15 years on campus as we continue to grow and develop our campus.



Salvador Romero, Lead Automotive/Equipment Mechanic

Salvador Romero started working at CSUCI in 2016 as a Landscape Services Grounds Worker and was recently hired as the Lead Automotive/Equipment Mechanic in Facilities Services. Prior to CSUCI, Sal worked in the automotive/mechanical industry for over ten years. He has also taken advantage of the professional development opportunities CSUCI has to offer and became Lean Six Sigma Green Belt certified. Sal is always looking for ways to be more efficient on the job and improve safety in the campus community. Outside of work, he enjoys riding his motorcycles and DJ'ing at events.



David Mann, Lead Custodian

David Mann has been hired as Lead Custodian. He has been with CSUCI over nine years, and he enjoys the people he works with. He has been married 18 years and has 2 grandbabies. And, oh yeah, Go Patriots!



Sergio Tafolla, Lead Custodian

Sergio Tafolla has been hired as Lead Custodian, and he has been working at CSUCI for 11 years. He has been married six years and has two children. He enjoys watching sports and listening to music.

Familiar Faces in New Places (cont'd)

Onward and upward! From time to time, employees move into new roles here in the Division of Business and Financial Affairs. Here are some of the employees who've recently changed roles or moved into permanent positions, along with the title of their position:



Crista Fisher, Customer Service Coordinator

Crista Fisher graduated from San Diego State University (SDSU) with a BA in Liberal Studies with an emphasis in Education. At SDSU she worked as a Student Assistant in the College of Extended Studies and after graduation was employed by the SDSU Graduate Division and Research Department. Crista has recently taken on the role of Customer Service Coordinator for Transportation and Parking Services after working for four years in the Vice President for Student Affairs office. When she is not on the job, she enjoys camping, her ukulele group, and unicycle riding.

- Asha Ramachandra, Director of IT Strategy
- Bill Ochs, Information Technology Consultant Expert
- Anderson Hanchett, Digital Transformation Analyst
- Stacie Dee, Buyer II, Commodities & Services
- Leah Torres, Student Account Lead

A Fond Farewell!

Employees from two of the seven units of the division decided to retire and begin new adventures outside of CSUCI. Thank you for delivering the high quality of service in support of the campus community. Best wishes and you will all be missed!

- Johnny Carlin, Custodian
- Gary Craig, Mechanic Helper
- Dawn Canfield, Manager of User Services

Did you know?

Did you know? Back when the CSUCI campus was a state hospital, the site had a bakery that was capable of producing 5000 loaves of bread each day!



Future hospital bakery under construction (circa 1943)

5 Helpful Holiday Tips

The holiday season is meant to be one of festivities and cheer, but it can also prove to be a season of stress and environmental degradation. But keep those beaks up, Dolphins! We have just the tips you'll need to enjoy your holiday season with less harm on the planet and your bank account.

1. Shine Bright with LED Lights: If you like to put up lights for the holidays, or any other time of year, opt for LED string lights. These lights will last about twice as long and use 90% less energy, reducing the impact on your electricity bill. You can also look for solar-powered LED light strings and use the free energy from the sun to keep your lights twinkling throughout the season.

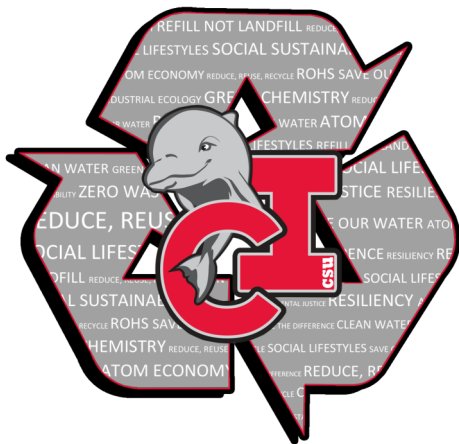
2. Wrap Your Gift with a Gift! Traditional foil, paper, and plastic gift wrap is a large contributor to increased waste during the holidays. Add some character to your gift wrapping by using newspaper. The comic strips or crossword puzzles can bring new character to your gifts. You can also use scarves, blankets, reusable bags, or towels to wrap a gift within a gift, with zero waste. Triple win!

3. Find Glee with a Real Tree: The great holiday tree debate is still difficult to decipher, but if you like to celebrate with a decorated tree, real trees come in slightly ahead of their fake counterparts. While fake trees can be used for many years, they are often made of plastic and manufactured overseas, resulting in pollution from shipping and eventually ending up in the landfill. The best option is to choose a potted tree that you can plant after the holidays. However, if a potted tree doesn't work for you, opting for a live tree may be the best option. Live trees are often grown domestically and can absorb carbon dioxide as they grow. We are also fortunate to have plenty of tree recycling programs available in this region to properly dispose of live trees after the holiday season.

4. Give Experiences, Not Stuff: Really wow your friends and families this year by gifting experiences, instead of stuff. There are so many unique and thoughtful experiences you can gift someone that have a lasting personal impact. Get creative and gift special experiences to the ones you love. Here is a list of ideas to get you started: massages, facials, cooking class, staycation package, whale watching, guided hike/tour, tickets to a play/concert, national parks annual pass, music lessons, astrological reading, fitness classes, pottery class. The list goes on!

5. Eat the Food You Stewed: In California, nearly 6 million tons of food waste is thrown away each year. Reduce food waste by creating a shopping list, planning the portions you make, and using containers to freeze any leftovers. You can

also reach out to friends, family, and neighbors who you can share leftovers with. For food that you cannot eat or save, look for local composting options. You should see more food recycling/composting opportunities coming to your home in January 2022.





You cannot always wait for the perfect time. Sometimes you must dare to jump.



Channel Islands

CALIFORNIA STATE UNIVERSITY

How does what I do

make this a better place for CI students



DIVISION OF BUSINESS & FINANCIAL AFFAIRS